

Australian Capital Territory

Public Sector Management Amendment Standard 2006 (No 4)

Disallowable instrument DI2006—31

made under the

Public Sector Management Act 1994, s 251 (Management Standards)

I amend the Management Standards as set out in Schedule 1 and Schedule 2.

Elizabeth Kelly
Commissioner for Public Administration

14 / 2 /2006

Approved under the *Public Sector Management Act 1994, s 251 (Management Standards)*

Jon Stanhope
Chief Minister

9 / 2 /2006

SCHEDULE 1 TO DISALLOWABLE INSTRUMENT NO 2006-31

PROVISION OF MANAGEMENT STANDARDS		
Part	Part/Rule Description	AMENDMENT
Introduction Standard	Part 1: Overview	Omit Standard Introduction, Part 1.
Introduction Standard	Part 2, Rule 1: Words with special meaning	Omit Standard Introduction, Part 2, Rule 1.
Introduction Standard	Part 2, Rule 3: General Interpretation	Omit Standard Introduction, Part 2, Rule 3.
Standard 3	Part 1, Rule 2: Commencing salary	Omit Standard 3, Part 1, Rule 2. Substitute Standard 3, Part 1, Rule 2 as set out in Schedule 2.
Standard 3	Part 1, Rule 3: Salary on promotion	Omit Standard 3, Part 1, Rule 3. Substitute Standard 3, Part 1, Rule 3 as set out in Schedule 2.
Standard 3	Part 2, Rule 3: Part-time temporary employees	Omit Standard 3, Part 2, Rule 3. Substitute Standard 3, Part 2, Rule 3 as set out in Schedule 2.
Standard 7	Part 6: Planning and Land Management	Omit Standard 7, Part 6.

SCHEDULE 2 TO DISALLOWABLE INSTRUMENT N02006-31

Introduction Standard, Part 1

Part 1 Revoked

Introduction Standard, Part 2, Rule 1

1. Revoked

Introduction Standard, Part 2, Rule 3

3. Revoked

Standard 3, Part 1, Rule 2

2. Salary on commencement

An officer, on appointment, or an employee on engagement, is entitled to be paid at the minimum salary point in a salary scale that relates to the office or position they hold or occupy.

A Chief Executive may approve payment of salary to the officer or employee at a higher than the minimum salary point in the salary scale that relates to the office or position they hold or occupy, if the Chief Executive considers, in all of the circumstances, that the officer or employee should be paid at the higher salary level.

In exercising this discretion, the Chief Executive will take into consideration, where relevant, the following factors:

- relevant qualifications;
- relevant work and personal experience;
- current salary;
- the ability of the person to make an immediate contribution to the position; and
- difficulties in the attraction and retention of suitable staff.

Standard 3, Part 1, Rule 3

3. Salary on promotion

Subject to the rules about incremental advancement set in Standard 3, Part 3, an officer, on promotion is entitled to be paid at the minimum salary point in a salary scale that relates to the office they hold or occupy.

A Chief Executive may approve payment of salary to the officer at a higher than the minimum salary point in the salary scale that relates to the office they hold or occupy, if the

Chief Executive considers, in all of the circumstances, that the officer should be paid at the higher salary level.

In exercising this discretion, the Chief Executive will take into consideration, where relevant, the following factors:

- relevant qualifications;
- relevant work and personal experience;
- current salary;
- the ability of the person to make an immediate contribution to the position; and
- difficulties in the attraction and retention of suitable staff.

Standard 3, Part 2, Rule 3

3. Part-time temporary employees

The hourly rate at which salary is payable to a part-time temporary employee, except those described in the next paragraph, is at the same hourly rate as that of an equivalent full-time employee.

Unless provided for elsewhere in the Standards, the hourly rate at which salary is payable to a part-time employee who is required to attend for duty:

- for less than 24 hours a week; and
- on less than four days a week.

must be twenty per cent greater than the hourly rate payable to an equivalent full-time employee (*‘the 20% loading’*).

A part-time employee to whom the 20% loading applies is not entitled to payment for recreation or personal leave.

Note See Standard 2 Part 10 Rule 13; where an independent reviewer must be paid the loading irrespective of hours worked or attendance period in lieu of recreation or personal leave.

Standard 7, Part 6

PART 6 Revoked