THE LEGISLATIVE ASSEMBLY FOR THE AUSTRALIAN CAPITAL TERRITORY

(As presented)

(Suzanne Orr)

Period Products and Facilities (Access) Bill 2022

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THE LEGISLATIVE ASSEMBLY FOR THE AUSTRALIAN CAPITAL TERRITORY

(As presented)

(Suzanne Orr)

Period Products and Facilities (Access) Bill 2022

A Bill for

An Act to provide free access to period products, facilities and information about menstruation, and for other purposes

The Legislative Assembly for the Australian Capital Territory enacts as follows:

page 2

1	Part 1		Preliminary
2	1	Name	of Act
3		This A	ct is the <i>Period Products and Facilities (Access) Act</i> 2022.
4	2	Comn	nencement
5		This A	ct commences on a day fixed by the Minister by written notice.
6 7		Note 1	The naming and commencement provisions automatically commence on the notification day (see Legislation Act, s 75 (1)).
8 9 0		Note 2	A single day or time may be fixed, or different days or times may be fixed, for the commencement of different provisions (see Legislation Act, s 77 (1)).
1 12 13		Note 3	If a provision has not commenced within 6 months beginning on the notification day, it automatically commences on the first day after that period (see Legislation Act, s 79).
4	3	Dictio	nary
5		The did	ctionary at the end of this Act is part of this Act.
6 7 8		Note 1	The dictionary at the end of this Act defines certain terms used in this Act, and includes references (signpost definitions) to other terms defined elsewhere.
19 20 21 22			For example, the signpost definition 'territory-funded work, for part 3 (Workplace access to facilities)—see the Government Procurement Act 2001, section 22F.' means that the term 'territory-funded work' is defined in that Act and the definition applies to this Act for part 3.
23 24 25 26		Note 2	A definition in the dictionary applies to the entire Act unless the definition, or another provision of the Act, provides otherwise or the contrary intention otherwise appears (see Legislation Act, s 155 and s 156 (1)).
27	4	Notes	
28		A note	included in this Act is explanatory and is not part of this Act.
29		Note	See the Legislation Act, s 127 (1), (4) and (5) for the legal status of notes.

1	5		Object of Act
2		(1)	The main object of this Act is to reduce and prevent period poverty in the ACT.
4		(2)	This Act aims to achieve its object by—
5 6			(a) providing free access to period products for people experiencing period poverty in the ACT; and
7 8			(b) improving access to toilets, handwashing facilities and sanitary waste facilities; and
9 10			(c) providing public information about menstruation and menstrual hygiene.
	6		Meaning of period poverty
11	U		meaning or period pereity
11 12 13 14	v		For this Act, a person experiences <i>period poverty</i> if the person is in financial, social, cultural or physical circumstances that prevent the person from accessing, when needed, any of the following:
12 13	Ü		For this Act, a person experiences <i>period poverty</i> if the person is in financial, social, cultural or physical circumstances that prevent the
12 13 14	Ü		For this Act, a person experiences <i>period poverty</i> if the person is in financial, social, cultural or physical circumstances that prevent the person from accessing, when needed, any of the following:
12 13 14 15	ŭ		For this Act, a person experiences <i>period poverty</i> if the person is in financial, social, cultural or physical circumstances that prevent the person from accessing, when needed, any of the following: (a) period products;
12 13 14 15	ŭ		For this Act, a person experiences <i>period poverty</i> if the person is in financial, social, cultural or physical circumstances that prevent the person from accessing, when needed, any of the following: (a) period products; (b) menstrual hygiene information;

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Part 2 Access to period products

Division 2.1 Access in the community

7	Suitable I	places for	accessing	period	products
) [Juitable	piaces ioi	accessing	periou	products

- (1) The Minister must maintain a list of places at which period products are to be made available to people experiencing period poverty (the *suitable places list*).
- (2) The suitable places list must include the following:
 - (a) public places in a range of geographical locations in the ACT to ensure reasonable access for people experiencing period poverty;
 - (b) any approved suitable place.

Examples—suitable places

- community facility
- health centre
- library
- (3) The suitable places list is a notifiable instrument.

8 Access to period products at suitable places

- (1) The director-general must ensure period products are made available at each place on the suitable places list, free of charge, to people experiencing period poverty.
 - (2) In making period products available at a public place on the suitable places list, the director-general must comply with the access arrangements for the place.
 - (3) In making period products available at an approved suitable place, the responsible entity for the place must comply with the access arrangements for the place.

1	9		Access arrangements—suitable places
2 3 4		(1)	The director-general with administrative responsibility for a public place on the suitable places list must make arrangements, in writing, for access to period products at the place.
5 6		(2)	The director-general must make arrangements, in writing, for access to period products at approved suitable places.
7		(3)	Access arrangements for a place must provide for—
8 9			(a) how a person accesses a period product at the place in a way that respects the dignity of the person accessing the product; and
10 11			(b) a reasonable range of period products to be available at the place.
12 13 14			Examples—respects the dignity of the person 1 providing a reasonable amount of privacy for a person seeking access 2 protecting the personal information of a person seeking access
15	10		Approved suitable places
16 17		(1)	An entity may apply to the Minister to have a place included on the suitable places list if the entity—
		(1)	* * * * * * * * * * * * * * * * * * * *
17 18		(1)	suitable places list if the entity— (a) provides services to people who are, or are likely to be,
17 18 19		(1)	suitable places list if the entity— (a) provides services to people who are, or are likely to be, experiencing period poverty; and
17 18 19 20 21		(1)	 suitable places list if the entity— (a) provides services to people who are, or are likely to be, experiencing period poverty; and (b) provides the services from the place; and (c) satisfies any other eligibility criteria under the approval
17 18 19 20 21 22 23			 suitable places list if the entity— (a) provides services to people who are, or are likely to be, experiencing period poverty; and (b) provides the services from the place; and (c) satisfies any other eligibility criteria under the approval guidelines. The director-general may approve the place to be an approved
17 18 19 20 21 22 23 24			 suitable places list if the entity— (a) provides services to people who are, or are likely to be, experiencing period poverty; and (b) provides the services from the place; and (c) satisfies any other eligibility criteria under the approval guidelines. The director-general may approve the place to be an approved suitable place if satisfied that— (a) the application complies with any requirements for the

1		(3)	An approval may be subject to conditions.
2 3 4 5		(4)	The responsible entity for an approved suitable place must report to the director-general on the entity's compliance with the access arrangements for the place each year, or as otherwise requested in writing by the director-general.
6 7 8		(5)	The director-general may remove an approved suitable place from the suitable places list if not satisfied the responsible entity for the place is complying with—
9			(a) the access arrangements for the place; or
10			(b) any condition on the approval.
11	11		Approval guidelines
12 13 14		(1)	The director-general must make guidelines (the <i>approval guidelines</i>) for applying for and approving a place to be included on the suitable places list under section 10.
13		(1)	for applying for and approving a place to be included on the suitable
13 14 15		` '	for applying for and approving a place to be included on the suitable places list under section 10. Without limiting subsection (1), the approval guidelines may provide
13 14 15 16		` '	for applying for and approving a place to be included on the suitable places list under section 10. Without limiting subsection (1), the approval guidelines may provide for the following:
13 14 15 16 17		` '	for applying for and approving a place to be included on the suitable places list under section 10. Without limiting subsection (1), the approval guidelines may provide for the following: (a) any other eligibility criteria for an entity to apply for approval; (b) the process for applying for approval or reapproval, including
13 14 15 16 17 18		` '	 for applying for and approving a place to be included on the suitable places list under section 10. Without limiting subsection (1), the approval guidelines may provide for the following: (a) any other eligibility criteria for an entity to apply for approval; (b) the process for applying for approval or reapproval, including the form and content of applications;

Division 2.2 Access for students

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2 12 Access to period products on education provider premises

- (1) An education provider must ensure period products are made available on the provider's premises, free of charge, for students of the provider experiencing period poverty.
- (2) In making period products available on an education provider's premises, the provider must comply with the access arrangements for the premises.

13 Access arrangements—government schools

- (1) The director-general responsible for administering the *Education Act* 2004 must make arrangements, in writing, for access by students of government schools to period products on government school premises.
- (2) An access arrangement for government school premises must provide for—
 - (a) how a student accesses a period product on the premises in a way that respects the dignity of the student accessing the product; and
 - (b) a reasonable range of period products to be available on the school premises.

Examples—respects the dignity of the student

- 1 providing a reasonable amount of privacy for a student seeking access
- 2 protecting the personal information of a student seeking access
- (3) The director-general responsible for administering the *Education Act* 2004 must give public notice of an access arrangement for a government school.

1 2	14		Access arrangements—other education provider premises
3 4	((1)	This section applies to an education provider other than a government school.
5 6 7	((2)	The education provider must make arrangements, in writing, for access by students of the provider to period products on the provider's premises.
8 9	((3)	An access arrangement for an education provider's premises must provide for—
10 11 12			(a) how a student accesses a period product on the premises in a way that respects the dignity of the student accessing the product; and
13 14			(b) a reasonable range of period products to be available on the premises.
15 16 17			Examples—respects the dignity of the student 1 providing a reasonable amount of privacy for a student seeking access 2 protecting the personal information of a student seeking access
18 19	((4)	An education provider must make the access arrangements available to students of the provider.

Part 3 Workplace access to facilities

2	15		Definitions—pt 3		
3			In this part:		
4 5			<i>territory-funded work</i> —see the <i>Government Procurement Act 2001</i> , section 22F.		
6 7		workplace does not include the home of a territory work territory worker performs some or all of their work from			
8	16		Workplace access to facilities		
9		(1)	This section applies to a person who—		
10			(a) works in territory-funded work; or		
11			(b) is a public employee.		
12 13		(2)	The person must have access at their workplace to toilets, handwashing facilities and sanitary waste facilities in a way—		
14 15			(a) that respects the dignity of the person accessing the facilities; and		
16 17			(b) is consistent with any guidelines under section 19 (Access guidelines).		
18	17		Reporting lack of access by public employees		
19 20 21		(1)	A public employee who does not have access at their workplace to toilets, handwashing facilities and sanitary waste facilities in a way mentioned in section 16 (2) may make a report to—		
22			(a) for a public servant—the director-general; and		
23 24			(b) in any other case—the person in charge of the public employee's employment.		

- 1 (2) A public employee may ask an appropriate person to make a report on their behalf for this section.
- 3 (3) In this section:
- *appropriate person* includes the following:
 - (a) a colleague;
 - (b) a union representative;
- (c) a work health and safety representative.

Part 4

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Information and guidelines

2	18		Information about menstruation
3 4 5 6		(1)	The director-general must ensure that information about menstruation, including menstrual hygiene, is available for use in the community, including by publishing the information on an ACT government website.
7 8		(2)	The director-general must take reasonable steps to ensure that the information mentioned in subsection (1) is—
9			(a) published in languages, other than English, that are in use by people at risk of experiencing period poverty in the ACT; and
1			(b) includes age appropriate information for a range of different age groups.
3	19		Access guidelines
3 4 5 16	19	(1)	Access guidelines The director-general may make guidelines (the <i>access guidelines</i>) about how to comply with an obligation under this Act to respect the dignity of a person seeking access to period products, toilets, handwashing facilities and sanitary waste facilities.
4 5 6	19	(1)(2)	The director-general may make guidelines (the <i>access guidelines</i>) about how to comply with an obligation under this Act to respect the dignity of a person seeking access to period products, toilets,
4 5 6	19		The director-general may make guidelines (the <i>access guidelines</i>) about how to comply with an obligation under this Act to respect the dignity of a person seeking access to period products, toilets, handwashing facilities and sanitary waste facilities.
4 5 6 7	19		The director-general may make guidelines (the <i>access guidelines</i>) about how to comply with an obligation under this Act to respect the dignity of a person seeking access to period products, toilets, handwashing facilities and sanitary waste facilities. Without limiting subsection (1), the access guidelines may—

(3) An access guideline is a notifiable instrument.

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Part 5	Miscellaneous
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2 20 Report on operation of Act

- (1) The director-general must include a statement about the operation of this Act in the directorate's annual report under the *Annual Reports* (*Government Agencies*) *Act* 2004.
- (2) The statement must include information about each report made under section 17 (Reporting lack of access by public employees).

21 Review of operation of Act

- (1) The Minister must review the operation of this Act as soon as practicable after the end of every 3rd year of its operation.
- (2) The Minister must present a report of the review to the Legislative Assembly at a time decided in consultation with the Speaker.

13 **22 Regulation-making power**

The Executive may make regulations for this Act.

Dictionary

2	(see s 3)		
3 4		Note	The Legislation Act contains definitions relevant to this Act. For example:
5			• director-general (see s 163)
6			• entity
7			• Executive
8			• Minister (see s 162)
9			• public employee
10			• public notice
11			• Speaker
12			• territory instrumentality.
13		access a	arrangements, in relation to a place, mean—
14		(a) for	r a place on the suitable places list—the arrangements made
15			r the place under section 9; and
16		(b) for	r government school premises—the arrangements made for
17		the	e premises under section 13; and
18		(c) for	r the premises of an education provider other than a
19		go	vernment school—the arrangements made for the premises
20		un	der section 14.
21		access g	guidelines—see section 19 (1).
22		approve	al guidelines—see section 11 (1).
23		approve	ed suitable place means a place approved to be included on
24			able places list under section 10.

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1	education provider means—
2	(a) a government school; or
3 4 5	(b) a registered training organisation under the <i>National Vocational Education and Training Regulator Act 2011</i> (Cwlth), section 3; or
6 7 8	(c) a registered higher education provider under the <i>Tertiary Education Quality and Standards Agency Act 2011</i> (Cwlth), section 5; or
9	(d) an entity prescribed by regulation.
0	government school means—
2	(a) a school established under the <i>Education Act</i> 2004, section 20 (1); or
3	(b) a school-related institution established under the <i>Education Act</i> 2004, section 20 (3).
5	period poverty—see section 6.
6 7	<i>period product</i> means a manufactured item designed to absorb or collect menstrual flow.
8	Examples
9	 menstrual cup
20	 period underwear
21	sanitary pad
22	• tampon
23 24 25	<i>responsible entity</i> , for an approved suitable place, means the entity who applied for the place to be included on the suitable places list under section 10.
26 27	sanitary waste facility means a facility for the hygienic disposal of waste period products.
28 29	<i>student</i> means a person who is enrolled, or regularly attends classes, with an education provider.

Period Products and Facilities (Access) Bill 2022

1	suitable places list—see section 7 (1).
2	territory-funded work, for part 3 (Workplace access to facilities)—
3	see the Government Procurement Act 2001, section 22F.
1	workplace, for part 3 (Workplace access to facilities)—see
5	section 15.

Endnotes

1 Presentation speech

Presentation speech made in the Legislative Assembly on 4 August 2022.

2 Notification

Notified under the Legislation Act on

2022.

3 Republications of amended laws

For the latest republication of amended laws, see www.legislation.act.gov.au.

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