#### 2020

## THE LEGISLATIVE ASSEMBLY FOR THE AUSTRALIAN CAPITAL TERRITORY

(As presented)

(Minister for Social Inclusion and Equality and Minister for Justice, Consumer Affairs and Road Safety)

# **Sexuality and Gender Identity Conversion Practices Bill 2020**

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# **Sexuality and Gender Identity Conversion Practices Bill 2020**

#### A Bill for

An Act about conversion practices relating to sexuality and gender identity, and for other purposes

The Legislative Assembly for the Australian Capital Territory enacts as follows:

| 1                    | Part 1 | Preliminary  |
|----------------------|--------|--|
| 2                    | 1      | Name of Act  |
| 3<br>4               |        | This Act is the Sexuality and Gender Identity Conversion Practices Act 2020.   |
| 5                    | 2      | Commencement   |
| 6                    |        | This Act commences 6 months after its notification day.  |
| 7<br>8               |        | Note The naming and commencement provisions automatically commence on the notification day (see Legislation Act, s 75 (1)).  |
| 9                    | 3      | Dictionary   |
| 10                   |        | The dictionary at the end of this Act is part of this Act.   |
| 11<br>12<br>13       |        | Note 1 The dictionary at the end of this Act defines certain terms used in this Act, and includes references ( <i>signpost definitions</i> ) to other terms defined elsewhere in this Act.   |
| 14<br>15<br>16       |        | For example, the signpost definition 'gender identity—see the <i>Discrimination Act 1991</i> , dictionary.' means that the term 'gender identity' is defined in that dictionary and the definition applies to this Act.  |
| 17<br>18<br>19<br>20 |        | Note 2 A definition in the dictionary (including a signpost definition) applies to the entire Act unless the definition, or another provision of the Act, provides otherwise or the contrary intention otherwise appears (see Legislation Act, s 155 and s 156 (1)). |
| 21                   | 4      | Notes  |
| 22                   |        | A note included in this Act is explanatory and is not part of this Act.  |
| 23                   |        | Note See the Legislation Act, s 127 (1), (4) and (5) for the legal status of notes.  |

| 1                | 5 | Offences against Act—application of Criminal Code etc  |
|------------------|---|--|
| 2                |   | Other legislation applies in relation to offences against this Act.  |
| 3                |   | Note 1 Criminal Code   |
| 4<br>5           |   | The Criminal Code, ch 2 applies to all offences against this Act (see Code, pt 2.1).   |
| 6<br>7<br>8<br>9 |   | The chapter sets out the general principles of criminal responsibility (including burdens of proof and general defences), and defines terms used for offences to which the Code applies (eg <i>conduct</i> , <i>intention</i> , <i>recklessness</i> and <i>strict liability</i> ). |
| 10               |   | Note 2 Penalty units   |
| 11<br>12         |   | The Legislation Act, s 133 deals with the meaning of offence penalties that are expressed in penalty units.  |
| 13               | 6 | Objects of Act   |
| 14               |   | The objects of this Act are—   |
| 15               |   | (a) to affirm that—  |
| 16<br>17         |   | (i) all people have characteristics of sexuality and gender identity; and  |
| 18<br>19<br>20   |   | (ii) no combination of those characteristics constitutes a disorder, disease, illness, deficiency, disability or shortcoming; and  |
| 21<br>22         |   | (b) to recognise and prevent the harm caused by sexuality and gender identity conversion practices.  |
| 23<br>24<br>25   |   | Note A person may make a complaint to the human rights commission about sexuality and gender identity conversion practices (see <i>Human Rights Commission Act</i> 2005, s 43 and div 4.2D).   |

| 1              | Part 2 | Sexuality and gender identity conversion practices   |
|----------------|--------|--|
| 3<br>4         | 7      | Meaning of sexuality or gender identity conversion practice  |
| 5              | (1)    | In this Act:   |
| 6<br>7<br>8    |        | sexuality or gender identity conversion practice means a treatment or other practice the purpose, or purported purpose, of which is to change a person's sexuality or gender identity.   |
| 9              | (2)    | However, <i>sexuality or gender identity conversion practice</i> does not include a practice the purpose of which is to—   |
| 1              |        | (a) assist a person who is undergoing a gender transition; or  |
| 3              |        | (b) assist a person who is considering undergoing a gender transition; or  |
| 4              |        | (c) assist a person to express their gender identity; or   |
| 5              |        | (d) provide acceptance, support or understanding of a person; or   |
| 6<br>7         |        | (e) facilitate a person's coping skills, social support or identity exploration and development.   |
| 8              |        | Examples—s (2)   |
| 9<br>20        |        | <ul> <li>diagnosis and assessment of a person with gender dysphoria or gender non-<br/>conforming behaviour or identity</li> </ul>   |
| 21             |        | • support for a person with social adjustments related to gender dysphoria   |
| 22             |        | • gender-affirming hormone treatment   |
| 23<br>24<br>25 |        | <ul> <li>other gender transition services, for example, speech pathology services for a<br/>transgender or gender-diverse person who wishes to alter their voice and<br/>communication to better align with their gender identity</li> </ul> |

| 1<br>2<br>3    |   | (3) | Also, <i>sexuality or gender identity conversion practice</i> does not include a practice by a health service provider that, in the provider's reasonable professional judgment, is necessary to— |
|----------------|---|-----|---|
| 4<br>5         |   |     | (a) provide a health service in a manner that is safe and appropriate; or   |
| 6              |   |     | (b) comply with the provider's legal or professional obligations.   |
| 7              |   | (4) | In this section:  |
| 8              |   |     | health service—see the Health Act 1993, section 5.  |
| 9              |   |     | health service provider—see the Health Act 1993, section 7.   |
| 10<br>11       | 8 |     | Offence—performing conversion practice on protected person  |
| 12             |   | (1) | A person commits an offence if—   |
| 13<br>14       |   |     | (a) the person performs a sexuality or gender identity conversion practice on another person (the <i>recipient</i> ); and   |
| 15             |   |     | (b) the recipient is a protected person.  |
| 16<br>17       |   |     | Maximum penalty: 150 penalty units, imprisonment for 12 months or both.   |
| 18<br>19<br>20 |   | (2) | A person commits an offence against subsection (1) whether or not<br>the recipient, or a parent or guardian of the recipient, consented to the<br>practice.                                       |
| 21<br>22       | 9 |     | Offence—removing protected person from ACT for conversion practice  |
| 23             |   |     | A person commits an offence if—   |
| 24<br>25       |   |     | (a) the person removes another person (the <i>recipient</i> ) from the ACT; and   |
| 26             |   |     | (b) the recipient is a protected person; and  |
|                |   |     |   |

- 1 (c) the removal is for the purpose of a sexuality or gender identity conversion practice being performed on the recipient.
- Maximum penalty: 150 penalty units, imprisonment for 12 months or both.

#### Part 3 Review of Act

#### 10 Review of Act

3

4

5

8

- (1) The Minister must review the operation of this Act, and the amendments of other territory laws made by this Act, and present a report of the review to the Legislative Assembly as soon as practicable after the end of its 2nd year of operation.
- Note A reference to an Act includes a reference to the statutory instruments made or in force under the Act, including any regulation (see Legislation Act, s 104).
- 10 (2) This part expires 3 years after the day it commences.

### Part 4 Consequential amendments

#### 11 Legislation amended—sch 1

This Act amends the legislation mentioned in schedule 1.

| Sche       | edule 1 Human Rights Commiss<br>Act 2005—Consequentia<br>amendments                                 |      |
|------------|---|------|
| (see s 11) |   |      |
| [1.1]      | New section 21 (1) (c) (vi)   |      |
| i          | insert  |      |
| ,          | (vi) a conversion practice complaint;   |      |
| [1.2]      | New section 42 (1) (ec)   |      |
|            | insert  |      |
|            | (ec) a conversion practice complaint;   |      |
| [1.3]      | Commission's obligation to be prompt and efficiency New section 45 (2) (eb)                         | ient |
|            | insert  |      |
|            | (eb) if the complaint is a conversion practice complaint  |      |
|            | commission decides not to refer the complaint for co  |      |
|            | tell the complainant, in writing, that the complain referred for conciliation and include a convers |      |
|            | referral statement with the notice; and   | 1    |

| 1              | [1.4]    | New division 4.2D  |
|----------------|----------|--|
| 2              |          | insert   |
| 3              | Division | n 4.2D Conversion practice complaints to ACAT  |
| 5              | 53Z      | Meaning of person complained about—div 4.2D  |
| 6              |          | In this division:  |
| 7<br>8         |          | <i>person complained about</i> means the provider of a sexuality or gender identity conversion practice.                             |
| 9              | 53ZA     | Conversion practice complaints—referral  |
| 10             | (1)      | This section applies if—   |
| 11             |          | (a) either—  |
| 12<br>13       |          | (i) a complainant is given a conversion practice referral statement under section 45 (2) (eb); or                                    |
| 14<br>15       |          | (ii) a statement under section 82C (1) is included in a final report in relation to a complaint; and                                 |
| 16<br>17<br>18 |          | (b) within 60 days after the day the statement is given, the complainant requires the commission to refer the complaint to the ACAT. |
| 19             | (2)      | The commission must—   |
| 20             |          | (a) refer the complaint to the ACAT; and   |
| 21<br>22       |          | (b) tell the complainant and the person complained about, in writing, about the referral.  |
| 23             |          | Note The commission must also close the complaint (see s 78 (2) (d)).  |

| 1<br>2              | 53ZB | Conversion practice complaints—late application in exceptional circumstances  |
|---------------------|------|---|
| 3                   | (1)  | This section applies if—  |
| 4<br>5              |      | (a) a complainant has been given a statement under section 45 (2) (eb) or section 82C (1); and  |
| 6<br>7<br>8         |      | (b) the complainant has not required the commission to refer the complaint to the ACAT within 60 days after the day the statement is given to the complainant.  |
| 9                   | (2)  | The complainant may apply to the ACAT for the complaint to be heard by the ACAT.  |
| 1<br> 2<br> 3<br> 4 | (3)  | The ACAT may grant the application only if satisfied on reasonable grounds that exceptional circumstances prevented the complainant from requiring the complaint to be referred to the ACAT within the 60-day period. |
| 5<br> 6             | (4)  | If the ACAT grants the application, the complaint is, for this Act, taken to have been referred to the ACAT.  |
| 7<br> 8             | 53ZC | Conversion practice complaints—parties to ACAT proceeding   |
| 9<br>20             |      | The following are parties to a complaint referred to the ACAT under this division:  |
| 21                  |      | (a) the complainant;  |
| 22                  |      | (b) the person complained about;  |
| 23<br>24            |      | (c) if, on application by the commission, the ACAT joins the commission as a party to the complaint—the commission.   |

| 1<br>2                     | 53ZD            | Conversion practice complaints—commission to give information etc to ACAT  |
|----------------------------|-----------------|--|
| 3<br>4<br>5                |                 | The commission must give the ACAT (if asked by it) any information or copies of documents in relation to a complaint referred to the ACAT under this division, other than—                                   |
| 6<br>7                     |                 | (a) a communication or document to which section 66 (Admissibility of evidence) applies; or  |
| 8<br>9<br>10<br>11         |                 | (b) information, a document or something else relevant to a consideration in relation to a complaint given to the commission under section 73 (Power to ask for information, documents and other things); or |
| 12<br>13                   |                 | (c) information given to the commission under section 74 (Requiring attendance etc).   |
|                            |                 |  |
| 14                         | 53ZE            | Conversion practice complaints—ACAT orders   |
| 14<br>15                   | <b>53ZE</b> (1) | Conversion practice complaints—ACAT orders  This section applies if—   |
|                            |                 | ·  |
| 15<br>16                   |                 | This section applies if—  (a) the commission refers a complaint to the ACAT under this   |
| 15<br>16<br>17<br>18       |                 | This section applies if—  (a) the commission refers a complaint to the ACAT under this division; and  (b) the ACAT is satisfied that the person complained about engaged                                     |
| 15<br>16<br>17<br>18<br>19 | (1)             | This section applies if—  (a) the commission refers a complaint to the ACAT under this division; and  (b) the ACAT is satisfied that the person complained about engaged in a harmful practice.              |

| 1<br>2<br>3<br>4 |     | (c) unless the complaint has been dealt with as a representative complaint—that the person complained about pay to a person a stated amount by way of compensation for any loss or damage suffered by the person because of the harmful practice; |
|------------------|-----|---|
| 5                |     | (d) any other order the ACAT considers appropriate.   |
| 6                | (3) | In making an order under subsection (2) (c), the ACAT—  |
| 7                |     | (a) must consider—  |
| 8<br>9<br>10     |     | (i) the inherent dignity of all people and the impact of the sexuality or gender identity conversion practice on the person's dignity; and  |
| 11<br>12         |     | (ii) the nature of the sexuality or gender identity conversion practice; and  |
| 13               |     | (iii) any mitigating factors; and   |
| 14               |     | (b) may consider any other matter the ACAT considers relevant.  |
| 15<br>16         |     | Examples—par (a) (i)—impact of sexuality or gender identity conversion practice   |
| 17               |     | distress, humiliation, loss of self-esteem, loss of enjoyment of life   |
| 18               |     | Example—par (a) (iii)   |
| 19               |     | a public apology  |
| 20               | (4) | In this section:  |
| 21               |     | harmful practice means a sexuality or gender identity conversion  |
| 22               |     | practice that caused, or is likely to cause, harm to a person or  |
| 23               |     | otherwise has adversely affected, or is likely to adversely affect, a   |
| 24               |     | person's rights, interests or welfare.  |
| 25               |     | representative complaint means a complaint that is dealt with by the  |
| 26               |     | commission as a representative complaint under section 71.  |

| 53ZF    | Conversion practice complaints—no monetary limit on jurisdiction of ACAT   |
|---------|--|
|         | The ACAT is not, in exercising the jurisdiction conferred on it by this division, limited in the amount of money that it may order to be paid. |
| [1.5]   | Section 62 (3) (b)   |
|         | omit   |
|         | or retirement village complaint  |
|         | substitute   |
|         | , retirement village complaint or a conversion practice complaint  |
| [1.6]   | Section 78 (2) (d)   |
|         | omit   |
|         | or retirement village complaint  |
|         | substitute   |
|         | , retirement village complaint or a conversion practice complaint  |
| [1.7]   | New section 82C  |
|         | insert   |
| 82C     | Closing conversion practice complaints   |
| (1)     | The final report in relation to a conversion practice complaint must include a conversion practice referral statement.                         |
|         | Note Conversion practice referral statement—see s 88C.   |
| (2)     | However, subsection (1) does not apply if—   |
|         | (a) the parties to the complaint have made a conciliation agreement in relation to the complaint; or   |
|         | (b) the complainant has withdrawn the complaint.   |
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| 1<br>2               | (3)   | This section is additional to the other requirements of this Act for a final report.  |
|----------------------|-------|---|
| 3                    | [1.8] | New section 88C   |
| 4                    |       | in part 4, insert   |
| 5                    | 88C   | Conversion practice referral statements   |
| 6<br>7               |       | A <i>conversion practice referral statement</i> is a statement in a notice in relation to a conversion practice complaint to the effect that—   |
| 8                    |       | (a) the commission has closed the complaint; and  |
| 9<br>10<br>11        |       | (b) the complainant may ask the commission to refer the complaint to the ACAT within 60 days after the day the notice is given to the complainant; and  |
| 12<br>13<br>14<br>15 |       | (c) after the 60-day period, the complainant may apply to the ACAT under section 53ZB (Conversion practice complaints—late application in exceptional circumstances) for the complaint to be heard. |
| 16<br>17             |       | Note The commission must refer the complaint to the ACAT if the complainant asks it to refer the complaint within the 60-day period (see s 53ZA).   |
| 18                   | [1.9] | Dictionary, new definitions   |
| 19                   |       | insert  |
| 20<br>21<br>22       |       | <i>conversion practice complaint</i> means a complaint about a sexuality or gender identity conversion practice that may be made, or is made, under section 43.                                     |
| 23                   |       | conversion practice referral statement—see section 88C.   |
|                      |       |   |

| 1<br>2 | [1.10] | Dictionary, definition of <i>person complained about</i> , new paragraph (c)    |
|--------|--------|---|
| 3      |        | insert  |
| 4<br>5 |        | (c) for division 4.2D (Conversion practice complaints to ACAT)—see section 53Z. |
| 6<br>7 | [1.11] | New definition of sexuality or gender identity conversion practice              |
| 8      |        | insert  |
|        |        |   |

### **Dictionary**

| 2      | (see s 3) |  |
|--------|-----------|--|
| 3<br>4 |           | Note 1 The Legislation Act contains definitions and other provisions relevant to this Act. |
| 5      |           | Note 2 For example, the Legislation Act, dict, pt 1, defines the following terms:          |
| 6      |           | • ACT  |
| 7      |           | • penalty unit (see s 133)   |
| 8      |           | • person (see s 160).  |
| 9      |           | gender identity—see the Discrimination Act 1991, dictionary.                               |
| 10     |           | impaired decision-making ability—see the Guardianship and                                  |
| 11     |           | Management of Property Act 1991, section 5.  |
| 12     |           | protected person means—  |
| 13     |           | (a) a child; or  |
| 14     | (b) a     | (b) a person who has impaired decision-making ability in relation to                       |
| 15     |           | a matter relating to the person's health or welfare.                                       |
| 16     |           | sexuality—see the Discrimination Act 1991, dictionary.                                     |
| 17     |           | sexuality or gender identity conversion practice—see section 7.                            |

#### **Endnotes**

#### 1 Presentation speech

Presentation speech made in the Legislative Assembly on 13 August 2020.

#### 2 Notification

Notified under the Legislation Act on

2020.

#### 3 Republications of amended laws

For the latest republication of amended laws, see www.legislation.act.gov.au.

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