

EXPLANATORY STATEMENT

PUBLIC SECTOR MANAGEMENT AMENDMENT STANDARD 2001 DISALLOWABLE INSTRUMENT No 348

Public Sector Management Act 1994

Legislative Context

The *Public Sector Management Act 1994* (the Act) regulates the management of the public sector and, in particular, section 251 of the Act empowers the Commissioner, with the approval in advance of the Chief Minister, to make Public Sector Management Standards (the Standards) for the purposes of the Act.

Outline

Management Standard 2, Part 10 deals with structure and classification standards. Rule 12 of this Standard provides for qualifications and related salary advancement provisions for certain offices.

The amendment to Standard 2 Part 10 Rule 12 will ensure the retention of salary advancement provisions for Dental Assistants 1/2 under the Public Sector Union (Australian Capital Territory Health Award).

These salary advancement provisions, based on qualifications held, are currently included in the Public Sector Union (Australian Capital Territory Health Award). However, in accordance with the Workplace Relations Act, it is proposed to convert rates for Dental Assistants to minimum rates. Therefore the salary advancement provisions can no longer be included in the Award as they do not relate to work value.

The new arrangements will ensure the retention of salary advancement provisions for Dental Assistants 1/2.

Financial Impact

Nil. The new Standard retains current salary advancement arrangements included in the Public Sector Union (Australian Capital Territory Health Award).