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2026

THE LEGISLATIVE ASSEMBLY
FOR THE AUSTRALIAN CAPITAL TERRITORY

(As presented)

(Ed Cocks)

Long Service Leave (Portable Schemes) Amendment Bill 2026

A Bill for

An Act to amend the [Long Service Leave \(Portable Schemes\) Act 2009](#)

The Legislative Assembly for the Australian Capital Territory enacts as follows:

1 **1 Name of Act**

2 This Act is the *Long Service Leave (Portable Schemes) Amendment*
3 *Act 2026*

4 **2 Commencement**

5 This Act commences on the first day after its notification day.

6 *Note* The naming and commencement provisions automatically commence on
7 the notification day (see [Legislation Act](#), s 75 (1)).

8 **3 Legislation amended**

9 This Act amends the [Long Service Leave \(Portable Schemes\) Act](#)
10 [2009](#)

11 **4 New Section 13A**

12 *insert*

13 **13A Temporary exclusion—hairdressing and**
14 **accommodation and food services industries**

- 15 1) Despite this Act, an employer in:
16 a) the hairdressing and beauty services industry; or
17 b) the accommodation and food services industry
18 is not an employer for the services industry.
- 19 2) Subsection 13A(1) applies until a day fixed by the Minister by
20 disallowable instrument.
- 21 3) The Minister must not fix a day before 1 July 2027.
- 22 4) The Minister may fix a day for industry only after a review is
23 conducted. This review must:
24 a) Be conducted by an appropriate independent party, who;
25 i) Is not, and has not at any time in the 5 years before
26 the appointment been, an ACT Government
27 employee or office holder.

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- ii) Is not, and has not at any time in the 5 years before the appointment been, an officer or employee of—
 - (1) an organisation registered under the *Fair Work (Registered Organisations) Act 2009* (Cth); or
 - (2) a peak body representing the interests of employers or employees.
 - 5) The Minister must not fix a day for an industry unless the review conducted under subsection 13A(4) contains a finding that applying this Act to the industry is unlikely to cause material adverse effects on business viability or employment in the ACT.
 - 6) The Minister must table the review and a statement of reasons in the Legislative Assembly at least 9 sitting days before signing the disallowable instrument
 - 7) A day may be fixed separately for each industry.

17 **Endnotes**

18 **1 Presentation speech**

19 Presentation speech made in the Legislative Assembly on 5 May 2026.

20 **2 Notification**

21 Notified under the [Legislation Act](#) on 2026.

22 **3 Republications of amended laws**

23 For the latest republication of amended laws, see www.legislation.act.gov.au.

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