

## EXPLANATORY STATEMENT

### **Instrument No. 80 of 2000**

#### **DETERMINATION MADE UNDER SECTION 11(2) OF THE *Legislative Assembly (Members' Staff) Act 1989***

#### **TERMS AND CONDITIONS OF EMPLOYMENT OF STAFF OF MEMBERS**

##### Legislative Context

The *Legislative Assembly (Members' Staff) Act 1989* ("the Act") provides for the employment of staff by Members of the Legislative Assembly. Section 10; subsection 10(1) of the Act gives the authority for Members to employ staff. Section 11; subsection 11(2) of the Act provides for the Chief Minister to determine in writing the terms and conditions of employment of staff of Members.

##### Outline

This Determination varies the terms and conditions of staff of Members as previously determined in Determination Number 198 of 1997, relating to 'old' contract staff.

This Determination provides for changes to the severance benefits of employees which are designed to better reflect length of service, and to more closely align the benefits with comparable arrangements in other parliaments and permanent officers of the ACTPS under the *Redeployment and Retirement (Redundancy) Award 1987* ("the RRR Award").

Schedule 1 provides for the following changes in employment conditions:

##### Conditions of Employment

##### **Severance Benefits**

Paragraph 3(a) of Schedule 1 to the Determination varies severance benefits to better reflect length of service and payments under the RRR Award.