

2019

THE LEGISLATIVE ASSEMBLY
FOR THE AUSTRALIAN CAPITAL TERRITORY

(As presented)

(Bec Cody)

Human Rights (Workers Rights) Amendment Bill 2019

A Bill for

An Act to amend the *Human Rights Act 2004*

The Legislative Assembly for the Australian Capital Territory enacts as follows:

- 1 **1 Name of Act**
- 2 This Act is the *Human Rights (Workers Rights) Amendment Act 2019*.
- 3 **2 Commencement**
- 4 This Act commences on the day after its notification day.
- 5 *Note* The naming and commencement provisions automatically commence on
- 6 the notification day (see [Legislation Act](#), s 75 (1)).
- 7 **3 Legislation amended**
- 8 This Act amends the *Human Rights Act 2004*.
- 9 **4 New section 27B**
- 10 *in part 3A, insert*
- 11 **27B Right to work**
- 12 (1) Everyone has the right to work, including the right to choose their
- 13 occupation or profession freely. The practice of a trade, occupation
- 14 or profession may be regulated by law.
- 15 (2) Everyone has the right to the enjoyment of just and favourable
- 16 conditions of work.
- 17 (3) Everyone is entitled to enjoy these rights without discrimination.
- 18 **Examples—discrimination**
- 19 Discrimination because of race, colour, sex, sexual orientation, language, religion,
- 20 political or other opinion, national or social origin, property, birth, disability or
- 21 other status.
- 22 (4) Everyone has the right to form or join a work-related organisation
- 23 with the objective of promoting or protecting their economic or social
- 24 interests.

1 (5) Everyone has the right to protection against acts of anti-union
2 discrimination in relation to their employment.

3 *Note* The primary source of the rights in s (5) is the International Labour
4 Organisation Right to Organise and Collective Bargaining Convention,
5 art 1.

6 **5 ICESCR source of human rights**
7 **Schedule 2, new item 2**

8 *insert*

2	27B (1) to (4)	right to work	6 (1)
---	-------------------	---------------	-------

Endnotes

1 Presentation speech

Presentation speech made in the Legislative Assembly on 27 November 2019.

2 Notification

Notified under the [Legislation Act](#) on 2019.

3 Republications of amended laws

For the latest republication of amended laws, see www.legislation.act.gov.au.

© Australian Capital Territory 2019