

# Australian Capital Territory

# Gazette

No. 16, Thursday 19 April, 2001

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ACT Government Homepage: http://www.act.gov.au

### **GENERAL INFORMATION**

#### **ACT GOVERNMENT GAZETTE**

The ACT Government Gazette is published each Thursday. The sections included in the publication are:

- · General Information;
- Employment;
- · Government Notices;
- · Purchasing and Disposals;
- Invitations to Tender, Quote or Register Interest;
- · Contracts arranged, and
- Private Notices

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#### **Notices for Publications**

Notices for the Gazette are to be lodged by 12 noon on the Wednesday prior to publication. Notices can be lodged in advance in hard copy or facsimile, by electronic mail or diskette, with a brief message of instruction and a WORD compatible document attachment.

A Gazette Request Form must also be delivered to the Gazette Office, by hand, mail or fax. For copies of this form please telephone the Gazette Office or go to www.publishing.act.gov.au/pub/gazreq.doc.

Signed notices must be sighted by the Gazette Office before gazettal can proceed.

**Purchasing and Disposal Codes** may be accessed on the ACT Government Website: www.publishing.act.gov.au/pub/gazette/p&d.pdf. Alternatively, you may obtain a hard copy listing by contacting the gazette office.

#### **Private Notices**

The fee for a private notice is as follows:

• minimum charge \$1.10 per word or \$110.00 whichever is the greater.

Cheques are to be made payable to 'Publishing Services' and are to be forwarded to the Gazette office with a copy of the notice (Either on a PC formatted disk in WORD, or if the notice has already been emailed, a hard copy of the notice) and Gazette Request Form. Payment can be made by EFTPOS (Bankcard, Visa or Mastercard) by telephoning the Gazette Office. Payment must be received before gazettal can proceed.

#### **Purchasing and Subscriptions**

Copies of the ACT Government Gazette may be purchased at a cost of \$5.50 (or \$2.20 for a Special Gazette) from the ACT Government shopfront, Legislation/Gazette sales counter, Ground Floor, FAI House, Corner of London Circuit and Akuna Street, Canberra City. Subscriptions to the Gazette maybe arranged through the Gazette Office at a price of \$420.00 (1 July 2000 - 30 June 2001) or part thereof, including postage. Refunds will not be given for cancellations. Claims for missing items will be recognised as valid if lodged within 28 days of publication.

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### **EMPLOYMENT**

### ACT Public Service

### **Executive Contracts**

#### **DEPARTMENT OF TREASURY**

#### **Appointment**

Megan Smithies

Director, Financial and Budgetary Management

Section 72, Public Sector Management Act 1994

#### General Information

#### Eligibility to apply for advertised vacancies

All permanent vacancies advertised in the Gazette are open to all Australian citizens or permanent residents of Australia except where:

the Chief Executive has decided that because of cost or operational efficiency a vacancy should be advertised as open only to permanent officers and groups with eligibility rights. Restricted positions will be marked #

a former officer is restricted from reemployment under section 114 of the Public Sector Management Act 1994.

Groups with eligibility rights are:

an officer of the Australian Public Service (APS) applying for appointment (see section 115 of the Act)

a former officer of the APS or ACTPS

who has resigned, if:

\*they resigned to rear a child, after taking at least three months maternity or parental leave; and

\*they resigned within two years of the date of birth of the child for which the period of

maternity leave was granted;

\*the position for which they are applying is advertised in the gazette within six years from the date of the birth of the child for which the maternity or parental leave was granted; and

\* they have a statement from the relevant Chief Executive of the details of their resignation which was obtained at the time of resignation;

an 'officer' of an approved organisation listed in Standard 4, Part 6, Mobility with Approved Organisations, employed on other than a temporary basis, applying for appointment;

a temporary employee who has been employed by the ACTPS in one job for six month's continuously, may apply for appointment to an advertised vacancy:

\* if still employed in that temporary job; and

\* the six months eligibility period is reached before the applications close.

Excess Officers - ACTPS Officers who have been formally declared excess and who apply for transfer to any advertised permanent vacancy must be considered for in isolation

from, and not in competition with, other applicants. Where more than one excess officer applies, a merit selection process should first be conducted between the excess officers.

Excess officers applying for transfer to advertised vacancies are not to be considered in competition with applicants who are not excess.

The consideration of the excess officer(s) should be a genuine assessment of whether the officer is suitable for the vacancy, including with reasonable training, and should be conducted in a manner demonstrably similar to that which would apply to other officers if no excess officer had applied.

Should you have any queries in regard to this matter please contact your Personnel Section.

### Vacancies

#### THE CANBERRA HOSPITAL

The Canberra Hospital Mental Health Services **Clinical Support** 

Information Technology Officer Grade 1 \$34,900 - \$39,904, Canberra (2 positions)

Closing date: 3rd May 2001

Duties: Prepare monthly, quarterly, add hoc and annual statistical reports for Mental Health Services, in accordance with the set requirements; provide assistance to the staff of Mental Health Services to ensure accurate and timely provision of statistical data.

Note: The successful applicants will be required to participate in an after hours on-call roster. Applicants will be shortlisted on the basis of their written application and referee report, which addresses the selection criteria. Shortlisted applicants will be required to attend for further assessment.

Contact Officer: David Althorp (02) 6205 2777 or 0418 220 345

Selection documentation may be obtained from the Human Resource Management Group (02) 6244 3580

Apply: 16 CC: (2212)

The Canberra Hospital **Mental Health Services** Crisis Assessment and Treatment Team (CATT)

Senior Professional Officer C - Team Leader \$54,969 - \$59,270, Canberra (PN. 25683)

Closing date: 3rd May 2001 Duties: Provide leadership and supervision to a multidisciplinary team providing community psychiatric services to clients of the Mental Health Service; ensure that effective

assessment of clients within the region are undertaken and contribute to the implementation, monitoring and evaluation of Individual Management Plans; undertake a limited clinical case load within the Community Mental Health Service. Eligibility/other requirements: Qualification in Social Work, Psychology, Mental Health Nursing or Occupational Therapy; eligible for membership to the appropriate professional association and/or registration board.

Contact Officer: Amanda Urbanc (02) 6205 1048 Selection documentation may be obtained from the Human Resource Management Group (02) 6244 3580

Apply: 16 CC: (2233)

The Canberra Hospital Corporate Services, Information Management Medical Records

Professional Officer Class 2 \$43,416 - \$48,520, Canberra (PN. 25555)

Closing date: 3<sup>rd</sup> May 2001

Duties: Perform morbidity coding using ICD-10-AM and associated Australian Coding Standards; assist in the management of the Medical Records Department; evaluate and undertake provision of records or data for research purposes.

Eligibility/other requirements: Bachelor Applied Science (Health Information Management) or a Diploma in Medical Record Administration or eligibility for admission to full membership of the Health Information Management Association of Australia or equivalent.

Note: This is a permanent part time vacancy 22:30 per week.

Contact Officer: Jenny Elliott (02) 6244 2127 Selection documentation may be obtained from the Human Resource Management Group

(02) 6244 3580 Apply: 16 CC: (2337)

#### **ACT COMMUNITY CARE**

Child, Youth and Women's Health Program ACT BreastSceen
Data Manager

Senior Officer Grade C \$55,133 - \$59,446, Canberra (PN. 29199)

(The successful applicant will be offered an Australian Workplace Agreement, which will provide an attractive salary package and benefits commensurate with the importance of the position and the calibre of the person sought).

Closing date: 3 May 2001

We are looking for a person to manage the computerised data system for the operation of the BreastScreen program. The position is

required to lead and manage a team of administration and data entry officers, supervise clinicians involved in data management and monitor quality assurance processes related to the collection of data for the program.

The person should also have excellent interpersonal skills with experience in database and managing teams in a dynamic environment.

Further Information: Alice Jones (02) 6205 1540 Selection Documentation may be obtained from: Danielle May (02) 6205 1085

Apply: 21 CC: 148-9009-16857

Child, Youth and Women's Health Program Cervical and BreastSceen Program Health Promotion/Recruitment Officer

Administrative Service Officer Class 5 \$40,319 - \$42,753, Canberra (PN. 22617) (Salary packaging with FBT exemption under PBI conditions is available to permanent staff)

Closing date: 3 May 2001
This position will be responsible for health promotion activities that promote the participation of women in the national screening programs. We are looking for a person with experience in design, implementation and evaluation of health promotion activities and an understanding of women's health issues.

Note: Permanent part-time position, 28 hours per week

Further Information: Alice Jones (02) 6205 1540 Selection Documentation may be obtained from: Danielle May (02) 6205 1085

Apply: 21 CC: 148-9009-16857

ACT Community Care Disability Program

Disability Support Officer Level 2 \$34,240 - \$38,329, Canberra (PN. several positions)

Closing date: 4 May 2001
The Disability Program is seeking applications for staff to work as a team leader in supporting people with a wide range of disabilities.
Opportunities exist for you to work with both adults and children with disabilities.
As a team leader, a Disability Support Officer Level 2 (DSO2) will be responsible for implementing an overall support program for a group of clients with disabilities and for developing and implementing individual plans.
A DSO2 will be required to demonstrate and promote an understanding of the valued status of people with disabilities and respect their need for privacy, dignity and confidentiality. A DSO2 will assume responsibility for the day to day administration of resources and the allocation and supervision of staff.

Eligibility/other requirements: Certificate IV in Community Services (Disability Support), equivalent qualification or demonstrated knowledge, skills and attitudes related to disability support at this level. Successful applicants must possess a current driver's licence and a First Aid Level 1 Certificate. Note: Several permanent positions are available (full-time and part-time). Applicants must be prepared to work shift work (penalty rates apply). All applicants must satisfy the selection criteria. Applications will not be acknowledged on receipt.

Contact Officer: Annette Gilmour (02) 6207 1086 To obtain an application kit please call (02) 6205 0971 (Answering Machine)

Apply: 21

CC: 148-9009-16861

#### **CALVARY HOSPITAL INC.**

## Administrative Services Finance

\* Calvary Administrative Officer 2 \$ 28,475 - 31,576, Canberra (PN. 9016)

Closing date: 3 May 2001

Duties: Operate, answer and respond to telephone calls on the main switchboard and emergency telephone extensions, operate internal and external paging systems and program units as required.

Note: Part time 63 hours per fortnight, night

duty. TTY 6201 6127

Contact Officer: Eileen Muscat (02) 62016900 Selection documentation may be obtained from

Eileen Muscat (02) 62016900

Apply: 07

CC: 148-9094-17781

#### Nursing Services Emergency

# Registered Nurse Level 2\$ 44,731 - 47,558, Canberra (PN. Several)

Closing date: 3 May 2001

Duties: Provide direct care to Emergency Department patients, including triaging

according to NTS.

Eligibility/other requirements: Current registration with the ACT Nurses Board.

Note: TTY 6201 6127

Contact Officer: Susan Gosling (02) 62016166 Selection documentation may be obtained from

Jan Smith (02) 62016160

Apply: 07

CC: 148-9094-17781

#### Clare Holland House

#### Calvary Administrative Officer 2 \$ 28,475 - 31,576, Canberra (PN. 8473)

Closing date: 26 April 2001

Duties: Provide reception services and general assistance to patients, visitors and Hospice staff, including receiving and forwarding incoming telephone calls and answering telephone enquiries.

Eligibility/other requirements:

Note: Temporary vacancy for a period of 5 months, 40 hours per fortnight. TTY 6201 6127

Contact Officer: Susan Granger (02) 62730336 Selection documentation may be obtained from Susan Granger (02) 62730336

Apply: 07

CC: 148-9094-17781

### CHIEF MINISTER'S DEPARTMENT

#### The InTACT Group

ADMINISTRATIVE SERVICE OFFICER CLASS 6 MANAGEMENT ACCOUNTANT, PN 14312 PERMANENT SALARY \$44,503 to \$51,121

LOCATION: CALLAM OFFICES, WODEN, ACT

Applications Close: 3 May 2001

#### Applications to be forwarded to:

Recruitment Officer GPO Box 158 Canberra City ACT 2601

or email to: intact.recruitment@act.gov.au

### **Position Description**

InTACT is seeking an enthusiastic person to join the organisation to fill the position of Management Accountant who is responsible to the Senior Management Accountant, SOGB, for the day to day operations of InTACT's financial management and accounting areas. Specifically the person will need to manage the General Ledger Accounting Team, including ensuring that development and training of staff is provided, prepare timely, relevant and accurate financial and management reports and all associated correspondence for both internal and external stakeholders. In addition they will need to ensure all relevant reconciliations are undertaken and performed accurately and timely including GL, FBT, GST, Modernisation etc, prepare and manage InTACT's external and internal budgets and forecasts, assist the SMA in the performance of his/her duties and responsibilities as directed including ensuring InTACT meets its financial responsibilities (i.e. FBT, GST, etc.) and assist in the development, documentation and management of financial models. Candidates should have the ability to work effectively and contribute to the outcomes of a team, be practical, have initiative and drive

and be genuinely motivated and interested in the position. In addition they should have a comprehensive knowledge and experience in financial management, including accrual accounting principles, standards and practices, applicable to public sector and commercial environments and demonstrated experience in, and a sound knowledge of, financial management systems and procedures, particularly Oracle Financials.

Contact Officer's name and telephone number for queries regarding position Ross Burton on (02) 62075863 or via www.intact.act.gov.au

Selection Documentation may be obtained from Donna Burns on (02) 62076224

CC: 148-9043-17177

**ADMINISTRATIVE SERVICE OFFICER CLASS 4** PN 14307, ACCOUNTS RECEIVABLE **PERMANENT** 

SALARY \$36,945 to \$40,113 LOCATION: CALLAM OFFICES, WODEN, ACT

Applications Close: 3 May 2001

#### Applications to be forwarded to:

Recruitment Officer GPO Box 158 Canberra City ACT 2601

or email to: intact.recruitment@act.gov.au

#### **Position Description**

InTACT is seeking an enthusiastic person to join the organisation as an Accounts Receivable Clerk, ASO4, who will be responsible to the Team Leader Accounts Receivable, ASO6, for the efficient day-to-day operations of InTACT's Accounts Receivable function.

Candidates will also be required to prepare and despatch monthly invoices and statements to the Section's clients, and act as the first point of contact for all billing matters and resolve less complex billing enquiries.

In addition they will need to prepare credit memos and receipt and reconcile payments in the Financial Management Reporting System (Oracle) and assist in the preparation and monitoring of reports as well as maintain whole of government software licence records. Candidates should have the ability to work effectively and contribute to the outcomes of a team, be practical, have initiative and drive and be genuinely motivated and interested in the position.

Good communication skills and the ability to develop and maintain customer relationships is essential.

Contact Officer's name and telephone number for queries regarding position Aileen Harrison on (02) 62075077.

Selection Documentation may be obtained from Donna Burns on (02) 62076224 or via the InTACT we site at <a href="https://www.intact.act.gov.au">www.intact.act.gov.au</a> CC: 148-9043-17177

Corporate Finance

Senior Officer Grade C, (PN: 43347) \$56,346-\$70,242p.a Closing Date: 3 May 2001

Canberra

Duties: Under limited supervision: Manage monthly financial statements process; manage completion of annual financial statements; complete monthly internal management reports and prepare monthly Business Activity Statements and annual FBT return. Contact Officer: Karl Phillips(02)62076367 Selection documentation: Carmen Cassar on (02)62050610 and is also available from http://www.act.gov.au/recruitment/ cmdindex.asp
Please note that applications will not be

acknowledged

Note: For specialist skills, a higher salary may be negotiated under an Australian Workplace Agreement.

Apply: 06 or via email: recruitment.officer@act.gov.au

CC: 148-9031-17429

**Corporate Services Corporate Development** 

Senior Officer Grade C, (PN: 55316) \$56,346-

\$60,755p.a

Closing Date: 3 May 2001

Canberra

Duties: The person will be: managing a small team engaged in the coordination of key strategies corporate policies and projects; managing and cordinating strategic budget development documents and related issues including the Purchase and Ownership Agreements and budget.

Contact Officer: Meredith Whitten

(02) 62050 223

Selection documentation: Carmen Cassar on (02)62050610 and is also available from <u> http://www.act.gov.au/recruitment</u>

/cmdindex.asp

Please note that applications will not be acknowledged

Apply: 06 or via email:

recruitment.officer@act.gov.au CC: 148-9031-17429

**ACT Information Services Canberra Connect** Channels

Call Centre Manager Senior Officer Grade B (PN: 55713) Salary Range \$66577 - \$95,524p.a Closing Date: 3 May 2001 Canberra

Job Profile: The Call Centre Manger is primarily responsible and accountable, under broad direction, for the development and management of a Call Centre providing

excellence in customer service and efficient operations.

Duties: Under broad direction manage the operation of the Call Centre, including financial and staffing resources. Establish the Call Centre, including establishing and managing tenders and contractual agreements with external service providers in relation to the provision of technical and physical resources. Qualifications: Tertiary qualifications desirable. Experience in Call Centre management desirable. A minimun of 5 years experience in

people management.

Note: This position will be subject to job sizing and may result in an Australian Workplace Agreement, which will determine the remuneration.

Contact Officer: Robyn Calder, on (02)62076497. Selection criteria and information pack may be obtained by calling Sandy Schumacher on (0262050477 and is also available from www.act.gov.au/recruitment/cmdindex.asp

Apply 06 or via email recruitment.officer@act.gov.au

CC: 148-9031-19558

Public Sector Management Group Corporate Strategy Senior Officer Grade B (PN: 42127) Salary Range \$66577 - \$84,761p.a Closing Date: 3 May 2001 Canberra

**Duties:** Provide leadership and expert advice and formulate high level policy advice on strategic issues relating to HR and public sector reform. Develop, oversee service-wide implementation and review best practice people management initiatives and strategies. **Note:** This position will be subject to job sizing

**Note:** This position will be subject to job sizing and may result in an Australian Workplace Agreement, which will determine the remuneration.

Contact Officer:, Pam Davoren (02)62076136. Selection documentation: Vicky Zanetti on (02)62050214

and is also available from www.act.gov.au/recruitment/cmdindex.asp

Apply 06 or via email recruitment.officer@act.gov.au

CC: 148-9031-16949

# DEPARTMENT OF EDUCATION AND COMMUNITY SERVICES

Information for applicants including duty statements, selection criteria are accessible on the Internet at the following address: http://www.decs.act.gov.au/department/department.htm or may be requested using email to <a href="mailto:decs.jobs@act.gov.au">decs.jobs@act.gov.au</a>.

All vacancies for teaching positions will be considered by a Joint Selection Committee (JSC) under Section 88 of the Public Sector Management Act 1994.

Sport and Corporate Resources Division Financial Services Section Internal Audit Unit

# Administrative Service Officer Class 5 \$41207-43694, Canberra (PN. 426)

Closing date: 3 May 2001

Duties: Using appropriate methodology: individually undertake systems based audits of school financial and administrative systems, with particular focus on compliance matters; and individually or as a team member undertake or assist with reviews of programs or systems including computer based systems.

Contact Officer: Neil Mansini (02) 62050376 Selection documentation may be obtained from

the Contact Officer (02) 62050376 Apply: 12 or via email:

decs.employment@act.gov.au CC: 148-9013-16917

Sport and Corporate Resources Division Bureau of Sport and Recreation Branch Administration Section

# Administrative Service Officer Class 4 \$36945-40113, Canberra (PN. 13996)

Closing date: 3 May 2001 Duties: Manage the office of the General Manager, acting as first point of contact for personal and telephone enquiries for both the General Manager and the Agency, providing

appropriate responses in the General Manager's absence.

Contact Officer: Sue Marriage (02) 62072070 Selection documentation may be obtained from Jan Wyatt (02) 62072184 Apply: 12 or via email:

decs.employment@act.gov.au CC: 148-9013-16917

Human Resources Branch Staff Development Section

# Administrative Services Officer Class 3 \$33147-35774, Canberra (PN. 174)

Closing date: 3 May 2001

Duties: Assist with the administration of Awards and Scholarship and Teacher Exchange Programs. Perform administrative duties to support the Manager and provide operational support to the Section.

Contact Officer: Carol Dutkiewicz (02) 6205 8257 Selection documentation may be obtained from

the Contact Officer (02) 620 58257

Apply: 12 or via email: decs.employment@act.gov.au

CC: 148-9013-16917

#### **Human Resources Branch** Staff Development Section

#### Administrative Service Officer Class 3 \$33147-35774, Canberra (PN. 14449)

Closing date: 3 May 2001 Duties: Co-ordinate central course enrolments; conduct research and analyse data; prepare finance documents and banking; answer the more complex enquiries from clients relating to the business of the centre.

Contact Officer: Carol Dutkiewicz (02) 6205 8257 Selection documentation may be obtained from

the Contact Officer (02) 6205 8257

Apply: 12 or via email: decs.employment@act.gov.au

CC: 148-9013-16917

Children's, Youth and Family Services Family Services Child Protection, Court Services

#### Administrative Service Officer Class 3 \$33147-35774, Canberra (PN. 13949)

Closing date: 3 May 2001

Duties: Provide general administrative support to officers of the Unit. Provide a reception service for the Court Unit and across sections as necessary.

Contact Officer: Janet Feldtmann (02) 62071088 Selection documentation may be obtained from

the Contact Officer (02) 62071088

Apply: 12 or via email: decs.employment@act.gov.au

CC: 148-9013-16917

Applications for the above positions should be forwarded to the Workforce Planning and Management Section, Level 2, Manning Clark Offices or via email:

decs.employment@act.gov.au

#### CANBERRA INSTITUTE OF TECHNOLOGY

#### **Education Delivery** Faculty of Business and Information Technology Faculty Management Team

#### Teacher Band 3 \$75,264.00 Canberra (PN. 51904)

Closing date: 4 May 2001 Duties: Assist the Head of Faculty in achieving agreed performance targets. Manage and co - ordinate specified operational activities in accordance with guidelines issued by the Head of Faculty and develop , review and evaluate education programs offered by the Faculty. Provide professional leadership over the Faculty's involvement in curriculum development and accreditation procedures, identification of community and industrial training requirements, quality education delivery and staff development and student equity issues.

Eligibility/other requirements: Degree, Diploma or Certificate IV in Adult Education or at least equivalent studies. Experience relevant to the position. Three years experience in CIT or similar environment.

Contact Officer: Peter Le Cornu (02) 62073116 Selection documentation may be obtained from Steve Greig (02) 62073447 or via email: steve.greig@act.gov.au.

Apply: 11 CC: 148/9024/18554

#### **DEPARTMENT OF JUSTICE AND COMMUNITY** SAFETY

Applications and two referee reports, from applicants for positions in the department, should address the selection criteria comprehensively, as selection decisions may be made only on the basis of the documentation provided, without formal interview. Full application should be sent to: The Recruitment Officer, Human Services Unit, Department of Justice and Community Safety, PO Box 921, Civic Square ACT 2608

#### **Ministerial and Corporate Services Internal Audit**

#### Senior Officer Grade C \$56,346 - 60,755, Canberra (PN. 42911)

Closing date: 3 May 2001

Duties: The Ministerial and Corporate Services Unit is seeking applications from suitably experienced and qualified people interested in becoming the Department's Internal Auditor and Fraud Control Officer.

The position will report to the Department's Internal Audit Committee and will be responsible for developing the Internal Audit Plan conducting audits, preparing reports for the Committee and co-ordinating the implementation of the Fraud Control Plan and investigating fraud incidents. The position will also be heavily involved in change management review and processes

Contact Officer: Ron Shaw (02) 62070518 Selection documentation may be obtained from Alison Worth (02) 62070511

Apply: 28 CC: 148-9012-16911

**ACT Corrective Services** Youth Justice Services Director

#### Senior Officer Grade A \$77,321, Canberra (PN. 44489)

Closing date: 7 May 2001 Duties: Plan, co-ordinate and direct the provision of Youth Justice Services in the ACT. Ensure that appropriate policy frameworks, budgetary arrangements and physical and human resources are available to allow Youth Justice Services to meet all necessary obligations. Develop best practice programs,

alternatives to sentencing, options for education and rehabilitation and develop policy frameworks to address the needs of young offenders including ATSI young offenders. Provide advice to the Director ACT Corrective Services, and represent ACT Corrective Services and the Department at various high level forums.

Eligibility/other requirements: Tertiary qualifications in management or youth justice related disciplines are desirable.

Note: This position is being readvertised.

Contact Officer: James Ryan (02) 6207 0847 Selection documentation may be obtained from Jeanette Barnes (02) 6207 0853

Apply: 28

CC: 148-9012-16898

#### **DEPARTMENT OF URBAN SERVICES**

Policy Coordination Group Industry Policy and Regulation Branch Insurance and Workplace Safety Policy Section

Senior Officer Grade B \$66,577-\$74,949 PN 178 Canberra

Closing Date: 03-May-01

Duties:

As a senior manager, be responsible for developing and implementing workplace safety, workers' compensation or related policies for the ACT. Provide high level strategic policy advice and expertise to Senior Executives, the Minister and Government.

Other requirements / Qualifications
Tertiary qualifications in a relevant discipline and/or relevant experience.

Contact Officer: Tony Thew (02) 62076150 or tony.thew@act.gov.au Selection documentation may be obtained from Belinda Willis(02) 62072270 or belinda.willis@act.gov.au Or from the recruitment home page: http://www.act.gov.au/urbanservices/recruit.html

Apply Code: 34 CC: 148-9030 16941

Operations Group City Operations Branch Road User Services Section Client Services/Driving Examiner Subsection

Administrative Service Officer Class 3 \$33,147-\$35,774 PN 4687 Canberra

Closing Date: 03-May-01

**Duties:** 

Under general direction, conduct practical CA class driving assessments and document results in accordance with standards approved by the purchaser. Provide feedback to clients on the results of assessments. Prepare and

maintain reports including the recording of results on an online database.

Other requirements / Qualifications

Current CA class full licence or higher classification.

**Notes:** Occupant of the Driving Examiner position will be required to rotate between all testing locations on a regular basis.

Contact Officer: Elaine Horsburgh (02) 62077109 or elaine.horsburgh@act.gov.au Selection documentation may be obtained from

Helen Williams(02) 62077033 or helen.williams@act.gov.au

Or from the recruitment home page: <a href="http://www.act.gov.au/urbanservices">http://www.act.gov.au/urbanservices</a> /recruit.html

**Apply Code:** 34 **CC:** 148-9015 17013

**Environment ACT Environment Protection Unit** 

Administrative Service Officer Class 5 \$41,410-\$43,909 PN 15046 Canberra

Closing Date: 03-May-01

**Duties:** 

Environment ACT's Environment Protection Unit is responsible for the management of air and water quality, hazardous materials, contaminated sites and environmental noise. This is mainly accomplished through the administration of the Environment Protection Act 1997. The duties of this position will be divided between the

Environment Protection Act 1997. The duties of this position will be divided between the provision of administrative support to the business unit and duties in support of environment protection. Some field work and public education programs may be involved. The successful applicant will be expected to have an understanding of governemnt administrative procedures and a knowledge/interest in environment protection activities.

Other requirements / Qualifications Current drivers licence.

**Contact Officer and Selection documentation:** 

Peter Donnelly (02) 62072329 or peter.donnelly@act.gov.au

Or from the recruitment home page: <a href="http://www.act.gov.au/urbanservices/">http://www.act.gov.au/urbanservices/</a>

recruit.html
Apply Code: 34
CC: 148-9028 16937

Environment ACT Environment Protection Unit

Professional Officer Class 1 \$31,18--\$43,753 PN 16045 Canberra

Closing Date: 26-Apr-01

Duties:

The Upper Murrumbidgee Catchment Coordinating Committee (UMCCC) is non-statutory forum of Local, State, Territory Government, non-government and community groups. It promotes Integrated Catchment Management in the Upper Murrumbidgee Catchment by addressing a range of natural resource issues. The successful applicant will provide administrative and technical support to the Committee.

Other requirements / Qualifications

Possession of tertiary qualifications in natural resource management and a current drivers licence. A willingness to work variable hours including weekends and travel within the region.

Notes: This position is part time working 22.03 hours per week. The position is initially for a period of three years with possible extension and subject to continued external funding.

Contact Officer and Selection documentation:

Peter Donnelly (02) 6207 2329 or peter.donnelly@act.gov.au

Or from the recruitment home page: http://www.act.gov.au/urbanservices/ recruit.html

Apply Code: 34 CC: 148-9028 16937

Environment ACT Parks and Conservation Service Community and Resource Service

Technical Officer Level 1 \$30,241-\$31,770 PN 15254 Expected Vacancy Canberra

Closing Date: 03-May-01

With close technical guidance, assist in the development of interpretation, education and tourism activities and programs promoting Aboriginal heritage in the ACT. Liaise with tourism operators to assist in the appropriate interpretation of Aboriginal heritage sites and undertake other duties related to Aboriginal heritage assessment and protection as required under legislation.

Other requirements / Qualifications

Current drivers licence; must be physically fit. **Notes:** This is an Aboriginal identified position and indigenous applicants are encouraged to apply. This position was advertised in the Gazette of 12 April 2001.

Contact Officer: Sharon Lane (02) 62072206 or sharon.lane@act.gov.au

Selection documentation may be obtained from

George Dumetz(02) 62072262 or george.dumetz@act.gov.au

Or from the recruitment home page: http://www.act.gov.au/urbanservices/ recruit.html

**Apply Code**: 34 **CC**: 148-9028 17218

#### **DEPARTMENT OF TREASURY**

Financial and Budgetary Management Accounting Policy

(Expected vacancy) Senior Officer Grade C, (PN: 42965) \$56,346-\$72,349p.a Closing Date: 3 May 2001 Canberra

Duties: Manage and lead, individually or in a team environment, analysis of the most complex accounting policy or financial management policy issues. Provide high level specialist skills/expertise/advice and support on public sector accounting and financial management issues.

**Qualifications:** A degree majoring in accounting and CPA or ACA qualifications is highly desirable

Contact Officer/Selection documentation: Adam Cooper (02)62070299 and is also available from <a href="http://www.act.gov.au/recruitment/tiindex.asp">http://www.act.gov.au/recruitment/tiindex.asp</a> Note: For specialist skills, a higher salary may be negotiated under an Australian Workplace

agreement. **Apply:** 35 or via email: recruitment.officer@act.gov.au

CC: 148-9042-17765

#### **Accounting Policy**

Administrative Service Officer Class 6 (PN: 3000) \$44,503-\$51,121p.a

Closing Date: 3 May 2001

Duties: Assist individually or in a team environment, in analysis of accounting policy or financial management issues. Provide specialist skills/expertise/advice and support on public sector accounting and financial management issues.

**Qualifications:** Qualifications in accounting, or financial management would be highly desirable.

Contact Officer/Selection documentation: Adam Cooper (02)62070299 and is also available from <a href="http://www.act.gov.au/recruitment/tiindex.asp">http://www.act.gov.au/recruitment/tiindex.asp</a>

Apply: 35 or via email: recruitment.officer@act.gov.au CC: 148-9042-17765

### **Appointments**

# DEPARTMENT OF HEALTH, HOUSING AND COMMUNITY CARE

Professional Officer Class 2, \$44503-49736

Vojkan Stefanovic: 741-20750, Section 68,

19/4/01

CC: 148-9011-16889

#### **ACT COMMUNITY CARE**

Registered Nurse Level 1 \$32,341 - \$41,913

Grace Papin: 740-98303, Section 68 and 70(1),

30 March 2001

CC: 148-9009-17798

# Administrative Service Officer Class 3 \$32,433 - \$35,003

Surangani Luck: 740-96519, Section 68 and

70(1), 5 April 2001 CC: 148-9009-17798

# Administrative Service Officer Class 2 \$28,475 - \$31,576

Kate Murray: 740-99007, Section 68 and 70(1),

5 April 2001

CC: 148-9009-16852

#### Senior Officer Grade C \$55,731 - \$60,091

John Dowse: 741-03299, Section 68 and 70(1),

9 April 2001

CC: 148-9009-18270

**ACTION** 

# General Service Officer Level 6 (Bus Operator) (Part time) \$40638

Morris Lonnie: AGS 609-12802, Section 68,

15 March 2001

CC: 148-9027-17791

# General Service Officer Level 6 (Bus Operator) (Part-time) \$40638

Paul Jansen: AGS 609-12327, Section 68,

16 March 2001 CC: 148-9027-17791

## General Service Officer Level 5 (Part-time)

Zenon Lewkowicz: AGS 765-49024, Section 68,

19 March 2001 CC: 148-9027-17791

# General Service Officer Level 6 (Bus Operator) (Part-time) \$40638

Roderick Stacker: AGS 609-12239, Section 68,

20 March 2001 CC: 148-9027-17791

# General Service Officer Level 6 (Bus Operator) (Part-time) \$40638

Clyde Hunt: AGS 765-49032, Section 68,

22 March 2001 CC: 148-9027-17791

# General Service Officer Level 6 (Bus Operator) (Part-time) \$40638

Rebecca Jarvis: AGS 609-13151, Section 68,

22 March 2001 CC: 148-9027-17791

# General Service Officer Level 6 (Bus Operator) (Part-time) \$40638

Tony Arganese: AGS 609-12298, Section 68,

26 March 2001 CC: 148-9027-17791

# General Service Officer Level 6 (Bus Operator) (Part-time) \$40638

Allen Clifford: AGS 765-49040, Section 68,

23 March 2001

CC: 148-9027-17791

# Administrative Service Officer Class 6 \$44.728-51.379

Bruce Parnell: AGS 707-11924, Section 68,

17 April 2001

CC: 148-9027-17791

# General Service Officer Level 6 (Bus Operator) (Part-time) \$40638

Christopher Gonzales: AGS 609-12482,

Section 68, 9 April 2000 CC: 148-9027-17791

# DEPARTMENT OF EDUCATION AND COMMUNITY SERVICES

# Administrative Service Officer Class 6 \$44504-51121

Craig Anthony Baxter: 766-15722, Section 68(1),

3 April 2001

CC: 148-9013-16917

# Administrative Service Officer Class 6 \$44504-51121

Karen Louise Moloney: 766-15714',

Section 68(1), 3 April 2001

CC: 148-9013-16917

#### School Assistant Class 2 \$24747-27442

Janice Ellen Auld:729-15525, Section 68(1),

10 April 2001

CC: 148-9013-16917

# DEPARTMENT OF JUSTICE AND COMMUNITY SAFETY

# Administrative Service Officer Class 6 \$44,503 - 51,131

Jenny Gosch: 765-86255, Section 68/70, 5/4/01

CC: 148-9012-16911

# Administrative Service Officer Class 3 \$33,147 - 35,774

Colin West: 765-86466, Section 68/70, 30/3/01

CC: 148-9012-16898

# Administrative Service Officer Class 3 \$33,147 - 35,774

Mark Marendy: 761-21175, Section 68/70,

30/3/01

CC: 148-9012-16898

# Administrative Service Officer Class 3 \$33.147 - 35.774

James Thompson: 747-87651, Section 68/70,

30/3/01

CC: 148-9012-16898

# Administrative Service Officer Class 3 \$33.147 - 35.774

Michael Ferguson: 747-87643, Section 68/70,

30/3/01

CC: 148-9012-16898

# Administrative Service Officer Class 3 \$33,147 - 35,774

Gabrielle Argento: 765-86474, Section 68/70,

30/3/01

CC: 148-9012-16898

#### Administrative Service Officer Class 3 \$33.147 - 35.774

Edward Longford: 751-77241, Section 68/70,

30/3/01

CC: 148-9012-16898

## Administrative Service Officer Class 3

\$33,147 - 35,774

Mark Carn: 755-70673, Section 68/70, 30/3/01

CC: 148-9012-16898

**DEPARTMENT OF TREASURY** 

#### **Financial and Budgetary Management**

#### Lucas Alexander Nicholls AGS NO 757-48873

Administrative Service Officer Class 4,

\$36,945-\$40,113p.a Section 68

11 April 2001 CC: 148-9042-17765

### **Transfer**

# DEPARTMENT OF HEALTH, HOUSING AND COMMUNITY CARE

#### Rebecca May Davey 739-65866

From: APS Level 6 \$45,724-53,303

Commonwealth Department of Health and Aged

Care

To: Administrative Service Officer Class 6 -

DoH \$44,503-51,121

Community Priorities Unit, Community Health and Housing Group ACT Department of Health, Housing and Community Care Canberra (PN.23951) ( ACT Gov Gazette No 3 of 18

January 2001) CC: 148-9011-17913

#### **THE CANBERRA HOSPITAL**

#### Rendry Del Rosario: 735-28164

From: Registered Nurse Level 1 \$32,245 -

\$41,789

Emergency Department The Canberra Hospital To: Registered Nurse Level 1 \$32,245 - \$41,789 Pathology Services The Canberra Hospital,

Canberra (PN. 28852) (15/2/01)

CC: (3141)

#### **ACT COMMUNITY CARE**

#### Melinda Charlesworth: 607-99950

From: Professional Officer Class 2

\$44,504 - \$51,121

Dept of Education and Community Services To: Professional Officer Class 2 \$43,545 -

\$48,665

Integrated Health Care Program, ACT Community Care, Canberra (PN. 21029) (2

November 2000)) CC: 148-9009-16852

# DEPARTMENT OF JUSTICE AND COMMUNITY SAFETY

#### Transfer on Reduction

Julie Halse: 747-85467

From: Senior Professional Officer Grade C

\$57,191 - 61,666

ACT Corrective Services, Youth Justice

Services

To: Administrative Service Officer Class 5

\$41,207 - 43,694

Probation and Parole Unit, Canberra (PN. 11235)

(No. 4 25/1/01) CC: 148-9012-16898

#### **Promotions**

# Promotions under the *Public Sector Management Act 1994*

The 'date of notification' of a promotion is the date of publication of the *Gazette* in which it is notified. This appears in a box towards the front of the *Gazette*. This date is used to calculate the 'date of effect' and 'eligibility for salary on promotion' and to determine when the time for lodging an appeal or requesting a review commences.

#### A. APPEALS

All promotions made under section 83 of the *Public Sector Management Act 1994* are subject to appeal except:

- \* 'non-appealable promotions' which generally are promotions to classifications where the maximum salary of the position is equal to or greater than the minimum salary of a Senior Officer Grade C (these should be identified with a dagger symbol (†) in the 'Promotions' section of the Gazette);
- \* promotions made in accordance with the recommendation of a Joint Selection Committee (JSC) established under section

88 of the Act, or the unanimous recommendation of a JSC established under section 89 of the Act; or

\* promotions made as a result of officers passing certain exams or completing certain training, as defined in section 97 or 98 of the Act.

As a general rule, you may appeal if you were an applicant for promotion to an advertised position that **was not** 'non-appealable'.

#### YOU MAY ALSO APPEAL IF:

- \* the vacancy that has been filled was not advertised and you are eligible for promotion to that position (generally identified by a footnote in the Gazette); or
- \* you are an excess officer, the advertised position is at a classification equivalent to or lower than your own and you were an applicant for that position: or
- applicant for that position; or
  you applied for the position and you are an officer or former officer of the ACTPS or APS and you are engaged in eligible public employment under the officers' mobility provisions in section 115 of the Act, or you are still covered by the provisions of the repealed Officers' Rights Declaration Act. However, you may only appeal if the position applied for is higher than the last position you held in the ACTPS or APS.

#### YOU CAN NOT APPEAL WHEN:

- \* the position is filled from outside the ACTPS, i.e. an appointment (including filling the position by appointing a temporary employee);
- \* the position is filled by the transfer of an officer already at that or a higher level; \* you are not a **permanent** officer of the ACTPS;
- \* you filling the position would not constitute a promotion (except in the case of excess officers).

Unless you are an excess officer, you can only appeal if the person selected by the department would fill the position on **promotion** and, if successful, you would fill the position on **promotion**. If you are a promotee, where your promotion is one of a number of promotions at the same level made in a selection exercise, and you feel someone may lodge an appeal against your promotion, you may appeal against all or any of the **other** promotees. These appeals are usually called '**protective appeals**', and are treated the same as other appeals. You must still make sure you are eligible to appeal, and that you can show that you are more efficient than those against whom you have appealed. For further information on eligibility to appeal, contact your departmental Personnel Unit or the Office of the Merit Protection Commissioner (MPC) at the address listed below.

#### **ADVICE TO POTENTIAL APPELLANTS**

The following procedures will apply to all appeals unless other appeal procedures are in place as part of a Department's Enterprise Bargaining Agreement. Potential appellants should check with the relevant Personnel Unit as to the appeal procedures applying in that particular Department.

#### **GROUND OF APPEAL**

The only ground of appeal is greater efficiency.

#### **EFFICIENCY**

The Promotion Appeal Committee (PAC) is required to determine the relative efficiency of the parties to an appeal. The definition of efficiency is set out in subsection 85 of the PSMA, which states:

- (2) For the purpose of forming an opinion as to the most efficient of the officers concerned, the Committee shall have regard to:
- (a) the abilities, qualifications, experience, standard of work performance and personal qualities of each officer, to the extent that the Committee considers that those matters are relevant to the
- performance of the duties of the office; and (b) if and only if the Chief Executive who made the promotion has indicated that, for the purpose of forming an opinion under section 83, the Chief Executive had regard to the potential of officers for further career developments in the Service, or the ability of officers to perform the duties of other offices in the Department of the same or equal classification-that matter.
- (3) A reference in subsection (2) to the abilities, qualifications, experience, standard of work performance and personal qualities, potential for further career development in the Service, or ability to perform the duties of other offices in a Department is, in relation to an officer who is a returned soldier or who is or has been absent on specified defence service, a reference to the abilities qualifications, experience, standard of work performance, personal qualities, potential for future career development in the Service, or ability to perform the duties of the offices concerned that, in the opinion of the Committee, the officer would have had but for the absence of the officer on active service or on specified defence service.

Normally, the selection criteria used by the department in the selection and by the PAC in the appeal will incorporate the matters referred to in the definition of efficiency to the extent that they are relevant to the duties of the job.

# ADVICE TO POTENTIAL APPELLANTS - PROMOTIONS AND TEMPORARY PERFORMANCE

The following advice applies to appeals against both promotions and temporary performance directions. Before lodging an appeal, you should consider carefully whether you can demonstrate that you are more efficient at doing the job than the person(s) you are appealing against. To help you determine whether you can demonstrate your greater efficiency, it is important that you obtain from the promoting department:

\* available written reports and oral feedback explaining the selection, especially the comparison between you and the promotee. The PAC will consider the appeal only on the basis of who is the more efficient. PACs should not be used as a forum to air grievances about how a selection was conducted. If you decide to

appeal, you must comply with the following instructions.

#### FORM OF APPEAL

The most convenient form of appeal is by use of Form PAC4, available through your Personnel Unit. Alternatively you may write a letter, detailing the following:

- Date of Gazette/notice:
- Name of promotee/selectee;
- Department in which promotion/selection made:
- Your full name;
- Your private postal address, as well as your work address and telephone number;
- Classification and salary scale of your substantive (i.e. your permanent) ACTPS position (and if you are a former officer or an APS officer or someone working for a statutory authority, details of your former ACTPS position, the current position you hold in the APS or the statutory authority);
- Office/branch and department or agency; and
- AGS number.

Where you intend to appeal against more than one promotion/selection, a separate appeal should be lodged against each one, **unless** all the promotions have been notified in the one Gazette, and the positions are all of the same classification and all in the same state, department and branch, in which case, one letter of appeal listing all promotees appealed against will be accepted.

#### WHEN TO LODGE APPEALS

MPC Office in Canberra".

Appeals must be received by the Office of the Merit Protection Commission (MPC) at the address below, by 4.51 p.m. on the 14th day after the date of notification in the Gazette. (In the case of temporary performance appeals, the 14 day deadlines relates to the date on which the direction was first notified in the department.)

Appeals not lodged by the prescribed time cannot be accepted. Delays can occur in departmental mail systems, and you are advised to use Australia Post, facsimile, or better still, hand delivery if possible, to be sure of meeting the deadline. Hearing or speech impaired staff can make inquiries via the TTY telephone located in MPC's Melbourne office, on 1800 812 578 (free call) from anywhere in Australia, but only from another TTY phone. These **must** be clearly marked as "ACTPS appeal – for transfer to the

WHERE TO LODGE APPEALS Merit Protection Commissioner, Level 4, Core 1, Wing 2, Edmund Barton Building corner of Kings Avenue and Blackall St, Barton ACT 2600. Tel. (02) 6272 3254, fax (02) 6272 3026.

ADVICE TO PROMOTEES AND APPELLANTS All parties to an appeal are required to submit

written statements supporting their case, to the MPC, within fourteen (14) days of the close of the appeal period, or by such other date as the MPC may determine.

If a party fails to provide a statement, MPC staff will remind the party or department of this requirement, and may, on request and in exceptional circumstances grant an extension of time. However, the PAC has the discretion to determine the case even if the statement is not provided. Your statement in support of your case is a

significant document in PAC deliberations, and is used to decide whether personal hearings will be necessary. If you fail to make a reasonable case for greater efficiency in your statement, you may find that the PAC proceeds to determine your case without interviews. As a party to an appeal, you are entitled to access to:

- (i) the departmental statement (which consists of all material sent to the PAC by the promoting department); and
- (ii) the written material submitted by other parties to the appeal which addresses their claims to superior efficiency.

However, you are not entitled to access to the private contact details supplied by any other party as a part of their statement.

The departmental statement will be available for you to see in the promoting department, generally at least seven (7) days before the date scheduled for the appeal hearing. It is up to you to seek access, but the department should advise you (and the other parties) when and where the statement is available for viewing. The statements of parties are available at the MPC generally at least seven (7) days prior to the hearing date, and you should telephone the MPC to make an appointment to view them, once you have submitted your own statement.
The responsibility for seeking access rests with each party, and PAC hearings will not be deferred if you fail to exercise your right of access. If for very good reason (e.g. geographical distance, illness etc.) you are unable to visit the MPC office, alternative access arrangements may be possible, and you should discuss this with MPC staff. You may take notes, but may not photocopy or retain material.

After reading the statements of the other parties, you may wish to submit a supplementary statement in support of your claims. All supplementary material (including additional referee reports) must reach the MPC at least two (2) working days before any scheduled hearing. It is preferable to submit a supplementary statement (after viewing the statements of other parties) rather than to delay your initial statement, but bear in mind the need to provide access for all parties to all statements prior to any hearing. Unreasonably late supplementary statements may not be accepted.

#### **CONTENT OF STATEMENTS**

You should provide four copies of your statement, which should contain the following: (a) at the top:
(i) PAC reference number;

- (ii) full name;
- (iii) both your private and work address and telephone number. If you do not wish this

information to be available to other parties it should be included with your statement in a severable sheet which clearly indicates that it is to be kept confidential;

(iv) date of permanent appointment; and (v) educational and other qualifications.

- (b) the names and telephone numbers of your supervisor and any other referee(s) (see section below for further advice on who should be nominated); (c) a brief outline of your employment history;
- (d) a statement of claims to the position addressing the selection criteria;
- (e) any views you may have about the departmental assessment of you; and most importantly:
- (f) reasons for your claim that you are more efficient than the other party or parties.

If you feel it is necessary to make any unfavourable comments about a party to the appeal, you should include these comments in your written statement. Parties to an appeal must have an opportunity to comment on any unfavourable observations.

You should also note that your statement should not include material that breaches privacy requirements or any similar legislation.

#### PAC PROCEDURES

The PAC does not have to interview all or any of the parties to an appeal. Therefore, you should not rely on being granted an interview as the main opportunity to make your case. You should instead state your case as fully and as openly as possible in your written statement. If a PAC decides that parties are to be interviewed, you will be advised as early as possible of the date and place, usually through the recruitment/personnel area of your department.

Once you have lodged an appeal or are aware an appeal has been lodged against your promotions, you will be considered available for interview at any time. Wherever possible, at least seven-(7) days notice of the interview will be given. As a general rule the PAC will expect you to attend for any interview at the time it determines, and will not delay or reschedule

hearings without good reason.
The PAC will determine its procedures according to the circumstances of the case before it, but will normally consider the following:

(a) the departmental statement;

(b) the written statements of the parties;
(c) the cases put to the PAC by the parties

àt any oral hearing or under any alternative arrangements;

(d) an assessment of the parties at any hearing before the Committee;

(e) relevant views expressed by supervisors, referees or other persons contacted: and

(f) any other written information about a party requested by the MPC from the promoting/selecting department under the Merit Protection (Australian

Government Employees) regulations. At the hearing, you may be asked to clarify points from your statement, to respond to questions which test you against the requirements of the position, and to summarise why you are the more efficient officer. You should use this opportunity to elaborate on the claims in your written statement as to why you believe you are more efficient.

Promotees and selectees must be prepared to discuss their own efficiency compared with that of the appellant(s). It is not enough to take refuge in the fact that the department chose you in the selection exercise. If the PAC becomes aware of new material which relates to your work, which is significantly adverse to you, and could affect your success in the appeal adversely, the PAC will inform you of the substance of the material and give you the chance to comment. If the PAC decides that it needs more information, it may also contact the department, any of the parties to the appeal, or referees or supervisors of the parties.

#### SUPERVISORS/REFEREES

As mentioned above, each PAC is free to determine its own procedures, and may or may not feel a need to consult with supervisors referees, or other people. If you wish the PAC to have regard to the comments of a particular person, it is in your best interests to obtain such comments in writing and submit them with your statement. You should also speak to anyone you intend to nominate as a referee, to find out what they will say about you if contacted, and how they rate you against the other party/parties if they know them. The most appropriate person to nominate as your referee is your current supervisor, provided that he/she has supervised you for a reasonable period. Past supervisors are also appropriate if their knowledge of you is reasonably recent. The PAC will also be particularly interested in the views of referees who can give well-founded comments comparing two or more of the parties. You are not limited to nominating your supervisors for referee comments (and indeed you may nominate anyone you wish to) but supervisor's opinions are usually perceived as most useful by PACs.

Additional information on lodging appeals is contained in the MPRA brochure, Appeals against promotions and temporary performance directions, which you should be able to obtain from your Personnel section.

B. REVIEW OF NON-APPEALABLE PROMOTIONS UNDER SECTION 87

An unsuccessful applicant for a non-appealable promotion who believes that the promotion should not stand because there was:

- (a) patronage, favouritism or unlawful discrimination in the making of the promotion (prescribed by section 8 of the PSMA); and/or
- (b) a serious defect in the selection process (a breach of section 65 of the PSMA), may apply to the MPC for a review of that promotion.

A request for review must be made in writing to the Director, MPC, at the address given below and must be received by the end of the 13th day after the day on which the promotion appeared in the Gazette.

An applicant must provide the following details:

- \* full name and AGS number;
- \* classification, position number and location of the promotion in question;
- \* date and number of the *Gazette* in which the promotion was notified;
- \* the basis on which the request is made with supporting information.

It is important to provide details to support your claim of patronage, favouritism, unlawful discrimination and/or serious defect in the process. A reasonable time will be allowed, after the lodging of an application for review, for the provision of such documentation. However, the grounds for an application for review are required in the initial application.

Before lodging an application for review of a non-appealable promotion, you should:

- consider carefully the basis on which the application is to be made and your reasons for believing that the promotion should be reviewed; and
- (2) obtain feedback from the convener of the selection advisory committee and discuss your concerns with the delegate who made the promotion.

Note that the review process is not a means by which the merits of applicants for a promotion can be reviewed. It is not comparable with the right of appeal to a PAC. Section 87 provides for a review of a promotion solely on the ground that it would be unreasonable for the promotion to stand because of a breach of section 8 or a serious defect under section 65, and is directed at the process and not the merits of the decision.

Additional information on lodging an application for review is contained in the MPC brochure, Review of non-appealable promotions, which you should be able to obtain from your Personnel Section.

# WHERE TO LODGE AN APPLICATION FOR REVIEW

Office of the Merit Protection Commissioner Level 4, Core 1, Wing 2, Edmund Barton Building, cnr Kings Avenue and Blackall Street, Barton ACT 2600. Tel. (02) 6272 3254, fax (02) 6272 3026

#### THE CANBERRA HOSPITAL

Nursing Branch Women & Children's SMT Ward 5A Paediatrics

Janet Ryan: 261-23025

From: Registered Nurse Level 1 \$32,245-41,789 The Canberra Hospital

To: Registered Nurse Level 2 \$43,150-45,877 Women & Children's SMT The Canberra Hospital.

Canberra (PN. 22543)

CC: 2155

The Canberra Hospital Mental Health Services Child and Adolescent Mental Health Services

Yvonne Annette Poels: 545-06357
From: Professional Officer Class 2
\$43,416 - \$48,520
Child and Adolescent Mental Health Services
To: Senior Professional Officer Class C
\$54,969 - \$59,270
Child and Adolescent Mental Health Services,
Canberra (PN. 25988) (22.2.01)

Note: This is a non-appealable promotion CC: (2231)

The Canberra Hospital Corporate Services Staff Development Unit

Frances Le Pavoux: 260-17476
From: Registered Nurse Level 2 \$43,150 - \$45,877
Intensive Care Unit
To: Registered Nurse Level 3 \$47,481 - \$50,648
Staff Development Unit, Canberra (PN. 26328)
(18.5.00)

CC: (1521)

#### **ACT COMMUNITY CARE**

ACT Community Care Clinical Effectiveness and Quality Management

Frances Le Pavoux: 260-17476
From: Registered Nurse Level 2 \$43,150 \$45,877
The Canberra Hospital
To: † Registered Nurse Level 4.2 \$60,257
Clinical Effectiveness and Quality Management,

Clinical Effectiveness and Quality Managemen ACT Community Care, Canberra (PN. 29176) (25 January 2001) CC: 148-9009-18270

# ACT Community Care Disability Program

Peter Ellis: 740-90854
From: Disability Support Officer Level 2
\$34,240 - \$38,329
ACT Community Care
To: Disability Support Officer Level 3
\$43,096 - \$45,760
Disability Program, ACT Community Care,
Canberra (PN.27410) (7 December 2000)
CC: 148-9009-16861

# ACT Community Care Integrated Health Care Program

Carolyn Banks: 607-95431
From: Registered Nurse Level 1 \$32,245 - \$41,789
The Canberra Hospital
To: Registered Nurse Level 2 \$43,278 - \$46,013
Integrated Health Care Program,
ACT Community Care (PN 29190)
(15 February 2001)
CC: 148-9009-17798

#### **ACT Community Care Community Rehabilitation Program**

Bernadette Ingram: 735-30870

From: Dental Assistant Level 2 \$25,432 -

**ACT Community Care** 

To: Administrative Service Officer Class 3

\$32,433 - \$35,003

Community Rehabilitation Program,

ACT Community Care (PN 22878)

(22 February 2001)

CC: 148-9009-18269

#### **ACT Community Care Clinical Effectiveness and Quality Management**

#### Claire McGurk: 740-98004

From: Graduate Administrative Assistant \$24,841 - \$31,919 ACT Community Care To: Administrative Service Officer Class 5

\$40,757 - \$43,217

Clinical Effectiveness and Quality Management,

ACT Community Care (PN 22005)

Note: This position was not advertised, the promotion is appellable.

148-9009-18270

#### CHIEF MINISTER'S DEPARTMENT

#### Office of Business, Tourism and the Arts **Business ACT**

A. Aguilera AGS No: 735-16251

From: Administrative Service Officer Class 3,

\$33,147-\$35,774p.a

Chief Minister's Department

To: Administrative Service Officer Class 4,

\$36.945-\$40.113p.a

Business Information Services, Chief Minister's

Department

8 March 2001

All appeal applications should be addressed to:

Convenor of the Appeal Panel

PO Box 749

Civic Square ACT 2608

CC 148-9031-17022

#### Stadiums Authority

#### J. Roberston AGS No: 261-49276

From: Administrative Service Officer Class 3,

\$33,147-\$35,774p.a

ACT Health, Housing and Community Care To: Administrative Service Officer Class 4,

\$36,945-\$40,113p.a

Finance Section, Stadiums Authority Note: This promotion was made by a

unanimous decision of an Internal Joint Selection Committee and is not appealable.

7 December 2000

#### **DEPARTMENT OF EDUCATION AND COMMUNITY SERVICES**

**Education and Training Division** Schools Program Branch

Year 11/12 Assessment and Certification

Margaret Aileen Ford: 509-24121

From: Administrative Service Officer Class 4 \$36945-40113

Department of Education and Community

Services To: Administrative Service Officer Class 5

\$41207-43694

Year 11/12 Assessment and Certification Section, Department of Education and Community Services, Canberra (PN. 3164) (No 5, 1 February 2001)

CC: 148-9013-16917

#### **DEPARTMENT OF JUSTICE AND COMMUNITY** SAFETY

In accordance with the Department of Justice and Community Safety Certified Agreement 2000-2002, appeals against the Departments promotions must be lodged within 7 days of Gazettal to the Appeals Officer, Human Services Unit, PO Box 921 Civic Square ACT 2608 or to Level 3 GIO House City Walk.

#### **Ministerial and Corporate Services** Human Services

Kristy Hayes: 738-49080 From: Administrative Service Officer Class 1 \$15,428 - 28,419

Department of Justice and Community Safety

To: Administrative Service Officer Class 3 \$33,147 - 35,774

Ministerial and Corporate Services, Canberra (PN. 42717) (No 45 16/11/00)

CC: 148-9012-16911

#### **ACT Corrective Services Belconnen Remand Centre**

Glen Heidtmann: 260-74411

From: Custodial Officer Grade 1 \$28,419 -33,147

Department of Justice and Community Safety To: Custodial Officer Grade 2 \$34,869 - 36,945 Belconnen Remand Centre, Canberra (PN. 10089)

(No 3 18/1/01)

Note: This promotion is made under a Joint Selection Committee and is not subject to appeals

CC: 148-9012-16898

#### **ACT Corrective Services Belconnen Remand Centre**

lan Frame: 713-75264

From: Custodial Officer Grade 1 \$28,419 -33,147

Department of Justice and Community Safety To: Custodial Officer Grade 2 \$34,869 - 36,945 Belconnen Remand Centre, Canberra (PN. 11329)

(No 3 18/1/01)

Note: This promotion is made under a Joint Selection Committee and is not subject to

appeals CC: 148-9012-16898

#### **DEPARTMENT OF URBAN SERVICES**

In accordance with current Urban Services E.B.A provisions, appeals against Urban Service promotions must be lodged at the personnel counter on Level 1 Annexe Macarthur House, 12 Wattle Street Lyneham by close of business on the 7<sup>th</sup> day after notification in the Gazette.

Corporate Group

Duncan Sheppard AGS Number 735 15371. From Administrative Service Officer Class 5 \$41,207-\$43,694 Communications Unit

To: Public Affairs Officer Grade 2 \$46,356-\$52,677 Communications Section

Note: In accordance with current EBA provisions, appeals must be received at the Personnel counter on Level 1 Annexe Macarthur House 12 Wattle Street Lyneham by

close of business on the 7th day after notification in the Gazette. CC: 148-9017 17086

PN 24502 Gazette 21-Dec-00

**Corporate Group** 

Natalie Soltyszewski AGS Number 710 42048. From Administrative Service Officer Class 4 \$36,945-\$40,113 Land Information and Building Services To: Public Affairs Officer Grade 2

\$46,356-\$52,677 Communications Unit PN 10398 Gazette 21-Dec-00

Note: In accordance with current EBA provisions, appeals must be received at the Personnel counter on Level 1 Annexe Macarthur House 12 Wattle Street Lyneham by close of business on the 7th day after notification in the

Gazette. CC: 148-9017 17086

#### **Operations Group**

#### City Operations Branch

Michael Cameron AGS Number 548 36938. From Technical Officer Level 4 \$44,723-\$49,981 CityScape Services **To:** Administrative Service Officer Class 6 \$44,723-\$51,373 CityScape Services Section PN 25860 Gazette 23-Nov-00

Note: This promotion was made by a unanimous decision of an internal Joint Selection Committee established in accordance with current EBA provisions and is non-appellable..

CC: 148-9015 17777

#### **Planning and Land Management Group**

#### **PALM Executive**

Winnie Tse AGS Number 739 78800. From APS 6

\$45,703-\$52,500 Australian Centre of International Agricultural

To: = Senior Officer Grade C \$56,346-\$60,755 Corporate Resources Section PN 13830 Gazette 15-Feb-01 CC: 148-9020 1649

Policy Coordination Group David Curry AGS Number 543 42620. From Administrative Service Officer Class 3 \$33,147-\$35,774 Road User Services To: Administrative Service Officer Class 6 \$44,504-\$51,121 Road Transport Section PN 1856 Gazette 08-Feb-01

Note: In accordance with current EBA provisions, appeals must be received at the Personnel counter on Level 1 Annexe Macarthur House 12 Wattle Street Lyneham by close of business on the 7th day after notification in the Gazette. CC: 148-9023 17217

#### **DEPARTMENT OF TREASURY**

#### Promotions to non-advertised vacancies

#### **Government Business Enterprises Management Branch**

E. M. Nelson 760-74575,

From: Graduate Administrative Assistant \$25,115\_\$32,271p.a Department of Treasury **To:** Administrative Service Officer Class 5, (PN: 55226), \$41,207-\$43,694p.a Department of Treasury

**Duties:** Under general direction conduct research and assist with the developing policy advice relating to Government Business
Enterprises (GBE). Negotiate and liaise with
other government agencies (GBE). Facilitate
GBE compliance with statutory and other Legislative Assembly requirements. Establi and maintain effective working relationships with GBEs and other government agencies including regulatory bodies.

Note: This promotion is made under section 83

of the Public Sector Management Act 1994 and is toan non-advertised vacancy. Any suitable qualified officers may appeal.

All appeal applications should be addressed to:

Convenor of the Appeal Panel PO Box 749

CC: 148-19042-175784

### Retirements and dismissals

#### DEPARTMENT OF URBAN SERVICES

143

Kevin Laurence Doyle.

General Service Officer Level 4

30/03/2001

CC: 148-9019 17278

Ian Norman Douglas

Senior Information Technology Officer Grade C

6/04/2001

CC: 148-9023 17217

# ACT Public Service Index of addresses

- The Recruitment Officer, Director of Public Prosecutions, GPO Box 595, Canberra ACT 2601
- 06 Recruitment Officer, Chief Minister's Department, GPO Box 158, Level 3, Canberra Nara Centre, Canberra ACT 2601
- 07 Recruitment Officer, Calvary Public Hospital. PO Box 254, Jamison Centre, ACT 2614
- 08 Personnel Manager, ACTION, PO Box 1155, Tuggeranong, ACT 2901
- 09 Personnel Officer, Totalcare, PO Box 56, Mitchell ACT 2911
- 11 The Recruitment Officer, Canberra Institute of Technology, GPO Box 826, Canberra City ACT 2601
- 12 Customer Service Supervisor, Department of Education and Community Services, PO Box 1584, Tuggeranong ACT 2901
- 13 Recruitment Officer, Administrative Branch, Emergency Services Bureau, PO Box 104, Curtin ACT 2605
- Human Resource Management Unit, The Canberra Hospital, PO Box 11, Woden ACT 2606
- 17 Resource Advisor, Business Services Bureau, Department of Health, Housing and Community Care, PO Box 11, Woden ACT 2606
- The Personnel/ HR Officer, ACT Legislative Assembly Secretariat, GPO Box 1020, Canberra ACT 2601
- 20 Administrative Officer, Health Protection Service, Locked Bag 5, Weston Creek ACT 2611
- 21 Recruitment Officer, ACT Community Care, GPO Box 825, Canberra City ACT 2601
- 23 Recruitment Officer, Central Office, (Level 2 North Building) Department of Health, Housing and Community Care, GPO Box 825, Canberra City ACT 2601

- 28 Recruitment Officer, Human Services Unit, Department of Justice and Community Safety, PO Box 921, Civic Square ACT 2608
- 30 The Secretary, Milk Authority of the ACT, GPO Box 1110, Canberra ACT 2601
- The Recruitment Officer, Auditor-General's Office ACT, PO Box 275 Civic Square ACT 2608
- 32 Canberra Theatre Trust, PO Box 226, Civic Square ACT 2608
- 34 Applications Officer, Urban Services, GPO Box 158. Canberra ACT 2601
- 35 Recruitment Officer, Department of Treasury and Infrastructure, GPO Box 158, Canberra ACT 2601.
- 36 Recruitment/Executive Officer Community and Health Services Complaints Commissioner's Office, GPO Box 1321, Canberra ACT 2601.
- The Recruitment Officer
  Faculty of Communication and
  Community Services
  Canberra Institute of Technology
  GPO Box 826
  Canberra City ACT 2601

## **GAZETTE INFORMATION**

#### **ISSUE OF ACT SPECIAL GAZETTES**

The following issues of the ACT Special Gazettes have been published since the last Weekly Gazette. For listings of previous ACT Special Gazettes please refer to this internet site

http://www.publishing.act.gov.au

Gazette Number	Date	Title
S18	12 April	Declaration ~ Public Sector Management Act 1994

### **GOVERNMENT NOTICES**

# AUSTRALIAN CAPITAL TERRITORY INTERPRETATION ACT 1967 NOTIFICATION OF ENACTMENT BY LEGISLATIVE ASSEMBLY

UNDER subsection 8(1) of the *Interpretation Act 1967*, I GIVE NOTICE that the following laws have been passed by the Australian Capital Territory Legislative Assembly. Copies of the laws will be made available for purchase at the ACT Government Civic Shopfront on the ground floor of FAI House, corner of London Circuit and Akuna Street, Canberra City, ACT 2601.

Date 12 <sup>th</sup> April 2001	Gary Humphries Chief Minister	
Short Title	No. and Year	
Leases (Commercial and Retail) Act 2001	18 of 2001	
Occupational Health and Safety Amendment Act 2001	21 of 2001	
Insurance Levy Legislation Repeal Act 2001	22 of 2001	

### NOTIFICATION OF THE MAKING OF AN INSTRUMENT

NOTICE is hereby given that the undermentioned Instrument of the Australian Capital Territory has been made. Copies of the Instrument may be purchased from Publishing Services, Legislation and Sales Counter, ACT Government Shopfront, Ground Floor, FAI House, Corner of London Circuit and Akuna Street, Canberra City ACT 2601.

Act under which Instrument made	Description of Instrument	Number and year of Instrument
Independent Pricing and Regulatory Commission Act 1997	Reference for an Investigation under Section 15 and Specified Requirements in Relation to Investigation under Section 16.	No. 65 of 2001
Land (Planning and Environment) Act 1991	Determination of Criteria for Exemption of Signs from Part 6 of the Act.	No. 66 of 2001

#### NOTIFICATION OF THE MAKING OF A REGULATION

NOTICE is hereby given that the undermentioned Regulation of the Australian Capital Territory has been made. Copies of the Regulation may be purchased from Publishing Services, Legislation and Sales Counter, ACT Government Shopfront, Ground Floor, FAI House, Corner of London Circuit and Akuna Street, Canberra City ACT 2601.

Act under which Regulation made	Description of Regulation	Number and year of Regulation		
Supreme Court Act 1933	Supreme Court Rules Amendment	No. 10 of 2001		

#### NOTIFICATION OF THE MAKING OF A SUBORDINATE LAW

NOTICE is hereby given that the undermentioned Regulation of the Australian Capital Territory has been made. Copies of the Regulation may be purchased from Publishing Services, Legislation and Sales Counter, ACT Government Shopfront, Ground Floor, FAI House, Corner of London Circuit and Akuna Street, Canberra City ACT 2601.

Act under which Subordinate Law made	Description of Subordinate Law	Number and year of Management Standard	
Public Sector Management Act 1994	Management Standards	No. 2 of 2001	

#### **Environment Protection Act 1997**

#### **Application for an Environmental Authorisation**

Applications for environmental authorisations under Section 48 of the Act have been received from the organisations set out below:

Organisation	Brief Description of Activity	Location
Western Firewood	Sale, supply, or preparation of	Sheppard St Hume ACT
Supplier – O'Rourkes	firewood	
Firewood		
IA & VP Robertson	Sale, supply, or preparation of	Waroo Rd Queanbeyan
	firewood	NSW

Any person who wishes to make a written submission to the Environment Management Authority (EMA) concerning the above applications may do so by COB 8 May 2001. Submissions should be addressed to:

Environment Management Authority, PO Box 144, Lyneham ACT 2602

Copies of the application documents may be obtained from the Environment Management Authority by telephoning the Environment ACT Helpline on (02) 6207 9777or at Level 2, South Wing, Macarthur House, Wattle Street Lyneham ACT.

Dated the 5th day of April 2001 Environment Management Authority



#### **AUSTRALIAN CAPITAL TERRITORY**

### **LAND (PLANNING AND ENVIRONMENT) ACT 1991**

# NOTICE OF REVOCATION OF REFERRAL OF AN APPLICATION TO THE COMMISSIONER FOR LAND AND PLANNING

Under subsection 229A(6) of the *Land (Planning and Environment) Act 1991* I revoke the referral of Application Number 20006895 to the Commissioner for Land and Planning on the 10 of April 2001.

Dated this 10 day of April 2001

**Brendan Smyth** MLA Minister for Urban Services



### **AUSTRALIAN CAPITAL TERRITORY**

# LAND (PLANNING AND ENVIRONMENT) ACT 1991 NOTICE

# VARIATION TO THE TERRITORY PLAN IN RELATION TO DEFINED LAND DIVISION OF WATSON

(Variation No. 186)

Under subsection 32(1) of the *Land (Planning and Environment) Act 1991*, I vary the Territory Plan to specify that the land identified on the map at Annexure A, being land within the Division of Watson, may be used for the purposes indicated in the Annexure.

**Lincoln James Hawkins**Australian Capital Territory Planning Authority

Dated the 9th day of April 2001

This is Annexure A to Territory Plan Variation No. 186 Street Antill Health Services HostelWATSON LAND SUBJECT TO THE VARIATION WATSON LAND USE POLICIES Urban Open Space (Incl. Public Land)

## **CONTRACTS ARRANGED**

#### **CONTRACTS ARRANGED**

Department or Agency: Canberra Institute of Technology

Authorisation Officer: Elza Gillogly
Contact Officer: Elza Gillogly
Telephone: 6207 4809

Purchase				Contractor	1
Reference	Description of Supplies	Value	Period		P&S
Number	Description of Supplies	(\$A)	Contract	(Including postcode at end of address)	Code
	Danas da Casanas a	( ' /	Contract		
20001777	Barcode Scanners	2,800.00		Barcode Direct	63254
00040400	Cariala	F7 000 00		GALSTON NSW 2159	60050
20010420	Seriais	57,900.00		Rowecom Australia	63253
00040404	Daalia	44 000 00		TOOWONG QLD 4066	60050
20010421		11,000.00		University Co Op Bookshop	63253
00040400	Audiovisuals	0.000.00		BROADWAY NSW 2007	63254
20010422		6,000.00		Baker & Taylor Intl Ltd	63253
00040400	Audiovisuals	0.000.00		THORNLEIGH NSW 2120	63254
20010423	Books	3,000.00		DA Information Serv P/L	63253
00040404	Darata	4 000 00		MITCHAM VIC 3132	00050
20010424		4,000.00		Lamella Art Books	63253
00040405	Audiovisuals	40.000.00		LEURA NSW 2780	63254
20010425		18,000.00		James Bennett Library Serv	63253
00040400	Audiovisuals	0.000.00		FRENCHS FOREST NSW 2086	63254
20010428	Newspapers/Journals	2,000.00		Convention Centre Newsagency	63253
00040404	Deales (standing and and)	0.700.00		CIVIC SQUARE ACT 2608	00050
20010431	Books(standing orders)	8,700.00		James Bennett Library Serv	63253
00040400	VC da a a	0.000.00		FRENCHS FOREST NSW 2086	00054
20010432	videos	2,000.00		Video Education Australasia	63254
00040400	E	0.000.00		BENDIGO VIC 3550	75000
20010433	Electronic Info Services	9,000.00		Standards Australia	75232
00040404	N.C. 1	0 000 00		SYDNEY NSW 2001	00054
20010434	Videos	2,000.00		Marcom Projects P/L	63254
00040400	6 .	7 000 00		LOGANHOLME QLD 4129	00050
20010462		7,000.00		Australian Educ Supplies	63253
00040700	Audiovisuals	4 450 00		PENRITH NSW 2750	63254
20010760	Electronic Info Services	4,456.36		RMIT Publishing	75232
0500440015	Floring in late Comit	0.004.00		MELBOURNE VIC 3006	75000
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				CANBERRA ACT 2600	

