

Australian Capital Territory Gazette

No. 41, Thursday 12 October, 2000

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GENERAL INFORMATION

ACT GOVERNMENT GAZETTE

The ACT Government Gazette is published each Thursday. The sections included in the publication are:

- General Information;
 Employment
- Employment
 Government N
- Government Notices;Purchasing and Disposals;
- Purchasing and Disposals;
 Invitationa to Tonder, Queto or Ro
- Invitations to Tender, Quote or Register Interest;
- Contracts arranged, and
- Private Notices

CONTACT DETAILS

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Notices for Publications

Notices for the Gazette are to be lodged by 12 noon on the Wednesday prior to publication. Notices can be lodged in advance in hard copy or facsimile, by electronic mail or diskette, with a brief message of instruction and a WORD compatible document attachment.

A Gazette Request Form must also be delivered to the Gazette Office, by hand, mail or fax. For copies of this form please telephone the Gazette Office or go to www.publishing.act.gov.au/pub/gazreq.doc.

Signed notices must be sighted by the Gazette Office before gazettal can proceed.

Purchasing and Disposal Codes may be accessed on the ACT Government Website: www.publishing.act.gov.au/pub/gazette/p&d.pdf. Alternatively, you may obtain a hard copy listing by contacting the gazette office.

Private Notices

The fee for a private notice is as follows:

• minimum charge \$1.10 per word or \$110.00 whichever is the greater.

Cheques are to be made payable to 'Publishing Services' and are to be forwarded to the Gazette office with a copy of the notice (Either on a PC formatted disk in WORD, or if the notice has already been emailed, a hard copy of the notice) and Gazette Request Form. Payment can be made by EFTPOS (Bankcard, Visa or Mastercard) by telephoning the Gazette Office. Payment must be received before gazettal can proceed.

Purchasing and Subscriptions

Copies of the ACT Government Gazette may be purchased at a cost of \$5.50 (or \$2.20 for a Special Gazette) from the ACT Government shopfront, Legislation/Gazette sales counter, Ground Floor, FAI House, Corner of London Circuit and Akuna Street, Canberra City. Subscriptions to the Gazette maybe arranged through the Gazette Office at a price of \$420.00 (1 July 2000 - 30 June 2001) or part thereof, including postage. Refunds will not be given for cancellations. Claims for missing items will be recognised as valid if lodged within 28 days of publication.

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EMPLOYMENT

ACT Public Service

General Information

Eligibility to apply for advertised vacancies

All permanent vacancies advertised in the Gazette are open to all Australian citizens or permanent residents of Australia except where:

the Chief Executive has decided that because of cost or operational efficiency a vacancy should be advertised as open only to permanent officers and groups with eligibility rights. Restricted positions will be marked # a former officer is restricted from reemployment under section 114 of the Public Sector Management Act 1994.

Groups with eligibility rights are:

an officer of the Australian Public Service (APS) applying for appointment (see section 115 of the Act)

• a former officer of the APS or ACTPS who has resigned, if:

*they resigned to rear a child, after taking at least three months maternity or parental leave; and

*they resigned within two years of the date of birth of the child for which the period of maternity leave was granted;

*the position for which they are applying is advertised in the gazette within six years from the date of the birth of the child for which the maternity or parental leave was granted; and

* they have a statement from the relevant Chief Executive of the details of their resignation which was obtained at the time of resignation;

• an 'officer' of an approved organisation listed in Standard 4, Part 6, Mobility with Approved Organisations, employed on other than a temporary basis, applying for appointment;

a temporary employee who has been employed by the ACTPS in one job for six months continuously, may apply for appointment to an advertised vacancy:

* if still employed in that temporary job; and

* the six months eligibility period is reached before the applications close.

Excess Officers – ACTPS Officers who have been formally declared excess and who apply for transfer to any advertised permanent vacancy must be considered for in isolation from, and not in competition with, other applicants. Where more than one excess officer applies, a merit selection process should first be conducted between the excess officers.

Excess officers applying for transfer to advertised vacancies are not to be considered in competition with applicants who are not excess.

The consideration of the excess officer(s) should be a genuine assessment of whether the officer is suitable for the vacancy, including with reasonable training, and should be conducted in a manner demonstrably similar to that which would apply to other officers if no excess officer had applied.

Should you have any queries in regard to this matter please contact your Personnel Section.

Vacancies

ACT LEGISLATIVE ASSEMBLY SECRETARIAT

Corporate Services ACT Legislative Assembly Secretariat

Senior Officer Grade C \$56439 - 60854, Canberra (PN. CORP403)

Closing date: 26/10/00

Duties: Coordinate and manage the finance and budgetary operations of the Secretariat, including: analysis and implementation of Treasury policies and instructions, maintenance of the Secretariat's financial management accounting system and management of external accounting contractors, ensuring preparation of the monthly and annual financial statements. Oversight payroll operations and Members' staff contracts. Develop, maintain and review asset management and life cycle costings for major assets.

Contact Officer: lan Duckworth (02) 620 50181 Selection documentation may be obtained from Gabrielle Woods (02) 620 50151 Apply: 18

CC: 148-9014-17021

Corporate Services ACT Legislative Assembly Secretariat

Administrative Service Officer Class 5 \$41275 - 43766, Canberra (PN. CORP404)

Closing date: 26/10/00

Duties: Undertake financial management activities for the Secretariat, including: accounts receivable/payable, end of month journals and reconciliations, end of month reporting, maintenance of detailed records, preparation of cashflow projections and drawdown and investment of funds with Treasury. Monitor and report, or provide advice as requested, on Members' office entitlements. Provide advice to Members and staff in relation to travel arrangements

Contact Officer: Shirley Platt (02) 620 50150 Selection documentation may be obtained from Gabrielle Woods (02) 620 50151 Apply: 18 CC: 148-9014-17021

ACT COMMUNITY CARE

Corporate and Business Development Human Resources & Facility Management Health Centres Administration

Administrative Services Officer Class 4 \$36,541-\$39,675, Canberra (PN. 20995)

Closing date: 26 October 2000 **Duties:** ACT Community Care is the major provider of community-based health and disability services in the ACT, strongly focused on providing quality services for our customers. As part of our commitment to providing comprehensive and continuing care for people in the community a large number of our services are provided from within our health centres.

The Tuggeranong/Narrabundah Health Centre Administrator position has become temporarily vacant for a twelve month period and as a result ACT Community Care is looking for someone to manage the ongoing day to day operations of this centre for that period.

The occupant of this position requires a wide range of management skills with a strong focus on customer service. Experience and familiarity with business computer applications, in particular Microsoft Office, is essential. If you believe you have the skills we are looking for and are interested in working in a busy team environment please contact the numbers below for further information.

Note: Temporary vacancy 28/9/00 until 31/8/001

Contact Officer: Sue Malyszko(02) 6205 1786 Selection documentation may be obtained from 6205 1133 Apply: 21

CC: 148-9009-18270

Corporate and Business Development Human Resources & Facility Management Health Centres Administration

Administrative Services Officer Class 4 \$36,541-\$39,675, Canberra (PN. 21039)

Closing date: 26 October 2000 **Duties:** ACT Community Care is the major provider of community-based health and disability services in the ACT, strongly focused on providing quality services for our customers. As part of our commitment to providing comprehensive and continuing care for people in the community a large number of our services are provided from within our health centres.

The Phillip Health Centre Administrator position has become permanently vacant and as a result ACT Community Care is looking for someone to manage the ongoing day to day operations of the centre.

The occupant of this position requires a wide range of management skills with a strong focus on customer service. Experience and familiarity with business computer applications, in particular Microsoft Office, is essential. If you believe you have the skills we are looking for and are interested in working in a busy team environment please contact the numbers below for further information.

Contact Officer: Sue Malyszko (02) 6205 1786 Selection documentation may be obtained from (02)6205 1444

Apply: 21 CC: 148-9009-18270

CALVARY HOSPITAL INC.

Medical Services Emergency

*Career Medical Officer 3\$ 86,331 - 99,432, Canberra (PN. 9054)

Closing date: 19 October 2000 **Duties:** Provide a high level assessment and treatment to patients attending the Emergency Department. Ability to function as Shift Supervisor with duties of co-ordinating efficient running of the Emergency Department and supervision of junior medical staff. Eligibility/other requirements: Fully registered medical practitioner with the ACT Medical Registration Board. Appropriate post-graduate qualifications and at least 7 years post graduate experience pertinent to the position. Note: TTY 6201 6127

Contact Officer: Dr S Brazenor (02) 62016251 Selection documentation may be obtained from Helen Tyrrell (02) 62016059 Apply: 07 CC: 148-9094-17781

CHIEF MINISTER'S DEPARTMENT

Community Liaison and Indigenous Affairs Senior Officer Grade C, \$56,346-\$60,755p.a (PN: 3022), Customer Service Unit Canberra

Closing Date: 26 October 2000 **Duties:** Under limited supervision, prepare policy advice and analysis of issues relating to the community, including the coordination, preparation and implementation of across Government policy and responses.

Contact Officer: Christine Freudenstein (02) 62050215 Selection Documentation: Christine Kajewski (02) 62071309 or via the web site www act.gov.au/recruitment/cmdindex.asp CC 148-9031-17185

Apply 06 or via email: recruitment.officer@act.gov.au

DEPARTMENT OF EDUCATION AND COMMUNITY SERVICES

Information for applicants including duty statements, selection criteria are accessible on the Internet at the following address: http://www.decs.act.gov.au/department/ department.htm or may be requested using email to decs.jobs@act.gov.au.

All vacancies for teaching positions will be considered by a Joint Selection Committee (JSC) under Section 88 of the Public Sector Management Act 1994.

School Programs Branch Year 11/12 Assessment and Certification Section

Executive Teacher, Level 2 \$56100, Canberra (PN. 2609)

Closing date: 26 October 2000 **Duties**: Provide policy and technical advice on the development of Course Frameworks and procedures for moderation. Be responsible for the ongoing development and implementation of moderation processes. Prepare policy proposals arising from information gathered and analyses made. Prepare research papers, submissions and reports. Provide executive support to committees of the ACT Board of Senior Secondary Studies. Eligibility/other requirements: A minimum of 4

years full time (or equivalent) tertiary study leading to the award of a recognised teaching qualification.

Contact Officer: Bob Edwards (02) 62057162 Selection documentation may be obtained from The Contact Officer (02) 62057162 Apply: 12 or via e-mail: decs.employment@act.gov.au CC: 148-9013-16917

Kaleen High School

Teacher Level 3, Deputy Principal [1] \$59700-62100, Canberra (PN 4124)

Closing date: 26 October 2000

Duties: Assist the Principal in discharging the Principal's responsibilities to the students, parents and community, teaching and support staff, and provide general administrative support throughout the School. Deputise for the Principal as required. Participate as a member of the school's senior management team in decision making and implementation to ensure effective client-centred functioning, advancement of the school and advancement of the ACT public education system.

Eligibility/other requirements: A minimum of 4 years full time (or equivalent) tertiary study leading to the award of a recognised teaching qualification.

Contact Officer: Lance Chapman (02) 620 55811 Selection documentation may be obtained from The Contact Officer (02) 620 55811 Apply: 12 or via email: decs.employment@act.gov.au CC: 148-9013-16917

CANBERRA INSTITUTE OF TECHNOLOGY

Division of Learning Services Division Management Unit

Administrative Service Officer Class 3 \$33,147-\$35,774, Canberra (PN. 54232)

Closing date: 26 October 2000 **Duties**: Under general direction, provide a range of administrative support services including coordinate HR related activities, assist with accounting procedures, maintain management information systems, maintain part-time teachers pay system.

Contact Officer: Sarah Charlton (02) 6207 3466 Selection documentation may be obtained from Maggie Stanke (02) 6207 3138 Apply: 11 CC: 148-9024-18549

DEPARTMENT OF URBAN SERVICES

ACT Housing Housing Services Group Customer Services Section

Administrative Service Officer Class 6 \$44,504-\$51,121, Canberra (PN.Several)

Closing date: 26/10/00

Duties: Lead one of ACT Housing's functional teams to meet targets and achieve agreed customer service outcomes. Teams are involved in tenancy management, vacant property turnover, processing rebates and account management, and debt recovery. Eligibility/other requirements: Note: Applications for this position will be assessed by an internal Joint Selection Committee established in accordance with current EBA provisions.

Contact Officer: Elaine Pumpa (02) 62070526 Selection documentation may be obtained from Amy Morris (02) 62071188 Apply: C34 CC: 148-9021 16944

Administrative Service Officer Class 5 \$41,207-\$43,694, Canberra (PN. Several)

Closing date: 26/10/00

Duties: Supervise a team of people within one of ACT Housing's functional teams or undertake a quality assurance role. Team functions include tenancy management, processing rebates and account management, and assessing applications for public housing. Note: Applications for these positions will be assessed by an internal Joint Selection Committee established in accordance with current EBA provisions.

Contact Officer: Noel Mathison (02) 62070900 Selection documentation may be obtained from Amy Morris (02) 62071188 Apply: 34 CC: 148-9021 16944

Appointments

DEPARTMENT OF HEALTH AND COMMUNITY CARE

Administrative Service Officer Class 3 \$33147-35774 Sarah Connell: 747-04131, Section 68, 12/10/00 CC: 148-9011-16943

THE CANBERRA HOSPITAL

Technical Officer Level 1 \$29,358 - \$30,841 Catherine Harris: 760-02942, Section 68, 12/10/00 CC:148-9010-16875 (3141)

Technical Officer Level 1 \$29,358 - \$30,841 Tracey Carratt: 756-34606, Section 68, 29/9/00 CC: 148-9010 -16875 (3133)

Administrative Service Officer Class 3 \$32,337 - \$34,900

Karen Tonkin: 762-88338, Surgical Services, 3-10-00 CC:148-9010-16875 (1911)

ACT COMMUNITY CARE

Registered Nurse Level 2 \$43,278-\$46,013

Jennifer Thorpe: 740-92454, Section 68(1) & 70(1), 3 October 2000 CC: 148-9009-17798

Disability Support Officer Level 2

\$34,240-\$38,329 Leibi Harris: 740-99891, Section 68(1) &70(1), 11 September 2000 CC: 148-9009-16861

CALVARY HOSPITAL INC.

Registered Nurse Level 1\$32,341 - 41,913 Matthew Luther: 609-35334, Section 68, 7/9/2000 CC: 148-9094-17781

Registered Nurse Level 1\$32,341 - 41,913

Karen McKinnon: 609-35350, Section 68, 21/9/2000 CC: 148-9094-17781

. 148-9094-17781

Enrolled Nurse\$29,880 - 32,067 Nicole Shiels: 609-16301, Section 68, 28/9/2000 CC: 148-9094-17781

Enrolled Nurse\$29,880 - 32,067

Kim Zeck: 609-35369, Section 68, 14/9/2000 CC: 148-9094-17781

ACTION

ADMINISTRATIVE SERVICE OFFICER CLASS 6, \$43631-50118

Linda de Smet, AGS No 606-54057, Section 68(1), 2.10.00 CC: 148-9027-17791

CHIEF MINISTER'S DEPARTMENT

Community Liaison and Indigenous Affairs

CMD Manager, \$71,797p.a Christopher GlennWelby, 757-47766 Section 68, 3 October 2000 CC: 148-9031-17299

Business Development

CMD Manager, \$71,797p.a Christopher James Scot Thomson, 757-47766 Section 68, 3 October 2000 CC: 148-9031-17299

CMD Manager, \$71,797p.a Karen Margaret McCoombe, 757-47715 Section 68, 3 October 2000 CC: 148-9031-17299

The InTACT Group

Administrative Service Officer Class 4 \$36,945-\$40,113p.a Robyn Lynette Andrews, 748-54746 Section 68, 27 September 2000 CC: 148-9031-17299

DEPARTMENT OF EDUCATION AND COMMUNITY SERVICES

Professional Officer Class 1 \$36945-43694 Maria Kanellopoulos: 755-69787ion 68(1), 28 September 2000 CC: 148-9013-16917

DEPARTMENT OF JUSTICE AND COMMUNITY SAFETY

Administrative Service Officer Class 5 \$41,207 - 43,694 Francis Smith: 761-21597, Section 68/70, 28/9/00 CC: 148-9012-16898

Administrative Service Officer Class 3 \$33,147 - 35,774

Delma Minchin: 761-21204, Section 68/70, 28/9/00 CC: 148-9012-16898

Administrative Service Officer Class 3

\$33,147 – 35,774 Robin Conlon: 761-21212, Section 68/70, 28/9/00 CC: 148-9012-16898

Administrative Service Officer Class 3

\$33,147 – 35,774 George Ginoski: 751-80245, Section 68/70, 28/9/00 CC: 148-9012-16898

Administrative Service Officer Class 3 \$33,147 - 35,774

Allan Collins: 751-80261, Section 68/70, 28/9/00 CC: 148-9012-16898

Administrative Service Officer Class 3

\$33,147 – 35,774 Paul McLeish: 747-73436, Section 68/70, 28/9/00 CC: 148-9012-16898

Administrative Service Officer Class 2 \$29,102 – 32,271

Zdenko (Danny) Peraic: 747-85111, Section 68/70, 28/9/00 CC: 148-9012-16969

DEPARTMENT OF URBAN SERVICES

Administrative Service Officer Class 4

\$37,127-\$40,310 Jennifer Maree Dunn: 717-51757, Section 68(1), 4/10/00 CC: 148-9028 16937

Transfer

ACTION

John Fisher, AGS No 705-34622

From: Senior Officer Grade B \$65271-73479 Workshops Branch To: Senior Officer Grade B \$65271-73479 Operations Branch ACTION, Dept of Urban Services, Canberra (PN. A20187) CC: 148-9027-17791

DEPARTMENT OF EDUCATION AND COMMUNITY SERVICES

Joyclyn Sheargold: 333-45195

From: Teacher Level 4, Principal Category 7 \$66139-80258 ACT Department of Education and Community Services To: Teacher Level 4, Principal Category 7 \$66139-80258 Turner Primary School, ACT Department of Education and Community Services, Canberra (PN. 1799) (PS 25, 22 June 2000) CC: 148-9013-16917

Lynette Woolridge: 024-97161

From: Teacher Level 4, Principal Category 7 \$66139-80258 ACT Department of Education and Community Services To: Teacher Level 4, Principal Category 7 \$66139-80258 Koomarri School, ACT Department of Education and Community Services, Canberra (PN. 32055) (PS 25, 22 June 2000) CC: 148-9013-16917

Felicity Janet Bruce: 033-39384

From: Executive Teacher Level 1 \$36000-50500 Telopea Park School ACT Department of Education and Community Services To: Executive Teacher Level 2 \$56100 Kaleen High School, ACT Department of Education and Community Services Canberra (PN. 02614) CC: 148-9013-16917

Helen Marie Cant: 027-44177

From: Teacher Level 4, Principal Category 3 \$64805-80258 ACT Department of Education and Community Services To: Teacher Level 4, Principal Category 5 \$66139-80258 Red Hill Primary School, ACT Department of Education and Community Services, Canberra (PN. 1793) (No29, 20 July 2000) CC: 148-9013-16917

DEPARTMENT OF URBAN SERVICES

S.R Schubert 701-41714

From: Administrative Service Officer Class 2 \$29,102-\$32,271 Urban Services To: Administrative Service Officer Class 2 \$29,102-\$32,271 Information Planning and Services Urban Services, Canberra (PN. 46084)) CC: 148-9016 16920

Promotions

Promotions under the Public Sector Management Act 1994

The 'date of notification' of a promotion is the date of publication of the *Gazette* in which it is notified. This appears in a box towards the front of the *Gazette*. This date is used to calculate the 'date of effect' and 'eligibility for salary on promotion' and to determine when the time for lodging an appeal or requesting a review commences.

A. APPEALS

All promotions made under section 83 of the *Public Sector Management Act 1994* are subject to appeal except:

- 'non-appealable promotions' which generally are promotions to classifications where the maximum salary of the position is equal to or greater than the minimum salary of a Senior Officer Grade C (these should be identified with a dagger symbol (†) in the 'Promotions' section of the *Gazette*):
- 'Promotions' section of the Gazette);
 * promotions made in accordance with the recommendation of a Joint Selection Committee (JSC) established under section 88 of the Act, or the unanimous recommendation of a JSC established under section 89 of the Act; or
- ^t promotions made as a result of officers passing certain exams or completing certain training, as defined in section 97 or 98 of the Act.

As a general rule, you may appeal if you were an applicant for promotion to an advertised position that **was not** 'non-appealable'.

YOU MAY ALSO APPEAL IF:

- the vacancy that has been filled was not advertised and you are eligible for promotion to that position (generally identified by a footnote in the Gazette); or
- * you are an excess officer, the advertised position is at a classification equivalent to or lower than your own and you were an applicant for that position; or
- applicant for that position; or
 you applied for the position and you are an officer or former officer of the ACTPS or APS and you are engaged in eligible public employment under the officers' mobility provisions in section 115 of the Act, or you are still covered by the provisions of the repealed Officers' Rights Declaration Act. However, you may only appeal if the position applied for is higher than the last position you held in the ACTPS or APS.

YOU CAN NOT APPEAL WHEN:

 the position is filled from outside the ACTPS, i.e. an appointment (including filling the position by appointing a temporary employee);

* the position is filled by the transfer of an officer already at that or a higher level;
* you are not a permanent officer of the ACTE

* you are not a **permanent** officer of the ACTPS; or

* you filling the position would not constitute a promotion (except in the case of excess officers).

Unless you are an excess officer, you can only appeal if the person selected by the department would fill the position on **promotion** and, if successful, you would fill the position on **promotion**.

promotion. If you are a promotee, where your promotion is one of a number of promotions at the same level made in a selection exercise, and you feel someone may lodge an appeal against your promotion, you may appeal against all or any of the **other** promotees. These appeals are usually called '**protective appeals**', and are treated the same as other appeals. You must still make sure you are eligible to appeal, and that you can show that you are more efficient than those against whom you have appealed. For further information on eligibility to appeal, contact your departmental Personnel Unit or the Office of the Merit Protection Commissioner (MPC) at the address listed below.

ADVICE TO POTENTIAL APPELLANTS

The following procedures will apply to all appeals unless other appeal procedures are in place as part of a Department's Enterprise Bargaining Agreement. Potential appellants should check with the relevant Personnel Unit as to the appeal procedures applying in that particular Department.

GROUND OF APPEAL

The only ground of appeal is greater efficiency.

EFFICIENCY

The Promotion Appeal Committee (PAC) is required to determine the relative efficiency of the parties to an appeal. The definition of efficiency is set out in subsection 85 of the PSMA, which states:

- PSMA, which states:
 (2) For the purpose of forming an opinion as to the most efficient of the officers concerned,
 - the Committee shall have regard to:
 - (a) the abilities, qualifications, experience, standard of work performance and personal qualities of each officer, to the extent that the Committee considers that those matters are relevant to the performance of the duties of the office; and
 - (b) if and only if the Chief Executive who made the promotion has indicated that, for the purpose of forming an opinion under section 83, the Chief Executive had regard to the potential of officers for further career developments in the Service, or the ability of officers to perform the duties of other offices in the Department of the same or equal classification-that matter.
 - (3) A reference in subsection (2) to the abilities, qualifications, experience, standard of work performance and personal qualities, potential for further career development in the Service, or ability to perform the duties of other offices in a Department is, in relation to an officer who is a returned soldier or who is or has been absent on specified defence

service, a reference to the abilities, qualifications, experience, standard of work performance, personal qualities, potential for future career development in the Service, or ability to perform the duties of the offices concerned that, in the opinion of the Committee, the officer would have had but for the absence of the officer on active service or on specified defence service.

Normally, the selection criteria used by the department in the selection and by the PAC in the appeal will incorporate the matters referred to in the definition of efficiency to the extent that they are relevant to the duties of the job.

ADVICE TO POTENTIAL APPELLANTS -PROMOTIONS AND TEMPORARY PERFORMANCE

The following advice applies to appeals against both promotions and temporary performance directions. Before lodging an appeal, you should consider carefully whether you can demonstrate that you are more efficient at doing the job than the person(s) you are appealing against. To help you determine whether you can demonstrate your greater efficiency, it is important that you obtain from the promoting department:

available written reports and oral feedback explaining the selection, especially the

comparison between you and the promotee. The PAC will consider the appeal only on the basis of who is the **more efficient**. PACs should not be used as a forum to air grievances about how a selection was conducted. If you decide to appeal, you must comply with the following instructions.

FORM OF APPEAL

The most convenient form of appeal is by use of Form PAC4, available through your Personnel Unit. Alternatively you may write a letter, detailing the following:

- Date of *Gazette*/notice;
- Name of promotee/selectee;
- Department in which promotion/selection made;
- Your full name;
- Your private postal address, as well as your work address and telephone number;
- Classification and salary scale of your substantive (i.e. your permanent) ACTPS position (and if you are a former officer or an APS officer or someone working for a statutory authority, details of your former ACTPS position, the current position you hold in the APS or the statutory authority);
 Office/branch and department or concern
- Office/branch and department or agency; and

AGS number.

Where you intend to appeal against more than one promotion/selection, a separate appeal should be lodged against each one, **unless** all the promotions have been notified in the one *Gazette*, and the positions are all of the same classification and all in the same state, department and branch, in which case, one letter of appeal listing all promotees appealed against will be accepted.

WHEN TO LODGE APPEALS

Appeals must be received by the Office of the Merit Protection Commission (MPC) at the address below, by 4.51 p.m. on the 14th day after the date of notification in the *Gazette*. (In the case of temporary performance appeals, the 14 day deadlines relates to the date on which the direction was first notified in the department.)

Appeals not lodged by the prescribed time cannot be accepted. Delays can occur in departmental mail systems, and you are advised to use Australia Post, facsimile, or better still, hand delivery if possible, to be sure of meeting the deadline. Hearing or speech impaired staff can make inquiries via the TTY telephone located in MPC's Melbourne office, on 1800 812 578 (free call) from anywhere in Australia, but only from another TTY phone. These **must** be clearly marked as "ACTPS appeal – for transfer to the MPC Office in Canberra".

WHERE TO LODGE APPEALS

Merit Protection Commissioner, Level 4, Core 1, Wing 2, Edmund Barton Building corner of Kings Avenue and Blackall St, Barton ACT 2600. Tel. (02) 6272 3254, fax (02) 6272 3026.

ADVICE TO PROMOTEES AND APPELLANTS

All parties to an appeal are required to submit **written statements** supporting their case, to the MPC, within fourteen (14) days of the close of the appeal period, or by such other date as the MPC may determine.

If a party fails to provide a statement, MPC staff will remind the party or department of this requirement, and may, on request and in exceptional circumstances grant an extension of time. However, the PAC has the discretion to determine the case even if the statement is not provided.

Your statement in support of your case is a significant document in PAC deliberations, and is used to decide whether personal hearings will be necessary. If you fail to make a reasonable case for greater efficiency in your statement, you may find that the PAC proceeds to determine your case without interviews. As a party to an appeal, you are entitled to access to:

- (i) the departmental statement (which consists of all material sent to the PAC by the promoting department); and
- (ii) the written material submitted by other parties to the appeal which addresses their claims to superior efficiency.

However, you are not entitled to access to the private contact details supplied by any other party as a part of their statement. The departmental statement will be available for you to see in the promoting department, generally at least seven (7) days before the date

generally at least seven (7) days before the date scheduled for the appeal hearing. It is up to you to seek access, but the department should advise you (and the other parties) when and where the statement is available for viewing.

The statements of parties are available at the MPC generally at least seven (7) days prior to the hearing date, and you should telephone the MPC to make an appointment to view them, once you have submitted your own statement. The responsibility for seeking access rests with each party, and PAC hearings will not be deferred if you fail to exercise your right of access. If for very good reason (e.g. geographical distance, illness etc.) you are unable to visit the MPC office, alternative access arrangements may be possible, and you should discuss this with MPC staff. You may take notes, but may not photocopy or retain material.

After reading the statements of the other parties, you may wish to submit a supplementary statement in support of your claims. All supplementary material (including additional referee reports) must reach the MPC at least two (2) working days before any scheduled hearing. It is preferable to submit a supplementary statement (after viewing the statements of other parties) rather than to delay your initial statement, but bear in mind the need to provide access for all parties to all statements prior to any hearing. Unreasonably late supplementary statements may not be accepted.

CONTENT OF STATEMENTS

You should provide **four** copies of your statement, which should contain the following: (a) at the top:

- (i) PAC reference number;
- (ii) full name;

(iii) both your private and work address and telephone number. If you do not wish this information to be available to other parties it should be included with your statement in a severable sheet which clearly indicates that it is to be kept confidential;

(iv) date of permanent appointment; and
 (v) educational and other qualifications.

 (b) the names and telephone numbers of your supervisor and any other referee(s) (see section below for further advice on who should be nominated);

(c) a brief outline of your employment history; (d) a statement of claims to the position addressing the selection criteria;

(e) any views you may have about the departmental assessment of you;

and most importantly

(f) reasons for your claim that you are more efficient than the other party or parties.

If you feel it is necessary to make any unfavourable comments about a party to the appeal, you should include these comments in your written statement. Parties to an appeal must have an opportunity to comment on any unfavourable observations.

You should also note that your statement should not include material that breaches privacy requirements or any similar legislation.

PAC PROCEDURES

The PAC does not have to interview all or any of the parties to an appeal. Therefore, you should not rely on being granted an interview as the main opportunity to make your case. You should instead state your case as fully and as openly as possible in your written statement. If a PAC decides that parties are to be interviewed, you will be advised as early as possible of the date and place, usually through the recruitment/personnel area of your department.

Once you have lodged an appeal or are aware an appeal has been lodged against your promotions, you will be considered available for interview at any time. Wherever possible, at least seven-(7) days notice of the interview will be given. As a general rule the PAC will expect you to attend for any interview at the time it determines, and will not delay or reschedule hearings without good reason. The PAC will determine its procedures

The PAC will determine its procedures according to the circumstances of the case before it, but will normally consider the following:

- (a) the departmental statement;
 (b) the written statements of the parties;
 (c) the cases put to the PAC by the parties at any oral hearing or under any alternative arrangements;
 (d) an assessment of the parties at any hearing before the Committee;
 (e) relevant views expressed by supervisors, referees or other persons contacted: and
 (f) any other written information about a
- (f) any other written information about a party requested by the MPC from the promoting/selecting department under the Merit Protection (Australian Government Employees) regulations.

Government Employees) regulations. At the hearing, you may be asked to clarify points from your statement, to respond to questions which test you against the requirements of the position, and to summarise why you are the more efficient officer. You should use this opportunity to elaborate on the claims in your written statement as to why you believe you are more efficient. Promotees and selectees must be prepared to discuss their own efficiency compared with that of the appellant(s). It is not enough to take refuge in the fact that the department chose you in the selection exercise. If the PAC becomes aware of new material which relates to your work, which is significantly adverse to you, and could affect your success in the appeal adversely, the PAC will inform you of the substance of the material and give you the chance to comment. If the PAC decides that it needs more information, it may also contact the department, any of the parties to the appeal, or referees or supervisors of the parties.

SUPERVISORS/REFEREES

As mentioned above, each PAC is free to determine its own procedures, and may or may not feel a need to consult with supervisors, referees, or other people. If you wish the PAC to

have regard to the comments of a particular person, it is in your best interests to obtain such comments in writing and submit them with your statement. You should also speak to anyone you intend to nominate as a referee, to find out what they will say about you if contacted, and how they rate you against the other party/parties if they know them. The most appropriate person to nominate as your referee is your current supervisor, provided that he/she has supervised you for a reasonable period. Past supervisors are also appropriate if their knowledge of you is reasonably recent. The PAC will also be particularly interested in the views of referees who can give well-founded comments comparing two or more of the parties. You are not limited to nominating your supervisors for referee comments (and indeed you may nominate anyone you wish to) but supervisor's opinions are usually perceived as most useful by PACs.

Additional information on lodging appeals is contained in the MPRA brochure, Appeals against promotions and temporary performance directions, which you should be able to obtain from your Personnel section. B. REVIEW OF NON-APPEALABLE PROMOTIONS UNDER SECTION 87

An unsuccessful applicant for a non-appealable promotion who believes that the promotion should not stand because there was:

(a) patronage, favouritism or unlawful discrimination in the making of the promotion (prescribed by section 8 of the PSMA); and/or

(b) a serious defect in the selection process (a breach of section 65 of the PSMA), may apply to the MPC for a review of that promotion.

A request for review must be made in writing to the Director, MPC, at the address given below and must be received by the end of the 13th day after the day on which the promotion appeared in the Gazette.

An applicant must provide the following details: * full name and AGS number;

* classification, position number and location of the promotion in question; * date and number of the *Gazette* in which

the promotion was notified; * the basis on which the request is made

with supporting information. It is important to provide details to support your claim of patronage, favouritism, unlawful discrimination and/or serious defect in the process. A reasonable time will be allowed, after the lodging of an application for review, for the provision of such documentation. However, the grounds for an application for review are required in the initial application. Before lodging an application for review of a

non-appealable promotion, you should: (1) consider carefully the basis on which the

- application is to be made and your reasons for believing that the promotion should be reviewed; and
- (2) obtain feedback from the convener of the selection advisory committee and discuss your concerns with the delegate who made the promotion.

Note that the review process is not a means by which the merits of applicants for a promotion can be reviewed. It is not comparable with the right of appeal to a PAC. Section 87 provides for a review of a promotion solely on the ground that it would be unreasonable for the promotion to stand because of a breach of section 8 or a serious defect under section 65, and is directed at the process and not the merits of the decision

Additional information on lodging an application for review is contained in the MPC brochure, Review of non-appealable promotions, which you should be able to obtain from your Personnel Section.

WHERE TO LODGE AN APPLICATION FOR REVIEW

Office of the Merit Protection Commissioner Level 4, Core 1, Wing 2, Edmund Barton Building, cnr Kings Avenue and Blackall Street, Barton ACT 2600. Tel. (02) 6272 3254, fax (02) 6272 3026

ACT LEGISLATIVE ASSEMBLY SECRETARIAT

Corporate Services ACT Legislative Assembly Secretariat

lan Duckworth: 539-63919

From: Senior Officer Grade C \$55514 - 59857 Chief Minister's Department To: Senior Officer Grade B \$66686 - 75072 Corporate Services, ACT Legislative Assembly Secretariat, Canberra (PN. CORP400, previously 14005) (9, of 2 March 2000)

CC: 148-9014-17021

DEPARTMENT OF HEALTH AND COMMUNITY <u>CARE</u>

Population Health Division Health Protection Service Communicable Diseases Control

Katrina Scott: 607-68556

From: Registered Nurse Level 2 \$44231-47026 ACT Department of Health and Community Care To: Registered Nurse Level 3 \$48773-51917 Health Protection Service, ACT Department of Health and Community Care, Canberra (PN. 23873) (PS No. 35, 31/8/00) CC: 148-9011-16943

THE CANBERRA HOSPITAL

The Canberra Hospital Medical SMT **Emergency Department**

Felicity Ann Dalzell : 261-23113

From: Registered Nurse Level 1 \$32245-41789 The Canberra Hospital To: Registered Nurse Level 2 \$43150-45877 Emergency Department, The Canberra Hospital, Canberra (PN.22546) (G35, 31 August 2000)

CC: 148-9010-16875 1612

The Canberra Hospital Medical SMT **Emergency Department**

Susan Gwynne Marbrow : 261-63983

From: Registered Nurse Level 1 \$32245-41789 The Canberra Hospital To: Registered Nurse Level 2 \$43150-45877 Emergency Department, The Canberra Hospital, Canberra (PN. 22538) (G35, 31 August 2000)

CC: 148-9010-16875 1612

ACT COMMUNITY CARE

Disability Program

Gerard McKeon: 607-93698

From: Disability support Officer Level 2 \$34,240-\$38,329 ACT community Care To: Administrative Service Officer Class 5 \$44,018-\$43,217 Disability Program ACT Community Care, Canberra (PN. 01823) (1 July 2000)

CC: 148-9009-16861

CHIEF MINISTER'S DEPARTMENT

The inTACT Group

G. L. Boyd 527-58331 From: Administrative Service Officer Class 5, \$41,207-\$43,694p.a Chief Minister's Department To: Administrative Service Officer Class 6, \$44,503-\$51,121p.a (PN: 14386) Gazette No: 34 24 August 2000 CC: 148-9043-17177 All appeal applications should be addressed to: Convenor of the Appeal Panel PO Box 749

DEPARTMENT OF EDUCATION AND COMMUNITY SERVICES

Curtin Primary School

Judith Alison Nash: 026-88021

From: Teacher Level 1 \$33500-50500 ACT Department of Education and Community Services To: **†** Teacher Level 2 \$56100-58200 Curtin Primary School, ACT Department of Education and Community Services, Canberra (PN. 3792) (PS 13, 30 March 2000)

Note: This promotion will take effect on 5 February 2001. CC: 148-9013-16917

Corrigenda

Corporate Group

Human Resources Section C.Ross:701-02002, 5/10/00 page 14 AGS# should have read 701-02002 CC: 148-9017 16954

ACT Public Service Index of addresses

- 05 The Recruitment Officer, Director of Public Prosecutions, GPO Box 595, Canberra ACT 2601
- Recruitment Officer, Chief Minister's 06 Department, GPO Box 158, Level 3, Canberra Nara Centre, Canberra ACT 2601
- Recruitment Officer, Calvary Public 07 Hospital. PO Box 254, Jamison Centre, ACT 2614
- 08 Personnel Manager, ACTION, PO Box 1155, Tuggeranong, ACT 2901 Personnel Officer, Totalcare, PO Box 56,
- 09 Mitchell ACT 2911
- 11 The Recruitment Officer, Canberra Institute of Technology, GPO Box 826, Canberra City ACT 2601
- Customer Service Supervisor, 12 Department of Education and Community Services, PO Box 1584, Tuggeranong ACT 2901
- Recruitment Officer, Administrative 13 Branch, Emergency Services Bureau, PO Box 104, Curtin ACT 2605
- Human Resource Management Unit, 16 The Canberra Hospital, PO Box 11, Woden ACT 2606
- Resource Advisor, Business Services 17 Bureau, Department of Health and Community Care, PO Box 11, Woden ACT 2606
- 18 The Personnel/HR Officer, Corporate Services, ACT Legislative Assembly

Secretariat, GPO Box 1020, Canberra ACT 2601

- 20 Administrative Officer, Health Protection Service, Locked Bag 5, Weston Creek ACT 2611
- 21 Recruitment Officer, ACT Community Care, GPO Box 825, Canberra City ACT 2601
- 23 Administrative Officer, Central Office, Department of Health and Community Care, GPO Box 825, Canberra City ACT 2601
- 28 Recruitment Officer, Human Services Unit, Department of Justice and Community Safety, PO Box 921, Civic Square ACT 2608
- 30 The Secretary, Milk Authority of the ACT, GPO Box 1110, Canberra ACT 2601
- 31 The Recruitment Officer, Auditor-General's Office ACT, PO Box 275 Civic Square ACT 2608
- 32 Canberra Theatre Trust, PO Box 226, Civic Square ACT 2608
- 34 Applications Officer, Urban Services, GPO Box 158, Canberra ACT 2601
- 35 Recruitment Officer, Department of Treasury and Infrastructure, GPO Box 158, Canberra ACT 2601.
- 36 Recruitment/Executive Officer Community and Health Services Complaints Commissioner's Office, GPO Box 1321, Canberra ACT 2601.
- 37 The Recruitment Officer Faculty of Communication and Community Services Canberra Institute of Technology GPO Box 826 Canberra City ACT 2601

GOVERNMENT NOTICES

NOTIFICATION OF THE MAKING OF AN INSTRUMENT

NOTICE is hereby given that the undermentioned Instruments of the Australian Capital Territory have been made. Copies of the Instruments may be purchased from Publishing Services, Legislation and Sales Counter, ACT Government Shopfront, Ground Floor, FAI House, Corner of London Circuit and Akuna Street, Canberra City ACT 2601.

Act under which Instrument made	Description of Instrument	Number and year of Instrument
Agents Act 1968	Appointment of Peter Crowley as Chair and a Member of the Agents Board.	No. 317 of 2000
Agents Act 1968	Appointments of Members to the Agents Board.	No. 318 of 2000
Fire Brigade (Administration) Act 1974	Appointment and Determination of Terms and Conditions.	No. 319 of 2000

NOTIFICATION OF THE MAKING OF A REGULATION

NOTICE is hereby given that the undermentioned Regulation of the Australian Capital Territory has been made. Copies of the Regulation may be purchased from Publishing Services, Legislation and Sales Counter, ACT Government Shopfront, Ground Floor, FAI House, Corner of London Circuit and Akuna Street, Canberra City ACT 2601.

Act under which Regulation made	Description of Regulation	Number and year of Regulation
Financial Institutions Duty Act 1987	Financial Institutions Duty Regulations Amendment	No. 39 of 2000

AUSTRALIAN CAPITAL TERRITORY

INDEPENDENT PRICING AND REGULATORY COMMISSION ACT 1997

REFERENCE FOR INVESTIGATION UNDER SECTION 15

AND

SPECIFIED REQUIREMENTS IN RELATION TO INVESTIGATION UNDER SECTION 16

Reference for Investigation Under Section 15

Pursuant to subsection 15(1) of the Act, I refer to the Independent Competition and Regulatory Commission (the "Commission") the matter of an investigation into the determination of prices for public transport bus services provided by ACTION within the Territory from 1 July 2001.

Specified Requirements in Relation to Investigation Under Section 16

Pursuant to subsection 16(1) of the Act, I specify the following requirements in relation to the conduct of the investigation:

(a). The final report is to be provided to the Minister of Urban Services in relation to determined public transport prices for the period from 1 July 2001 to 30 June 2004 by 18 May 2001;

(b). A draft report in relation to determined public transport prices for the period from 1 July 2001 to 30 June 2004 is to be provided to the Minister for Urban Services and be made available for public examination and consultation in accordance with Section 18 of the Act - by 14 February 2001;

The Commission in conducting its investigation into the determination of prices shall determine a price path capable of being applied over a period of 3 years.

The Determination should consider current and projected patronage trends and any other noticeable trends flowing from the previous 1 July 2000 fare increase. This analysis should include a consideration of probable impact on, and adequacy of, fare box recovery levels.

The Commissioner shall also examine and provide advice upon the current CSO funding model.

Dated this 26 day of Sept 2000

BRENDAN SMYTH

MINISTER FOR URBAN SERVICES

AUSTRALIAN CAPITAL TERRITORY

Administration Act 1989 Fire Brigade (Administration) Act 1974

DELEGATION OF POWERS

In accordance with the provisions of section 5 (1) of the *Administration Act 1989*, I **DELEGATE** those powers set out in the Schedule to the person holding or for the time being performing the duties of:

- (1) Chief Executive, Department of Justice and Community Safety;
- (2) Executive Director, Emergency Services Bureau

of the Australian Capital Territory.

Dated this 3rd day of October 2000.

Gary Humphries MLA Minister of Justice and Community Safety

SCHEDULE

PROVISION of the FIRE BRIGADE (ADMINISTRATION) ACT 1974	POWER
Section 7	The power to grant or refuse to grant leave of absence
Section 9	The power to grant or refuse to grant approval for the Fire Commissioner to undertake other employment
Section12	The power to supervise or direct the performance of functions, duties and powers of the Fire Commissioner
Section 14	The power to require the Fire Commissioner to submit information and/ or reports concerning the activities of the Fire Brigade and receive such information and/or reports

[EXPLANATORY NOTE

The powers are delegated to the Chief Executive of the Department of Justice and Community Safety and the Executive Director of the Emergency Services Bureau jointly and severally].



Interim Heritage Places Register NOTICE

Pursuant to section 60(1) of the Land (Planning and Environment) Act 1991 notice is given that the following places have been included in an interim Heritage Places Register.

• Aboriginal Heritage Places in Bruce, ACT (8)

Copies of the interim Register citations may be viewed at the Environment Information Centre, Level 2, Macarthur House, 12 Wattle Street, Lyneham or at ACT Government Shopfronts and Public Libraries.

EFFECT OF INCLUSION IN AN INTERIM REGISTER

Pursuant to section 55 of the *Land (Planning and Environment) Act 1991,* during the defined period an interim Heritage Places Register has effect as if it were the Heritage Places Register. The Territory, the Executive, a Minister, or a Territory authority shall not do any act, or approve the doing of any act, which would be inconsistent with the Heritage Places Register.

The 'defined period' means the period commencing on the date the interim Register is notified in the Gazette under section 60 and terminating at the expiration of - (a) the day before the date a Heritage places Register prepared in consideration of the interim Register comes into effect under section 30; or (b) the period specified in that notice in the Gazette; whichever is shorter.

REVIEW OF DECISION

Pursuant to section 282A(5) of the *Land (Planning and Environment) Act 1991*, a person whose interests in relation to land are affected by the decision may apply to the Administrative Appeals Tribunal (AAT) for a review of the above decision of the Heritage Council to include a provision, in respect of a place listed above, in an interim Heritage Places Register.

FURTHER INFORMATION

Requests for further information should be made to: The Secretary, ACT Heritage Council, PO Box 144, LYNEHAM ACT 2602 Telephone: 62077378 Facsimile: 62072200

Environment ACT

Environment Protection Act 1997

Annual Review of Environmental Authorisations

Notice is hereby given that the following environmental authorisations have been reviewed under Section 57 of the Act and the Environment Management Authority decided not to take any action under the Act in respects of these authorisations.

Organisation	Brief Description of Activity	Location
Totalcare Industries Limited FFE Building Services PIO Engineering Capital Car Radio Town Centre Auto Electrics (Shell Garage)	Use of CFC's and HCFC's Use of CFC's and HCFC's Use of CFC's and HCFC's Use of CFC's and HCFC's Use of CFC's and HCFC's	255 Canberra Ave Fyshwick ACT 64 Kembla St Fyshwick ACT 10 Mackrell PI Calwell ACT 48 Kembla St Fyshwick ACT Cnr Lathlain and Nettleford St Belconnen ACT
Gregory's Motors A & A Heating & Air Conditioning Capital Airport Group Pty Ltd	Use of CFC's and HCFC's Use of CFC's and HCFC's Use of CFC's and HCFC's	24 Lonsdale St Braddon ACT 18 Clive Steel Ave Monash ACT Terminal Building Canberra Airport Pialligo ACT
Genlec	Use of CFC's and HCFC's	1 Chardonnay PI Queanbeyan NSW
Stiles Automotive Pty Ltd Capital Pest Control Eagle Environmental Services Pty Ltd	Use of CFC's and HCFC's Pest Control Pest Control	4 Prospect Court Phillip 2606 1/55 Raws St Hume ACT PO Box Dickson ACT
AAA Bird Control WA Flick & Co Pty Ltd Wilkil Weed and Pest Control	Pest Control Pest Control Pest Control	12 Allawah Ave Sefton NSW 2 Yallourn St Fyshwick RMB 1755 Ginninderra rd Via Sutton
Fumapest Monaro Pty Ltd ACT Forests Dysus Pty Ltd The Critter Ridder (Group) ACT Pestkil Pty Ltd ACT Personalised Pest Control Australian Pest Control Pty Ltd First Choice Pest Management Brett Holden Pest Management & Carpet Cleaning	Pest Control Pest Control Pest Control Pest Control Pest Control Pest Control Pest Control Pest Control Pest Control Pest Control	6 Woodridge PI Queanbeyan NSW RMB 113 Cotter Rd via Weston 57 Crawford St Queanbeyan NSW 2 Mollee Cres Isabella Plains ACT 25 Mecca Lane Bungendore NSW 13 Packer St Weetangra ACT 32 Jacobs St Evatt ACT 69 Goldfinch Crt Theodore 17 Elliot St Queanbeyan NSW
Turico Canberra Pest Control Totalcare Industries ACT Parks and Conservation	Pest Control Pest Control Pest Control Pest Control	70 Woodhill Mtn Rd NSW 84 Allchin Crt Kambah ACT 255 Canberra Ave ACT PO Box 1065 Tuggeranong ACT
Service ACT Cityscape Services James Hunt Arestapest Envirosafe Pest Management	Pest Control Pest Control Pest Control	PO Box 7335 Canberra ACT PO Box 1243 Queanbeyan PO Box 60 Duffy ACT
Check Pest Control ASKNA Pty Ltd Yarrlowlumla Shire Council	Pest Control Pest Control	Unit 4 Oatley Lane Belconnen ACT PO Box 112 Queanbeyan NSW

Environmental Authorisations

Notice is hereby given that under Section 49 of the *Environment Protection Act 1997* (the Act), environmental authorisation to conduct activities have been granted to the organisation set out below:

Organisation

CityScape Services

Brief Description of Activity Location Prescribed Burning 141 Canber

141 Canberra Ave ACT

Under Section 135 of the Act, an application may be made to the Administrative Appeals Tribunal for a review of these decisions. The Administrative Appeals Tribunal can be contacted on telephone 6217 4277.

Copies of environmental authorisations and review documents are available for public inspection, during business hours, at the office of the Environment Management Authority, Level 2, South Wing, Macarthur House, Wattle Street Lyneham ACT.

Dated the 12th day of October 2000 Environment Management Authority



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