

# ACT Teacher Quality Institute Board Appointment 2023 (No 1)

## Disallowable instrument DI2023-71

made under the

*ACT Teacher Quality Institute Act 2010*, Division 3.2, sections 14 and 15 and *Financial Management Act 1996* section 78.

## Explanatory Statement

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The *ACT Teacher Quality Institute Act 2010* (the Act) governs the establishment, functions and membership of the ACT Teacher Quality Institute.

Section 15 of the Act deals with the appointment of members and requires such appointments to be made by the Minister. Under S15 of the TQI Act 2010, the Minister is required to appoint 12 members as specified in S15(2) (a-l). S15 (1) allows the Minister to appoint up to 14 members.

The term of the member nominated by Catholic Education, Archdiocese of Canberra and Goulburn (CE) (Section 15(2)(e) expired in April 2023. This instrument appoints Ms Natalie Harper, to fill the vacancy on the Board for a period of three years.

The appointee is not a public servant and the determination is a disallowable instrument for the purpose of division 19.3.3 of the *Legislation Act 2001*.

**Ms Natalie Harper** is Head of People and Culture and health and Safety at Catholic Education, Archdiocese of Canberra and Goulburn.

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Ms Harper is a collaborative and solutions focused executive and people and culture leader with proven ability and track record to transform businesses in respect to strategic HRM leadership, people management and development, and organisational culture. She has extensive industry sector experience including resources, health services, construction, infrastructure and agriculture throughout Australia, New Zealand and Pacific Islands.

She is an accomplished, articulate and transformational leader. She has comprehensive business acumen with the ability to influence, interact and collaborate with board, corporate and operational business levels including consultative partnering with internal and external key stakeholders, regulators, non-government agencies, unions, major clients, contractors, local community representatives and a diverse range of business groups.

Ms Harper is a member of the Australian Institute of Human Resources (AIHR) and the Australian Institute of Training and Development (AITD).

## Work History

Nov 2019 – current	Head of People & Culture and Health & Safety (Canberra and Goulburn)	Catholic Education Office
Aug 2017 – Nov 2019	General Manager – People and Health & Safety (Australia and New Zealand)	Landpower
Aug 2016 – Aug 2017	Group Human Resources Manager (New Zealand)	Southern District Health Board
Oct 2011 – Jul 2016	Director – People, Culture and Workforce (Australia East and Pacific Islands)	Worley Parsons
Nov 2008 – Oct 2011	Human Resources & Industrial Relations Manager (Queensland, NSW and Northern Territory)	John Holland Group

## Qualifications

<b>Bachelor of General Studies and Bachelor of Education</b>	University of New England
<b>Grad. Cert. of Human Resource Management &amp; Org. Development</b>	Southern Cross University