

Australian Capital Territory Gazette

No. 25, Thursday 21 June, 2001

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ACT Government Homepage: http://www.act.gov.au

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GENERAL INFORMATION

ACT GOVERNMENT GAZETTE

The ACT Government Gazette is published each Thursday. The sections included in the publication are:

- General Information;
- Employment;
- Government Notices;
- Purchasing and Disposals;
- Invitations to Tender, Quote or Register Interest;
- Contracts arranged, and
- Private Notices

CONTACT DETAILS

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Notices for Publications

Notices for the Gazette are to be lodged by 12 noon on the Wednesday prior to publication. Notices can be lodged in advance in hard copy or facsimile, by electronic mail or diskette, with a brief message of instruction and a WORD compatible document attachment.

A Gazette Request Form must also be delivered to the Gazette Office, by hand, mail or fax. For copies of this form please telephone the Gazette Office or go to www.publishing.act.gov.au/pub/gazreq.doc.

Signed notices must be sighted by the Gazette Office before gazettal can proceed.

Purchasing and Disposal Codes may be accessed on the ACT Government Website: www.publishing.act.gov.au/pub/gazette/p&d.pdf. Alternatively, you may obtain a hard copy listing by contacting the gazette office.

Private Notices

The fee for a private notice is as follows:

• minimum charge \$1.10 per word or \$110.00 whichever is the greater.

Cheques are to be made payable to 'Publishing Services' and are to be forwarded to the Gazette office with a copy of the notice (Either on a PC formatted disk in WORD, or if the notice has already been emailed, a hard copy of the notice) and Gazette Request Form. Payment can be made by EFTPOS (Bankcard, Visa or Mastercard) by telephoning the Gazette Office. Payment must be received before gazettal can proceed.

Purchasing and Subscriptions

Copies of the ACT Government Gazette may be purchased at a cost of \$5.50 (or \$2.20 for a Special Gazette) from the ACT Government shopfront, Legislation/Gazette sales counter, Ground Floor, FAI House, Corner of London Circuit and Akuna Street, Canberra City. Subscriptions to the Gazette maybe arranged through the Gazette Office at a price of \$420.00 (1 July 2000 - 30 June 2001) or part thereof, including postage. Refunds will not be given for cancellations. Claims for missing items will be recognised as valid if lodged within 28 days of publication.

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EMPLOYMENT

ACT Public Service

Executive Contracts

THE CANBERRA HOSPITAL

Appointment

Richard Clarke

Executive Director, Mental Health Services (E110) Section 72, Public Sector Management Act 1994

General Information

Eligibility to apply for advertised vacancies

All permanent vacancies advertised in the Gazette are open to all Australian citizens or permanent residents of Australia except where: the Chief Executive has decided that because of cost or operational efficiency a vacancy should be advertised as open only to rights. Restricted positions will be marked # a former officer is restricted from reemployment under section 114 of the Public Sector Management Act 1994.

Groups with eligibility rights are: an officer of the Australian Public Service (APS) applying for appointment (see section 115 of the Act) a former officer of the APS or ACTPS

who has resigned, if: *they resigned to rear a child, after

taking at least three months maternity or

parental leave; and *they resigned within two years of the date of birth of the child for which the period of

materiity leave was granted; *the position for which they are applying is advertised in the gazette within six years from the date of the birth of the child for which the maternity or parental leave was granted; and

* they have a statement from the relevant Chief Executive of the details of their resignation which was obtained at the time of resignation;

isted in Standard 4, Part 6, Mobility with Approved Organisations, employed on other than a temporary basis, applying for appointment;

a temporary employee who has been employed by the ACTPS in one job for six months continuously, may apply for appointment to an advertised vacancy:

 if still employed in that temporary job; and

* the six months eligibility period is reached before the applications close.

Excess Officers - ACTPS Officers who have been formally declared excess and who apply for transfer to any advertised permanent

vacancy must be considered for in isolation from, and not in competition with, other applicants. Where more than one excess officer applies, a merit selection process should first be conducted between the excess officers.

Excess officers applying for transfer to advertised vacancies are not to be considered in competition with applicants who are not excess.

The consideration of the excess officer(s) should be a genuine assessment of whether the officer is suitable for the vacancy, including with reasonable training, and should be conducted in a manner demonstrably similar to that which would apply to other officers if no excess officer had applied.

Should you have any queries in regard to this matter please contact your Personnel Section.

Vacancies

DEPARTMENT OF HEALTH, HOUSING AND COMMUNITY CARE

ACT Department of Health, Housing and Community Care Business Services Bureau **Payroll Services**

Administrative Service Officer Class 4, \$37,499 to \$40,714, Canberra, Expected Vacancy (Salary packaging with FBT exemption under PBI conditions is available)

Duties: Supervise and monitor staff performing a range of work in a payroll team including salary, compensation and superannuation processing. Be responsible for ensuring that appropriate standards are maintained and audit requirements are met.

Note: The successful applicant may be selected from job application and referee reports.

Contact Officer: Karen Townsend (02) 6244 4103 Selection documentation may be obtained from Karen Townsend (02) 6244 4103 Apply: 17 CC: 6942

THE CANBERRA HOSPITAL

The Canberra Hospital Mental Health Services

Senior Professional Officer Grade C \$54,969 - \$59,270, Canberra (PN. 25829)

Closing date: 5/7/01 Duties: Undertake complex clinical work within, and provide consultation for, mental health services as appropriate. Act as principal consultant and adviser to the Executive Director on discipline specific matters as they relate to the provision of Mental Health Services.

Eligibility/other requirements: Degree in psychology at a minimum of a Clinical Masters degree. Eligible for full membership of the Australian Psychological Society and full registration with the ACT Psychologists Registration Board. Note: This is a part time position of 36 Hours 45 minutes per fortnight. This position should ideally be fixed for 5 years.

Contact Officer: Paul Whyte (02) 6205 2777 Selection documentation may be obtained from Human Resource Management (02) 6244 4168 Apply: 16 CC: 2267

The Canberra Hospital **Nursing Branch** Medical SMT Oncology 14 B

Registered Nurse Level 3 (Clinical Nurse Consultant) \$47,581 - \$50,648, Canberra (PN. 22383)

Closing date: 5 July 2001 Duties: Provide leadership in co-ordinating total patient care activities, including admission and discharge planning. Liaise with patient care team members, nurse managers and nurse educators to achieve an agreed standard of care

Eligibility/other requirements: Registered as a nurse with the ACT Nurses Registration Board. A minimum of five years recent post registration experience including a period of demonstrated competency in Oncology/Haematology nursing. Holds or is working towards an appropriate post basic qualification. Note: This is an expected vacancy.

Contact Officer: Helen De Britt (02) 6244 2647 Selection documentation may be obtained from Human Resource Management Group (02) 6244 3139 Apply: 16 CC: 1798

The Canberra Hospital Nursing Branch Pre-Admission Clinic

Registered Nurse Level 2 \$43,150 - \$45,877, Canberra (PN. 22435)

Closing date: 5th July 2001 Duties: Utilise nursing knowledge and experience to provide comprehensive patient care and orientation to patients requiring hospital admission; coordinate the patient care team to achieve an agreed standard of care in the pre-admission phase.

Eligibility/other requirements: Registered as a General Nurse with the ACT Nurses Registration Board; minimum of three years recent post registration experience and minimum of twelve months experience in a relevant field of nursing or holds a relevant post basic qualification.

Contact Officer: Gail Bennett (02) 6244 2765 Selection Documentation may be obtained from the Human Resource Management Group (02) 6244 2257 Apply: 16 CC: (1916)

The Canberra Hospital Nursing Branch Medical Imaging

Registered Nurse Level 1 \$32,245 - \$41,789, Canberra (PN. 23413 and 23447)

Closing date: 5 July 2001 Duties: Provide comprehensive direct patient care by utilising the nursing process; identify patient education needs and assist in the planning and implementation of suitable programs. Eligibility/other requirements: Registered as a General Nurse with the ACT Nurses Registration Board mandatory Note: PN 23413 is a permanent part time vacancy, approximately 20 hours per week, PN 23447 is a permanent full time vacancy.

Contact Officer: Heather Campbell (02) 6244 2018 Application Kit may be obtained from Human Resource Management Group (02) 6244 2257 Apply: 16 CC: (2712)

ACT COMMUNITY CARE

Corporate and Business Development **Organisation and Business Development**

Senior Officer Grade A, Canberra (PN 22024)

Closing date: 28 June 2001

SOGA - Information Systems Project Manager ACT Community Care invites applications for a highly experienced Information Systems Project Manager to implement a new Client Information System. The role is required immediately with the implementation phase of the project expected to commence in July 2001 and continue to the end of the following financial year.

Heading a project management team, comprising Infrastructure and Supplier Project Management as well as ACTCC staff, the Project Manager should have demonstrated trace record of 5 years plus in successfully applications. Experience in Health and/or applications. Experience in Health and/or Community based services would also be an advantage.

Selection Criteria, Duty Statements and further information can be obtained from Sean McDonnell Ph 62050858.

This position was previously advertised in The Canberra Times (7-4-01). Previous applicants need not apply.

Apply: 21 CC: 148-9009-18270

ACT Community Care Disability Program

Disability Support Officer Level 1 \$27,437 - \$28,536, Canberra

Several Permanent Full Time, Part time & Casual Positions (Penalty payments increase the base income, salary will be pro rata on hours worked)

Closing date: 6 July 2001

Do you want an interesting and stimulating career? By becoming a Disability Support Officer you can provide direct day to day support to people with a wide range of disabilities. Opportunities exist for you to work with both adults and children with disabilities. To be successful you will need to demonstrate your understanding of and ability to promote the valued status of people with disabilities. You will also need to have respect for the individual rights and dignity of people with a disability. If you can demonstrate that you have experience in a similar role or that you have the potential to develop relevant skills, you will be considered for appointment.

Eligibility: A current First Aid Level 1 Certificate and current driver's licence are essential. Note: These positions are located in Canberra.

To obtain an application kit please call (02) 6205 0971 (Answering Machine) Apply: 21 CC: 148-9009-16861

ACT Community Care Integrated Health Care Program

As a result of the transfer of the Women's and Children's Inpatient Allied Health Team from the Child, Youth and Women's Health Program to the Integrated Health Care Program a number of PO 3 positions have been established in order to provide adequate clinical supervision for the allied health staff across the program.

Professional Officer Class 3 \$53,236 **Canberra (PN. Several Positions)**

Salary packaging with FBT exemption under PBI conditions is available.

Closing date: 5 July 2001 Duties: The PO 3 will be responsible for providing clinical supervision to staff of the same discipline within the area they are located. Applications are sought from permanent staff for the following positions in the Integrated Health Care Program: Regional Team Social Work PO 3 Regional Team Occupational Therapist PO 3 Diabetes Service Nutritionist PO 3 Nutrition Department TCH Nutritionist PO 3 W&C inpatient Allied Health Team Social Worker PO 3

Eligibility/other requirements: Mandatory qualifications apply.

Contact Officer: Jenny Brogan (02) 6205 1357 Selection documentation may be obtained from Megan Payne (02) 6205 1357 Apply: 21 CC: 148-9009-17798

ACT Community Care Community Rehabilitation Program Occupational Therapist

ACT Community Care is the major provider of community-based health and disability services in the ACT.

Professional Officer Class 2 43,545 - \$48,665, Canberra (PN. 29126) Salary packaging with FBT exemption under PBI

conditions is available.

Closing date: 5 July 2001 Duties: The Community Rehabilitation Program is seeking a suitably qualified and experienced Occupational Therapist to provide skilled clinical assessment, prescription and consultancy in wheelchair and seating for clients with complex needs. The successful applicant will utilise high level clinical skills and assist with the development and coordination of the service in collaboration with staff from the Prosthetic and Orthotic Service. Additional training may be provided. Eligibility/other requirements Mandatory qualifications apply.

For further information: Mr Neil McKay, Manager Equipment and Appliance Services, on (02) 6205 1909 or (02) 6244 2311. Documentation for the position is available from Ms Lynne Macnamara on (02) 6244 2855. Apply: 21 CC: 148-9009-18269

ACT Community Care Integrated Health Care Program Social Work Services TCH Social Worker

Professional Officer Class 1 \$30,366 - \$42,601, Canberra (PN. two positions)

Salary packaging with FBT exemption under PBI conditions is available.

Closing date: 5 July 2001 Duties: Social Workers are required to provide a service in the medical and surgical areas of Canberra Hospital to patients [with acute and chronic illnesses] and their families and significant others. Primary interventions are psychosocial assessment, crisis intervention, courseding and discharge plagning counselling and discharge planning. Eligibility: An appropriate degree or diploma in Social Work with eligibility for membership of the AASW.

Contact Officer: Mary Lee Sinclair-Vogt (02) 6244 2152 Selection Documentation: Siobhan Walker (02) 6244 2152 Apply: 21 CC: 148-9009-17798

ACT Community Care Integrated Health Care Program Psychology Services at The Canberra Hospital Psychologist

Professional Officer Class 2 \$43,545 - \$48,665, Canberra (PN 25011)

Salary packaging with FBT exemption under PBI conditions is available.

Applications close: 5 July 2001. This position is for a Registered Psychologist who specialises in either Clinical Psychology or Neuropsychology to work as part of the Psychology Department at The Canberra Hospital. The successful applicant will provide as a member of a multidisciplinary team skilled clinical and/or clinical neuropsychological assessments and appropriate counselling and intervention for patients with a variety of clinical and neurological conditions.

Qualifications: A Master's degree in Clinical Neuropsychology or Clinical Psychology with experience in cognitive assessments and in providing services to a hospital population is essential. Experience with patients having neurological dysfunction would be an advantage. ACT Psychology Registration is mandatory.

Note: The position is available on a 3 year Contract or Permanent Full-Time. Apply in Triplicate with Business Contact.

Enquiries: Maryanne Klein-Boonschate (02) 6244 3231 Duty Statement and Selection Criteria: Barbara Mackin (02) 6244 2309 Apply: 21 CC: 148-9009-17798

CHIEF MINISTER'S DEPARTMENT

The InTACT Group Corporate Finance Chief Financial Controller Senior Officer Grade A PN 14487

The position of Chief Financial Controller is responsible for InTACT's corporate finance section. This includes management of budgeting, purchasing, finance and associated systems and the development of policies and procedures. The person filling this role will also provide input into InTACT's strategic direction.

The occupant will assist InTACT to meet its obligations to government and its customers by providing high level financial managment information and financial policy advice to senior managers and developing systems and processes for annual and monthly financial statements. The occupant will also be responsible for high level financial delegations, the preparation of budgets, monitoring of InTACT's cashflow and cash balances, contract, asset and liability management.

The person in this role will have excellent management, organisational and communications skills with a focus on results.

The terms and conditions of this position may be regulated under an Australian Workplace Agreement, at a higher remuneration package.

Contact Officer: Andrew Clark on (02) 6205 9321 Contact Officer for Selection Documentation: Nicole Morris on (02) 6207 8922

DEPARTMENT OF EDUCATION AND COMMUNITY SERVICES

Information for applicants including duty statements, selection criteria are accessible on the Internet at the following address: <u>http://www.decs.act.gov.au/department/departm</u> <u>ent.htm</u> or may be requested using email to <u>decs.jobs@act.gov.au</u>. Applications may also be sent via email to: <u>decs.employment@act.gov.au</u>

Applicants for teaching vacancies will be considered by a Joint Selection Committee (JSC) under Section 88 of the Public Sector Management Act 1994.

All teacher level 2, 3 and 4 promotions and transfers are for a maximum of six years, except for central office-based positions which require a teaching qualification, where the tenure is three years.

Children's, Youth and Family Services Division Family Services Branch Child Protection Services Section

Senior Professional Officer Grade B \$66,577 - \$74,949, Canberra (PN. 11297)

Closing date: 5 July 2001 Duties: To manage specialist court, assessment and family group conferencing units to assist in effective child protection services, in accordance with Family Services policies and programs to achieve effective client outcomes. Eligibility/other requirements: Tertiary qualifications in social work or psychology, which provide full eligibility for membership of the Australian Association of Social Worker, or registration with the Psychologist's Board (ACT) or state equivalent. Note: "The successful applicant will be offered an attractive performance based remuneration package regulated under an Australian

Contact Officer: Deborah Winkler (02) 6207 1075 Selection documentation may be obtained from Janet Feldtmann (02) 6207 1088 Apply: 12 or via email: decs.employment@act.gov.au CC: 148-9013-16917 Family Services Branch Child Protection Services Section

Senior Professional Officer Grade C \$56,347 - \$60,755, Canberra (PN. 11298 expected vacancy)

Workplace Agreement".

Closing date: 5 July 2001 Duties: Supervise court unit staff and represent and exercise the powers of the Chief Executive in all Family Services matters before the court according to legislative and policy requirements. Note: "The successful applicant will be offered an attractive performance based remuneration package regulated under an Australian Workplace Agreement".

Contact Officer: Deborah Winkler (02) 6207 1075 Selection documentation may be obtained from Janet Feldtmann (02) 6207 1088 Apply: 12 or via email: decs.employment@act.gov.au CC: 148-9013-16917

Children's, Youth and Family Services Youth and Community Services Branch Youth Connection Section

Administrative Service officer Class 6 \$44,504 - \$51,121, Canberra (PN. 2777)

Closing date: 5 July 2001 Duties: Coordinate and supervise the work of Youth Connection and staff. Manage own caseload of clients. Eligibility/other requirements: Tertiary qualifications in a related field are desirable.

Contact Officer: Rob Long (02) 6205 9104 Selection documentation may be obtained from Letishia Fayle (02) 6205 7110 Apply: 12 or via email: decs.employment@act.gov.au CC: 148-9013-16917

Children's, Youth and Family Services Division Family Services Branch Child Protection Services Section

Professional Officer 2, Senior Family Services Worker \$44504 - \$51121, Canberra (PN. Various)

Closing date: 05 July 2001 Duties: To provide support to staff and direct statutory services to children and families which are consistent with Family Services child protection and substitute care policies, procedures and practices, and which are culturally appropriate. Eligibility/other requirements: Eligibility for full membership of the Australian Association of Social Workers or registration with the Psychologist's Board (ACT) or state equivalent.

Contact Officer: Deborah Winkler (02) 6207 1075 Selection documentation may be obtained from Janet Feldtmann (02) 6207 1088 Apply: 12 or via email: <u>decs.employment@act.gov.au</u> CC: 148-9013-16917 Children's, Youth and Family Services Division Youth and Community Services Section

Administrative Service Officer Class 4 \$36,945 - \$40,113, Canberra (PN. 11824, expected vacancy)

Closing date: 5 July 2001 Duties: Participate in a youth support team, undertaking a program of individual support for disadvantaged young people. Implement and manage a program aimed at the reintegration of young people "at risk" into mainstream activities.

Contact Officer: Rob Long (02) 6205 9104 Selection documentation may be obtained from Letishia Fayle (02) 6207 1110 Apply: 12 or via email: decs.employment@act.gov.au CC: 148-9013-16917

School Curriculum and Assessment Branch Assessment and Reporting Section

Administrative Service Officer Class 3 \$33,147 - \$35,774, Canberra (PN. 34456)

Closing date: 5 July 2001 Duties: As a member of a team, participate in the implementation and administration of programs to schools. Provide administrative and program support to the Section. Implement requisitioning and purchasing, monitor accounts, process invoices and maintain financial records relating to the Section's budget.

Contact Officer: Sherridan Steele (02) 6205 9358 Selection documentation may be obtained from the Contact Officer (02) 6205 9358 Apply: 12 or via email: <u>decs.employment@act.gov.au</u> CC: 148-9013-16917

Telopea Park School

School Assistant 2 \$24,747 - 27,442, Canberra (PN. 31368)

Closing date: 5 July 2001 Duties: Perform general duties in the school under supervision, such as: word processing including preparation of the school newsletter; receive, store and distribute school supplies; clerical and receptionist duties; use of office equipment/machines including facsimile and photocopier; act as agent for the Collector of Official Public Monies.

Contact Officer: Robyn Middleton (02) 6205 5571 Selection documentation may be obtained from Carolene Sanderson (02) 6205 5599 Apply: 12 or via email: decs.employment@act.gov.au CC: 148-9013-16917

O'Connor Cooperative School

School Assistant 2 \$24,747 - \$27,442, Canberra (PN. 31173)

Closing date: 05 July 2001 Duties: Pre School Assistant and General School Assistant. Provide general classroom assistance of a supportive nature under direction and supervision of a teacher. Note: This is a part-time position at 90% (28:07 hrs per week).

Contact Officer: Deanna Hazell (02) 6205 6340 Selection documentation may be obtained from The Contact Officer (02) 6205 6340 Apply: 12 or via email: <u>decs.employment@act.gov.au</u> CC: 148-9013-16917

Mawson Primary School

School Assistant 2, School Secretary \$24,747 - \$27,442, Canberra (PN. 1284)

Closing date: 5 July 2001 Duties: Perform general duties in the school under supervision, such as: reception/ public relations; use of office equipment/machines including computer (especially wordprocessing), switchboard, facsimile and photocopier; maintain school files. Note: This position is part-time at 18:45 hours per week.

Contact Officer: Robyn McEwin (02) 6205 8033 Selection documentation may be obtained from the Contact Officer (02) 6205 8033 Apply: 12 or via email: <u>decs.employment@act.gov.au</u> CC: 148-9013-16917

CANBERRA INSTITUTE OF TECHNOLOGY

Education Delivery Faculty of Business and Information Technology Department of Information Technology

Administrative Teacher Band 1 \$35,425 to \$51,432, Canberra (PN's. 51514 and 51163)

Closing date: 21 June 2001 Duties: Prepare and present lectures, practical classes and workshops on some of the following areas: Data Communications, Networks, PC Hardware, Office Applications and Operating Systems. Maintain appropriate student assessment records and follow relevant procedures.

Note: These positions are for 3 year contracts.

Contact Officer: Graham Brownlee (02) 6207 4938 Selection documentation may be obtained from Steve Greig (02) 6207 3447 or via email: steve.greig@act.gov.au Apply: 11 CC: 148/9024/18554 Education Delivery Faculty of Business and Information Technology Department of Information Technology

Administrative Teacher Band 1 \$35,425 to \$51,432, Canberra (PN. 51512)

Closing date: 21 June 2001 Duties: Prepare and present lectures, practical classes and workshops relating to Library Studies and/or related disciplines. Provide counselling and advice to students on their programs of study or other educational issues relating to the discipline. Maintain appropriate student assessment records and follow relevant procedures.

Note: This is a contracted position until 30 June 2004.

Contact Officer: Graham Brownlee (02) 6207 4938 Selection documentation may be obtained from Steve Greig (02) 6207 3447 or via email: steve.greig@act.gov.au Apply: 11 CC: 148/9024/18554

Education Delivery Faculty of Business and Information Technology Department of Computerised and Law

Administrative Teacher Band 1 \$35,425 to \$51,432., Canberra (PN. 51499)

Closing date: 21 June 2001 Duties: Prepare and present lectures, practical classes and workshops relating to Accounting and Taxation to Advanced Diploma level. Provide counselling and advice to students on their programs of study or other educational issues relating to the discipline. Maintain appropriate student assessment records and follow relevant procedures.

Note: This is a contracted position for 3 years from date of commencement.

Contact Officer: Dennis Ryan (02) 6207 3441 Selection documentation may be obtained from Steve Greig (02) 6207 3447 or via email: steve.greig@act.gov.au Apply: 11 CC: 148/9024/18554

Education Delivery Faculty of Business and Information Technology Department of Computerised and Law

Administrative Teacher Band 1 \$35,425.00 to \$51,432, Canberra (PN. 51981)

Closing date: 21 June 2001 Duties: Prepare and present lectures, practical classes and workshops relating to Computer Applications and desirably Introductory Accounting. Provide counselling and advice to students on their programs of study or other educational issues relating to the discipline. Maintain appropriate student assessment records and follow relevant procedures.

Note: This is a contracted position fro 3 years from date of comencement.

Contact Officer: Dennis Ryan (02) 6207 3441 Selection documentation may be obtained from Steve Greig (02) 6207 3447 or via email: steve.greig@act.gov.au Apply: 11 CC: 148/9024/18554 Division of Corporate Services Technology Support Group

The Institute is entering an exciting and challenging development phase centred on provision of web-based services to students and staff, with a particular current emphasis on developing a comprehensive Intranet service. To this end, we are seeking three skilled IT professionals to fill the following roles:

Information Technology Officer Class 2, \$44,503 - \$51,121, Canberra (PN. 55497)

Closing date: 5 July 2001

Duties: We are seeking a Webmaster with web programming and database integration skills, together with extensive experience in providing web services, to take a lead role in this development. You will need strong abilities and extensive experience in web design and administration, good client service skills and must be able to work as part of a team. Eligibility/other requirements: Relevant degree, diploma or certificate from a recognised tertiary institution **and/or** relevant vocational or industry certification **and/or** 3 years relevant work experience – highly desirable.

Contact Officer: Scott McDonald (02) 6207 3661 Selection documentation may be obtained from Tammy Smallhorn (02) 6207 3108 or tamara.smallhorn@cit.act.edu.au

Apply: 11 CC: 148-9024-16930 Division of Corporate Services Technology Support Group

Information Technology Officer Class 1, \$35,774 - \$40,904, Canberra (PN. 55499)

Closing date: 5 July 2001 Duties: We are seeking a person with programming skills and a strong interest in providing web services to assist the Webmaster. You will need abilities and experience in web design and administration, good client service skills and must be able to work as part of a team. Eligibility/other requirements: Relevant degree, diploma or certificate from a recognised tertiary institution **and/or** relevant vocational or industry certification **and/or** relevant work experience – highly desirable. Ability to participate in on-call and/or after hours work.

Contact Officer: Scott McDonald (02) 6207 3661 Selection documentation may be obtained from Tammy Smallhorn (02) 6207 3108 or tamara.smallhorn@cit.act.edu.au

Apply: 11 CC: 148-9024-16930

Division of Corporate Services Technology Support Group

Information Technology Officer Class 1, \$35,774 - \$40,904, Canberra (PN. 55498)

Closing date: 5 July 2001 Duties: We are seeking a person with abilities and experience in system administration, preferably web related Unix systems, to assist in the development and support of the Institute Linux based web servers. You will need good client service skills and must be able to work as part of a team.

Eligibility/other requirements: Relevant degree, diploma or certificate from a recognised tertiary institution **and/or** relevant vocational or industry certification **and/or** relevant work experience – highly desirable. Ability to participate in on-call and/or after hours work.

Contact Officer: Scott McDonald (02) 6207 3661 Selection documentation may be obtained from Tammy Smallhorn (02) 6207 3108 or tamara.smallhorn@cit.act.edu.au

Apply: 11 CC: 148-9024-16930

Office of Chief Executive, Institute Directorate

Administrative Service Officer Class 4 (\$37,684 - \$40,915), Canberra (PN.55297)

Closing date: Friday 6 July, 2001

Duties: Under general direction in a small team environment, provide reception and confidential secretarial support services including coordination of diaries, processing of mail and email, liaison with Institute senior managers, and maintenance of databases for the Director and Senior Manager in the Office of the Chief Executive. Manage the collation, classification

and storage of meeting documentation, correspondence and other records for the office.

Note: This position is available for temporary employment or temporary transfer for a period of up to five years.

Contact Officer: Rod Brightman (02) 6207 3133 Selection documentation may be obtained from Mary Gleeson (02) 6207 3393. e-mail:mary.gleeson@act.gov.au Apply: 11 CC: 148-9024-17904

EMERGENCY SERVICES BUREAU

ACT Ambulance Service

General Service Officer Level 6 (\$30.093-\$31,614) **Position Number 3506**

The ACT Ambulance Service is seeking applications from suitable qualified officers to deliver a routine, non-urgent health transport Service in accordance with the ACT Ambulance guidelines. Applicants should have good communication skills, and an appreciation of the 'caring role' associated with transporting members of the community between medical facilities, and be familiar with basic vehicle maintenance. Applicants are required to hold a current First Aid Certificate or have recent ambulance transport experience, possess a current (CA) Drivers Licence (not a provisional licence) with no major infringements, and meet pre employment medical standards. Applicants will need to be available for a three-hour pre interview assessment on the 12th July 2001. Interviews will be held on the 13th July 2001. Applicants should submit two referees reports with their applications. The successful applicant will be required to commence on Monday, 30th July 2001

Contact Officer: Phil Evers (02) 6207 8412 Selection Documentation: Phil Evers (02) 6207 8412 Application packages may be downloaded from the www.esb.act.gov.au/as/as.htm web site. Applications Close: 5 July 2001 CC: 148-9007-16846

DEPARTMENT OF URBAN SERVICES

Director – City Operations

The ACT Department of Urban Services is seeking to appoint a senior executive to lead an organisation involved in the provision of a range of municipal services in Canberra.

The Position: The Director is responsible for directing and controlling the delivery of services to the community in the areas of:

- asset maintenance and use management
- for urban parks and public places; regulation of driver competency, vehicle safety, parking practices and heavy vehicle movements;

- Urban Ranger and Approval Services including the provision of Domestic Animal Services;
- horticultural, general landscape development and public places cleaning services;
- management of plant nursery
- participate in public cemeteries management.

Applicants must possess leadership and executive management skills of a very high order, and a demonstrated record of achievement in the management of human and financial resources within a large service oriented organisation. Experience in municipalrelated service delivery and fee-for-service systems would be an advantage.

Remuneration: The remuneration package of \$140,572 per annum includes a cash component of \$104,661. Employer provided benefits include generous superannuation, spouse travel and a privately plated car.

Contracts: The successful applicant will be employed under a performance based contract for a period of up to five years. Prospective applicants should be aware that individual contracts and performance agreements are tabled in the ACT Legislative Assembly.

Contacts: Enquiries about the position to Dr Simon Holtby, Executive Director, Operations on (02) 6207 5594, or by email: simon.holtby@act.gov.au Selection documentation may be obtained from Rachel Fayle on (02) 6207 3667, or by email: rachel.fayle@act.gov.au

Applications addressing the selection criteria should be forwarded by close of business Friday, 29 June 2001 to Rachel Fayle, Executive Support Unit, Human Resources, Urban Services Department, GPO Box 158, CANBERRA ACT 2601.

Environment ACT Environment Protection Unit

Veterinary Officer Class 3 \$71,802 - \$73,683 PN15267 Canberra Closing Date: 05-July-01

Duties:

Environment ACT's Environment Protection Unit is responsible for the management of a range of environmental issues including animal disease. This position will be required to provide high

level technical, management and policy advice on animal disease issues, investigate animal disease, welfare and management issues, apply legislation related to veterinary issues and provide support to wildlife and nature conservation management issues. The successful applicant will also be expected to undertake limited veterinary clinical practice including the investigation of animal disease, animal medicine and basic surgery.

Qualifications/other requirements: Mandatory qualifications apply. Qualifications acceptable for registration in the ACT as a Veterinary Surgeon under the Veterinary Surgeon's Registration Act 1965.

Note: This position is permanent part-time working 14.42 hours per week.

Contact Officer Will Andrew (02) 6207 2357 or will.andrew@act.gov.au

Selection documentation Peter Donnelly (02) 6207 2332 or peter.donnelly@act.gov.au

Or from the recruitment home page: <u>http://www.act.gov.au/urbanservices/</u>recruit.html

Apply Code: 34 CC: 148-9028 16937

Policy Coordination Group Industry Policy and Regulation Branch Insurance and Work Safety Section

Senior Officer Grade C \$56,346-\$60,755 PN Several Canberra

Closing Date: 05-July-01 Duties:

Individually or as a member of a small team, undertake complex policy tasks including the development, implementation and review of legislation and regulatory frameworks, licensing regimes and strategic industry analysis. Provide high level advice and expertise on industry policy and regulation to senior executives, the Minister, the Assembly and other areas of the ACT Government. **Other requirements / Qualifications**.

Relevant tertiary qualifications are highly desirable.

Contact Officer Craig Simmons (02) 6205 7722 Selection documentation Belinda Willis (02) 6207 6150 Or from the recruitment home page: http://www.act.gov.au/urbanservices/ recruit.html Apply Code: 34 CC: 148-9018 16922 Planning and Land Management Group Territory Planning Branch Planning Policy Section Environmental Planning Team

Senior Professional Officer Grade C \$56,346 - \$60,755 PN 13257 Canberra

Closing Date: 05-July-01 Duties:

The duties of this position are to lead the environmental planning team in the performance of environment related studies and analysis and assessments against strategies, policies and guidelines. The team has a role in the formulation of strategies, policies and guidelines related to environmental planning, and providing environmental legislation in the ACT. Persons interested in this position should be able to demonstrate an ability to manage a small team, have a thorough understanding of environmental issues across the ACT, and possess experience in policy development. Experience with the operation or administration of environmental impact assessment would also be an asset.

Qualifications/other requirements: A mandatory requirement for this position is a degree in environmental science or other tertiary qualifications relevant to the work of the section.

Contact Officer Mike Quirk (02) 6207 1635

Selection documentation: Cheryl Pech (02) 6207 2370 Or from the recruitment home page: http://www.act.gov.au/urbanservices/ recruit.html Apply Code: 34 CC: 148-9020 16924

Planning and Land Management Group Territory Planning Branch Structure Planning and Design Section

Administrative Service Officer Class 4 \$36,945 - \$40,113 PN 2178 Canberra

Closing Date: 05-July-01 Duties:

The duties of this position are to provide administrative and research support to a team of people engaged in structure planning for the ACT. Applicants should demonstrate an ability to: undertake research and analysis of issues relating to urban and rural structure planning; assist in planning and management of projects; and assist in providing advice to clients, management and the government as required.

Qualifications/other requirements.

A requirement for this position is a degree in town planning, environmental science or other tertiary qualifications relevant to the work of the section.

Contact Officer: Anne Moroney (02) 6207 2532 Selection documentation may be obtained from Cheryl Pech (02) 6207 2370

Or from the recruitment home page: http://www.act.gov.au/urbanservices/r ecruit.html Apply Code: 34 CC: 148-9020 16924

Appointments

DEPARTMENT OF HEALTH, HOUSING AND COMMUNITY CARE

Professional Officer Class 1 \$31,034 - \$43,539 Tran Boa Ho: 741-18597, Section 68, 25/6/01 CC: 148-9011-16889

CHIEF MINISTER'S DEPARTMENT

Senior Officer Grade C, \$56,346 - \$60,755p.a Yuliani Tan, 753-98623 Section 68 25 June 2001 Corporate Finance, Chief Minister's Department CC: 148-9031-17429

Senior Public Affairs Officer Grade 1, \$74,948p.a Stephen Andrew Phillip Gilfedder, \$41,757 - \$49,155 Section 68 18 June 2001 Canberra Connect, Chief Minister's Department CC: 148-9031-19558

Administrative Service Officer Class 5,

\$41,207 - \$43,694p.a Niki Naoumidis, 748-52804 Section 68 21 June 2001 Canberra Connect, Chief Minister's Department CC: 148-9031-19558

DEPARTMENT OF EDUCATION AND COMMUNITY SERVICES

Administrative Service Officer Class 3 \$33,147 - \$35,774 Michelle Pamela Demetrius: 749-52733, Section 68(1), 8 June 2001 CC: 148-9013-16917

CULTURAL FACILITIES CORPORATION

Senior Officer Grade C, \$57,740-\$62,257 Rebecca Lawler: 771-58826, Section 68 and 70(1), 13 June 2001 CC: 148-9008-16850

DEPARTMENT OF JUSTICE AND COMMUNITY SAFETY

Administrative Service Officer Class 6

\$44,503 – \$51,121 Rebecca Bigg-Wither: 747-85824, Section 68/70, 5/6/01 CC: 148-9012-17170

Administrative Service Officer Class 2

\$29,102 - \$32,271 Kirstie Massey: 765-85738, Section 68/70, 12/6/01 CC: 148-9012-17189

DEPARTMENT OF URBAN SERVICES

Environment ACT

Ranger 3 \$37,127-\$40,310 Monica Muranyi AGS Number 767 83523. Section 68(1)08-Jun-01

CC: 148-9028 17218

Transfer

DEPARTMENT OF URBAN SERVICES

Operations Group

David Jamieson AGS Number 705 18235. From: Senior Professional Officer Grade B. ACT Forests To: Senior Professional Officer Grade B \$67,561-\$76,056. ACT Forests PN 25036. Gazette Date 12/04/2001. CC: 148-9029 16940

Promotions

Promotions under the Public Sector Management Act 1994

The 'date of notification' of a promotion is the date of publication of the *Gazette* in which it is notified. This appears in a box towards the front of the *Gazette*. This date is used to calculate the 'date of effect' and 'eligibility for salary on promotion' and to determine when the time for lodging an appeal or requesting a review commences.

A. APPEALS

All promotions made under section 83 of the *Public Sector Management Act 1994* are subject to appeal except:

- ' 'non-appealable promotions' which generally are promotions to classifications where the maximum salary of the position is equal to or greater than the minimum salary of a Senior Officer Grade C (these should be identified with a dagger symbol (†) in the 'Promotions' section of the Gazette);
- * promotions made in accordance with the recommendation of a Joint Selection Committee (JSC) established under section 88 of the Act, or the unanimous recommendation of a JSC established under section 89 of the Act; or
- * promotions made as a result of officers passing certain exams or completing certain training, as defined in section 97 or 98 of the Act.

As a general rule, you may appeal if you were an applicant for promotion to an advertised position that **was not** 'non-appealable'. **YOU MAY ALSO APPEAL IF:**

- * the vacancy that has been filled was not advertised and you are eligible for promotion to that position (generally
- identified by a footnote in the Gazette); or * you are an excess officer, the advertised position is at a classification equivalent to or lower than your own and you were an applicant for that position; or
- you applied for the position and you are an officer or former officer of the ACTPS or APS and you are engaged in eligible public employment under the officers' mobility provisions in section 115 of the Act, or you are still covered by the provisions of the repealed Officers' Rights Declaration Act. However, you may only appeal if the position applied for is higher than the last position you held in the ACTPS or APS.

YOU CAN NOT APPEAL WHEN:

- the position is filled from outside the ACTPS, i.e. an appointment (including filling the position by appointing a temporary employee);
- * the position is filled by the transfer of an

officer already at that or a higher level; you are not a **permanent** officer of the ACTPS; or

you filling the position would not constitute a promotion (except in the case of excess officers).

Unless you are an excess officer, you can only appeal if the person selected by the department would fill the position on promotion and, if successful, you would fill the position on promotion.

If you are a promotee, where your promotion is one of a number of promotions at the same level made in a selection exercise, and you feel someone may lodge an appeal against your promotion, you may appeal against all or any of the **other** promotees. These appeals are usually called **'protective appeals**', and are treated the same as other appeals. You must still make sure you are eligible to appeal, and that you can object that you are prove officient that you can show that you are more efficient than those against whom you have appealed. For further information on eligibility to appeal, contact your departmental Personnel Unit or the Office of the Merit Protection Commissioner (MPC) at the address listed below.

ADVICE TO POTENTIAL APPELLANTS

The following procedures will apply to all appeals unless other appeal procedures are in place as part of a Department's Enterprise Bargaining Agreement. Potential appellants should check with the relevant Personnel Unit as to the appeal procedures applying in that particular Department.

GROUND OF APPEAL

The only ground of appeal is greater efficiency.

EFFICIENCY

The Promotion Appeal Committee (PAC) is required to determine the relative efficiency of the parties to an appeal. The definition of efficiency is set out in subsection 85 of the PSMA, which states:

(2) For the purpose of forming an opinion as to the most efficient of the officers concerned,

- the Committee shall have regard to: (b) if and only if the Chief Executive who made the promotion has indicated that, for the purpose of forming an opinion under section 83, the Chief Executive had regard to the potential of officers for further career developments in the Service, or the ability of officers to perform the duties of other offices in the Department of the same or equal classification-that matter.
- (3) A reference in subsection (2) to the abilities, qualifications, experience, standard of work performance and personal qualities, potential for further career development in the Service, or ability to perform the duties of other offices in a Department is, in relation to an officer who is a returned soldier or who is or has been absent on specified defence service, a reference to the abilities qualifications, experience, standard of work performance, personal qualities, potential for future career development in the Service, or ability to perform the duties of the offices concerned that, in the opinion of the Committee, the officer would have had but for the absence of the officer on active service or on specified defence service.

Normally, the selection criteria used by the department in the selection and by the PAC in the appeal will incorporate the matters referred to in the definition of efficiency to the extent that they are relevant to the duties of the job.

ADVICE TO POTENTIAL APPELLANTS -PROMOTIONS AND TEMPORARY PERFORMANCE

The following advice applies to appeals against both promotions and temporary performance directions. Before lodging an appeal, you should consider carefully whether you can demonstrate that you are more efficient at doing the job than the person(s) you are appealing against. To help you determine whether you can demonstrate your greater efficiency, it is important that you obtain from the promoting department:

available written reports and oral feedback explaining the selection, especially the

comparison between you and the promotee. The PAC will consider the appeal only on the basis of who is the more efficient. PACs should not be used as a forum to air grievances about how a selection was conducted. If you decide to appeal, you must comply with the following instructions.

FORM OF APPEAL

The most convenient form of appeal is by use of Form PAC4, available through your Personnel Unit. Alternatively you may write a letter, detailing the following:Date of Gazette/notice;

- Name of promotee/selectee;
- Department in which promotion/selection made;

- Your full name;
- Your private postal address, as well as your work address and telephone number; Classification and salary scale of your
- substantive (i.e. your permanent) ACTPS position (and if you are a former officer or an APS officer or someone working for a statutory authority, details of your former ACTPS position, the current position you hold in the APS or the statutory authority); Office/branch and department or agency;
- and

 AGS number.
Where you intend to appeal against more than one promotion/selection, a separate appeal should be lodged against each one, unless all the promotions have been notified in the one Gazette, and the positions are all of the same classification and all in the same state, department and branch, in which case, one letter of appeal listing all promotees appealed against will be accepted.

WHEN TO LODGE APPEALS

Appeals must be received by the Office of the Merit Protection Commission (MPC) at the address below, by 4.51 p.m. on the 14th day after the date of notification in the Gazette. (In the case of temporary performance appeals, the 14 day deadlines relates to the date on which the direction was first notified in the department.)

Appeals not lodged by the prescribed time cannot be accepted. Delays can occur in departmental mail systems, and you are advised to use Australia Post, facsimile, or better still, hand delivery if possible, to be sure of meeting the deadline.

Hearing or speech impaired staff can make inquiries via the TTY telephone located in MPC's Melbourne office, on 1800 812 578 (free call) from anywhere in Australia, but only from another TTY phone. These **must** be clearly marked as "ACTPS appeal - for transfer to the MPC Office in Canberra".

WHERE TO LODGE APPEALS

Merit Protection Commissioner, Level 4, Core 1, Wing 2, Edmund Barton Building corner of Kings Avenue and Blackall St, Barton ACT 2600. Tel. (02) 6272 3254, fax (02) 6272 3026.

ADVICE TO PROMOTEES AND APPELLANTS

All parties to an appeal are required to submit written statements supporting their case, to the MPC, within fourteen (14) days of the close of the appeal period, or by such other date as the MPC may determine.

If a party fails to provide a statement, MPC staff will remind the party or department of this requirement, and may, on request and in exceptional circumstances grant an extension of time. However, the PAC has the discretion to determine the case even if the statement is not

provided. Your statement in support of your case is a significant document in PAC deliberations, and is used to decide whether personal hearings will be necessary. If you fail to make a reasonable case for greater efficiency in your statement, you may find that the PAC proceeds to determine your case without interviews.

As a party to an appeal, you are entitled to access to:

- (i) the departmental statement (which consists of all material sent to the PAC by the promoting department); and
- (ii) the written material submitted by other parties to the appeal which addresses their claims to superior efficiency.

However, you are not entitled to access to the private contact details supplied by any other party as a part of their statement. The departmental statement will be available for you to see in the promoting department, generally at least seven (7) days before the date scheduled for the appeal hearing. It is up to you to seek access, but the department should advise you (and the other parties) when and where the statement is available for viewing. The statements of parties are available of the The statements of parties are available at the MPC generally at least seven (7) days prior to the hearing date, and you should telephone the MPC to make an appointment to view them, once you have submitted your own statement. The responsibility for seeking access rests with each party, and PAC hearings will not be deferred if you fail to exercise your right of access. If for very good reason (e.g. geographical distance, illness etc.) you are unable to visit the MPC office, alternative access arrangements may be possible, and you should discuss this with MPC staff. You may take notes, but may not photocopy or retain material.

After reading the statements of the other parties, you may wish to submit a supplementary statement in support of your claims. All supplementary material (including additional referee reports) must reach the MPC at least two (2) working days before any scheduled hearing. It is preferable to submit a supplementary statement (after viewing the your initial statement, but bear in mind the need to provide access for all parties to all statements prior to any hearing. Unreasonably late supplementary statements may not be accepted.

CONTENT OF STATEMENTS

You should provide four copies of your statement, which should contain the following: (a) at the top:

(i) PAC reference number; (ii) full name;

(iii) both your private and work address and telephone number. If you do not wish this information to be available to other parties it should be included with your statement in a severable sheet which clearly indicates that it is to be kept confidential;

- (iv) date of permanent appointment; and (v) educational and other qualifications.
- (b) the names and telephone numbers of your supervisor and any other referee(s) (see section below for further advice on who should be nominated); (c) a brief outline of your employment history;

(d) a statement of claims to the position

addressing the selection criteria; (e) any views you may have about the departmental assessment of you; and most importantly:

(f) reasons for your claim that you are more efficient than the other party or parties.

If you feel it is necessary to make any unfavourable comments about a party to the appeal, you should include these comments in your written statement. Parties to an appeal must have an opportunity to comment on any unfavourable observations.

You should also note that your statement should not include material that breaches privacy requirements or any similar legislation.

PAC PROCEDURES

The PAC does not have to interview all or any of the parties to an appeal. Therefore, you should not rely on being granted an interview as the main opportunity to make your case. You should instead state your case as fully and as openly as possible in your written statement. If a PAC decides that parties are to be interviewed, you will be advised as early as possible of the date and place, usually through the receivitment decreased as a function. the recruitment/personnel area of your department.

Once you have lodged an appeal or are aware an appeal has been lodged against your promotions, you will be considered available for interview at any time. Wherever possible, at least seven-(7) days notice of the interview will be given. As a general rule the PAC will expect you to attend for any interview at the time it determines, and will not delay or reschedule hearings without good reason. The PAC will determine its procedures

according to the circumstances of the case before it, but will normally consider the following:

(a) the departmental statement;
(b) the written statements of the parties;
(c) the cases put to the PAC by the parties at any oral hearing or under any alternative arrangements; (d) an assessment of the parties at any hearing before the Committee; (e) relevant views expressed by supervisors, referees or other persons contacted: and (f) any other written information about a party requested by the MPC from the

promoting/selecting department under the Merit Protection (Australian

Government Employees) regulations. At the hearing, you may be asked to clarify points from your statement, to respond to questions which test you against the requirements of the position, and to summarise why you are the more efficient officer. You should use this opportunity to elaborate on the claims in your written statement as to why you believe you are more efficient.

Promotees and selectees must be prepared to discuss their own efficiency compared with that of the appellant(s). It is not enough to take refuge in the fact that the department chose you in the selection exercise.

If the PAC becomes aware of new material which relates to your work, which is significantly adverse to you, and could affect your success in the appeal adversely, the PAC will inform you of the substance of the material and give you the chance to comment.

If the PAC decides that it needs more information, it may also contact the department, any of the parties to the appeal, or referees or supervisors of the parties.

SUPERVISORS/REFEREES

As mentioned above, each PAC is free to determine its own procedures, and may or may not feel a need to consult with supervisors referees, or other people. If you wish the PAC to have regard to the comments of a particular person, it is in your best interests to obtain such comments in writing and submit them with your statement. You should also speak to anyone you intend to nominate as a referee, to find out what they will say about you if contacted, and how they rate you against the other party/parties if they know them. The most appropriate person to nominate as your referee is your current supervisor, provided that he/she has supervised you for a reasonable period. Past supervisors are also appropriate if their knowledge of you is reasonably recent. The PAC will also be particularly interested in the views of referees who can give well-founded comments comparing two or more of the parties. You are not limited to nominating your supervisors for referee comments (and indeed you may nominate anyone you wish to) but supervisor's opinions are usually perceived as most useful by PACs.

Additional information on lodging appeals is contained in the MPRA brochure, *Appeals* against promotions and temporary performance *directions*, which you should be able to obtain from your Personnel section. **B. REVIEW OF NON-APPEALABLE**

PROMOTIONS UNDER SECTION 87

An unsuccessful applicant for a non-appealable promotion who believes that the promotion should not stand because there was:

(a) patronage, favouritism or unlawful discrimination in the making of the promotion (prescribed by section 8 of the PSMA); and/or

(b) a serious defect in the selection process (a breach of section 65 of the PSMA), may apply to the MPC for a review of that promotion.

A request for review must be made in writing to the Director, MPC, at the address given below and must be received by the end of the 13th day after the day on which the promotion appeared in the Gazette.

An applicant must provide the following details: * full name and AGS number;

* classification, position number and location of the promotion in question; * date and number of the *Gazette* in which the promotion was notified;

the basis on which the request is made

with supporting information. It is important to provide details to support your claim of patronage, favouritism, unlawful discrimination and/or serious defect in the process. A reasonable time will be allowed, after the lodging of an application for review, for the provision of such documentation. However, the grounds for an application for review are required in the initial application. Before lodging an application for review of a non-appealable promotion, you should:

- (1) consider carefully the basis on which the application is to be made and your reasons for believing that the promotion should be reviewed; and
- (2) obtain feedback from the convener of the selection advisory committee and discuss your concerns with the delegate who made the promotion.

Note that the review process is not a means by which the merits of applicants for a promotion can be reviewed. It is not comparable with the right of appeal to a PAC. Section 87 provides for a review of a promotion solely on the ground that it would be unreasonable for the promotion to stand because of a breach of section 8 or a serious defect under section 65, and is **directed** at the process and not the merits of the decision.

Additional information on lodging an application for review is contained in the MPC brochure, Review of non-appealable promotions, which you should be able to obtain from your Personnel Section.

WHERE TO LODGE AN APPLICATION FOR REVIEW

Office of the Merit Protection Commissioner Building, cnr Kings Avenue and Blackall Street, Barton ACT 2600. Tel. (02) 6272 3254, fax (02) 6272 3026 Level 4, Core 1, Wing 2, Edmund Barton

ACT COMMUNITY CARE

Community Rehabilitation Program

Glenda Richards: 261-49671

From: Professional Officer Class 2 \$43,545 - \$48,665 ACT Community Care To: + Professional Officer Class 3 \$53,236 Community Rehabilitation Program ACT Community Care, Canberra (PN.29123) (5 April 2001) CC: 148-9009-18269

CHIEF MINISTER'S DEPARTMENT

S.A Malyszko AGS No: 740-91056

From: Administrative Service Officer Class 6, \$43.545 - \$50,020p.a ACT Community Care To: Senior Officer Grade C, \$56,346-\$60,755p.a. (PN: 55705) Canberra Connect, ACT Information Services, Chief Minister's Department 5 April 2001 CC: 148-9031-19558

R.L Calder AGS No: 543-35551

From: Senior Officer Grade B (Manager Level 2), \$66,577 - \$76,800p.a. Chief Minister's Department To: Senior Officer Grade A (Manager Level 4), \$77,321 - \$80,000p.a. (PN: 55694) ACT Information Services, Chief Minister's Department 15 March 2001 CC: 148-9031-19558

L.J Ali AGS No: 607-68732 From: Senior Officer Grade C, \$54,969 - \$59,270p.a. The Canberra Hospital To: Senior Officer Grade B, \$66,577-\$74,948p.a. (PN: 55480) ACT Information Services, Chief Minister's Department 5 April 2001 CC: 148-9031-19558

S.E Callaghan AGS No: 314-70830 From: Senior Officer Grade C, 556,346 - \$60,755p.a. Department of Treasury To: Senior Officer Grade B, \$66,577-\$74,948p.a. (PN: 55481) ACT Information Services, Chief Minister's Department 4 April 2001 CC: 148-9031-19558

Deemed Promotion

G.J Tankard AGS No 537-42163 From: Senior Information Technology Officer Grade C \$56,703 - \$62,973p.a Department of Agriculture, Fisheries and Forestry Australia To: Senior Information Technology Officer Grade B, (PN: 55716) Canberra Connect, ACT Information Services, Chief Minister's Department 5 April 2001 Note: This transfer is made as an appointment under section 115(7) of the Public Sector Management Act 1994 and is a deemed promotion. CC: 148-9031-19558

DEPARTMENT OF EDUCATION AND **COMMUNITY SERVICES**

Information Management Branch Information and Library Management Section

Irene Foxon: 027-57672

From: Teacher Level 1 \$33,500-50,500 Department of Education and Community Services To: † Teacher Level 2 \$56,100 Information and Library Management Section, Department of Education and Community Services, Canberra (PN. 2767) (No 9, 1 March 2001) CC: 148-9013-16917

Telopea Park School

Peta Alyson Shepherd: 033-36810 From: Teacher Level 1 \$33,500 - \$50,500 Department of Education and Community Services To: † Teacher Level 2 \$56,100 Telopea Park, School Department of Education and Community Services, Canberra (PN. 2832) (No.14, 5 April 2001) CC: 148-9013-16917

Human Resources Branch Workforce Planning and Management Section

Juergen Spitzer: 705-34016

From: Administrative Service Officer Class 2 \$29,102 - \$32,271 Department of Education and Community Services To: Administrative Service Officer Class 3 \$33,147 - \$35,774 Workforce Planning and Management Section, Department of Education and Community Services. Canberra (PN. 13355) (No 7, 15/02/2001) CC: 148-9013-16917

DEPARTMENT OF JUSTICE AND COMMUNITY SAFETY

In accordance with the Department of Justice and Community Safety Certified Agreement 2000-2002, appeals against the Departments promotions must be lodged within 7 days of Gazettal, to the Appeals Officer, Human Services Unit, PO Box 921 Civic Square ACT 2608 or to Level 3 GIO House City Walk.

ACT Magistrates Court

Dannielle Little: 747-87967

From: Administrative Service Officer Class 2 \$29,102 - \$32,271 Department of Justice and Community Safety To: Administrative Service Officer Class 3 \$33,147 – \$35,774 ACT Magistrates Court, Canberra (PN. 43085) (No.6 8/2/01)

CC: 148-9012-16939

Registrar-General's Office

Janet Henkel: 713-76769

From: Administrative Service Officer Class 3 \$33,147 – \$35,774 Department of Justice and Community Safety To: Administrative Service Officer Class 4 \$36,945 - \$40,113 Registrar-General's Office, Canberra (PN. 42535) (No 13 29/3/01)

CC: 148-9012-17189

Registrar-General's Office

Matthew Swain: 765-86140

From: Administrative Service Officer Class 2 \$29,102 - \$32,271 Department of Justice and Community Safety To: Administrative Service Officer Class 4 \$36,945 - \$40,113 Registrar-General's Office, Canberra (PN. 43745) (No 13 29/3/01)

CC: 148-9012-17189

Registrar-General's Office

Darko Martinovic: 261-01002

From: Administrative Service Officer Class 3 \$33,147 - \$35,774 Department of Justice and Community Safety To: Administrative Service Officer Class 4 \$36,945 - \$40,113 Registrar-General's Office (PN. 43670) (NO 13 29/3/01)

CC: 148-9012-1789

DEPARTMENT OF URBAN SERVICES

In accordance with current Urban Services E.B.A provisions, appeals against Urban Service promotions must be lodged at the personnel counter on Level 1 Annexe Macarthur House, 12 Wattle Street Lyneham by close of business on the 7th day after notification in the Gazette.

Corporate Group Business Support Section

Thomas Bitmead AGS Number 537 03826. From Administrative Service Officer Class 4 \$36,945 - \$40,113 To: Administrative Service Officer Class 5 \$77,321 Business Support Section PN 13655 Gazette 21-Jun-01

Note: In accordance with current EBA provisions, appeals must be received at the Personnel counter on Level 1 Annexe Macarthur House 12 Wattle Street Lyneham by close of business on the 7th day after notification in the Gazette. CC: 148-9017 17213

Planning and Land Management Group Development Management Branch

Monica Saad AGS Number 539 12345 From Administrative Service Officer Class 5 \$41,207-\$43,694

To: Administrative Service Officer Class 6 \$44,504 - \$51,121 Land Management Section PN 13575 Gazette 21-Jun-01

Note: In accordance with current EBA provisions, appeals must be received at the Personnel counter on Level 1 Annexe Macarthur House 12 Wattle Street Lyneham by close of business on the 7th day after notification in the Gazette. CC: 148-9020 17006

Operations Group ACT Forests Branch

Neil Cooper AGS Number 517 68116 From Professional Officer Class 2 \$45,161 - \$50,471 To: = Senior Professional Officer Grade B \$67,561 - \$76,056 ACT Forests PN 25037 Gazette 21-Jun-01 CC: 148-9029 16940

Environment ACT Parks and Conservation Service

Vivien Raffaele AGS Number 705 36476 From Ranger 1 \$29,246 - \$321,430 To: Ranger 2 \$33,310 - \$35,950 PN 13485 Gazette 21-Jun-01

Note: This promotion was made by a unanimous decision of an internal Joint Selection Committee established in accordance with current EBA provisions and is non-appellable. CC: 148-9028 17218

Amanda Carey AGS Number 261 28803 From Ranger 1 \$29,246 - \$32,1430 To: Ranger 2 \$33,310 - \$35,950 PN 15258 Gazette 21-Jun-01

Note: This promotion was made by a unanimous decision of an internal Joint Selection Committee established in accordance with current EBA provisions and is non-appellable. CC: 148-9028 17218

Peter Synnott AGS Number 255 13830 From Ranger 1 \$29,246 - \$32,1430 To: Ranger 2 \$33,310 - \$35,950 PN 13493 Gazette 21-Jun-01

Note: This promotion was made by a unanimous decision of an internal Joint Selection Committee established in accordance with current EBA provisions and is non-appellable. CC: 148-9028 17218

Aaron Kennedy AGS Number 745 03516

From Ranger 1 \$29,246 - \$32,1430 To: Ranger 2 \$33,310 - \$35,950 PN 15256 Gazette 21-Jun-01

Note: This promotion was made by a unanimous decision of an internal Joint Selection Committee established in accordance with current EBA provisions and is non-appellable. CC: 148-9028 17218

Andrew Halley AGS Number 527 77786 From Ranger 1 \$29,246 - \$32,1430 To: Ranger 2 \$33,310 - \$35,950 PN 15257 Gazette 21-Jun-01

Note: This promotion was made by a unanimous decision of an internal Joint Selection Committee established in accordance with current EBA provisions and is non-appellable. CC: 148-9028 17218

Retirements and dismissals

CULTURAL FACILITIES CORPORATION

Section 141, Public Sector Management Act, Caroline Joan Nott, Administrative Service Officer Class 2, 17 May 2001 CC: 148-9008-16850

THE CANBERRA HOSPITAL

Section 141 Public Sector Management Act: Dr Bernard Hughson, Senior Specialist, 20/6/01 CC: 2253

Corrigenda

InTACT

InTACT, Chief Minister's Department Michelle Abramovic AGS NO 757-49112, 7 June 2001 (PN 14508) Appointment date: should read 28 May 2001 not 29 April 2000 **CC: 148-9043-17177**

InTACT, Chief Minister's Department Joshua Bramah AGS NO 757-49104, 7 June 2001 (PN 14471) Appointment date: should read 28 May 2001 not 29 April 2000 **CC: 148-9043-17177**

InTACT, Chief Minister's Department Clayton Everton AGS NO 757-49091, 7 June 2001 (PN 14558) Appointment date: should read 28 May 2001 not 29 April 2000 **CC: 148-9043-17177**

ACT Public Service Index of addresses

- 05 The Recruitment Officer, Director of Public Prosecutions, GPO Box 595, Canberra ACT 2601
- 06 Recruitment Officer, Chief Minister's Department, GPO Box 158, Level 3, Canberra Nara Centre, Canberra ACT 2601
- 07 Recruitment Officer, Calvary Public Hospital. PO Box 254, Jamison Centre, ACT 2614
- 08 Personnel Manager, ACTION, PO Box 1155, Tuggeranong, ACT 2901
- 09 Personnel Officer, Totalcare, PO Box 56, Mitchell ACT 2911
- 11 The Recruitment Officer, Canberra Institute of Technology, GPO Box 826, Canberra City ACT 2601
- 12 Customer Service Supervisor, Department of Education and Community Services, PO Box 1584, Tuggeranong ACT 2901
- 13 Recruitment Officer, Administrative Branch, Emergency Services Bureau, PO Box 104, Curtin ACT 2605
- 16 Human Resource Management Unit, The Canberra Hospital, PO Box 11, Woden ACT 2606
- 17 Resource Advisor, Business Services Bureau, Department of Health, Housing and Community Care,
- PO Box 11, Woden ACT 2606 18 The Personnel/ HR Officer, ACT Legislative Assembly Secretariat, GPO Box 1020, Canberra ACT 2601
- 20 Administrative Officer, Health Protection Service, Locked Bag 5, Weston Creek ACT 2611
- 21 Recruitment Officer, ACT Community Care, GPO Box 825, Canberra City ACT 2601
- 23 Recruitment Officer, Central Office, (Level 2 North Building) Department of Health, Housing and Community Care, GPO Box 825, Canberra City ACT 2601
- 28 Recruitment Officer, Human Services Unit, Department of Justice and Community Safety, PO Box 921, Civic Square ACT 2608
- 30 The Secretary, Milk Authority of the ACT, GPO Box 1110, Canberra ACT 2601

- 31 The Recruitment Officer, Auditor-General's Office ACT, PO Box 275 Civic Square ACT 2608
- 32 Canberra Theatre Trust, PO Box 226, Civic Square ACT 2608
- 34 Applications Officer, Urban Services, GPO Box 158, Canberra ACT 2601
- 35 Recruitment Officer, Department of Treasury and Infrastructure, GPO Box 158, Canberra ACT 2601.
- 36 Recruitment/Executive Officer Community and Health Services Complaints Commissioner's Office, GPO Box 1321, Canberra ACT 2601.
- 37 The Recruitment Officer Faculty of Communication and Community Services Canberra Institute of Technology GPO Box 826 Canberra City ACT 2601

GAZETTE INFORMATION

ISSUE OF ACT SPECIAL GAZETTES

The following issues of the ACT Special Gazettes have been published since the last Weekly Gazette. For listings of previous ACT Special Gazettes please refer to this internet site

http://www.publishing.act.gov.au

Gazette Number	Date	Title
S30	15 June	Instrument No. 104 of 2001 ~ Land (Planning and Environment) Act 1991
		Road Instrument No. R26/01 of 2001 ~ Notice of Intention to Close Public Roads – Division of Conder ~ <i>Public Roads Act</i> 1902 (NSW)
S32	12 June	Instrument No. 111 of 2001 ~ <i>Insurance Authority Act 2000</i> Regulation No. 17 of 2001 ~ <i>Domestic Animals Act 2000</i>

GOVERNMENT NOTICES

NOTIFICATION OF THE MAKING OF AN INSTRUMENT

NOTICE is hereby given that the undermentioned Instrument of the Australian Capital Territory has been made. Copies of the Instrument may be purchased from Publishing Services, Legislation and Sales Counter, ACT Government Shopfront, Ground Floor, FAI House, Corner of London Circuit and Akuna Street, Canberra City ACT 2601.

Act under which Instrument made	Description of Instrument	Number and year of Instrument
Road Transport (General) Act 1999	Revocation and Determination of Fees – Maximum Taxi Fares.	No. 112 of 2001

NOTIFICATION OF AN INSTRUMENT MADE UNDER THE PUBLIC ROADS ACT 1902 (NSW)

NOTICE is hereby given that the undermentioned Instruments have been made under the Public Roads Act 1902 (NSW). Copies of the Instruments are available from the ACT Land Information Centre, Planning and Land Management, 16 Challis Street, Dickson, ACT; Telephone 6207 1601.

Act under which Instrument made	Description of Instrument	Number and year of Instrument
Public Roads Act 1902 (NSW)	Notice of Declaration of Public Roads – Division of Gungahlin.	No. R6/01 of 2001
Public Roads Act 1902 (NSW)	Notice of Intention to Close Part of a Public Road – Division of Belconnen.	No. R7/01 of 2001

AUSTRALIAN CAPITAL TERRITORY

MENTAL HEALTH (TREATMENT AND CARE) ACT 1994

APPROVED FACILITY

Pursuant to section 48(1)(a) of the *Mental Health (Treatment and Care) Act 1994*, I approve Calvary Hospital as a health facility for the purposes of section 26(1) of that Act.

Dated: 13 June 2001

Michael Moore MLA Minister for Health, Housing and Community Services

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Environment ACT

Environment Protection Act 1997

Application for an Environmental Authorisation

Applications for environmental authorisations under Section 48 of the Act have been received from the organisations set out below:

Organisation	Brief Description of	Location
	Activity	

Acute Pest Control All Care Tree Services Pest Control Activities Michie St Wanniassa Firewood Activities McLaren St Pearce

All Care Tree Services Firewood Activities McLaren St Pearce Any person who wishes to make a written submission to the Environment Management Authority concerning the above application may do so by COB 12 July 2001. Submissions should be addressed to: Environment Management Authority, PO Box 144, Lyneham ACT 2602

Annual Review of Authorisations

Under Section 57 of the Act the following environmental authorisations have been reviewed, and the EMA decided not to take any action under the ACT in respect of these authorisations.

Organisation	Brief Description of Activity	Location
Eagle Lawn Care	Pest Control Activities	PO Box 3215 Weston ACT
Willow and Environmental	Pest Control Activities	PO Box 201 Cooma NSW
Management Services		
Amalgamated Pest Control	Pest Control Activities	Wisdom St Hughes ACT

Under Section 135 of the Act, an application may be made to the Administrative Appeals Tribunal for a review of the decision to grant an Environmental Authorisation. The Administrative Appeals Tribunal can be contacted on telephone 6217 4277.

Copies of Authorisation documents are available for public inspection, during business hours, at the office of the Environment Management Authority, Level 2, South Wing, Macarthur House, Wattle Street Lyneham ACT.

Dated the 14th day of June 2001 Environment Management Authority

AUSTRALIAN CAPITAL TERRITORY

RADIATION ACT 1983 Section 73 NOTIFICATION OF DECISIONS

Pursuant to Section 73 of the Australian Capital Territory Radiation Act 1983, the Radiation Council hereby gives notice of the particulars of the following decisions of Council, made on 12 June 2001

GRANTING OF LICENCE (paragraph 73(1)(b))

Licensee Address	William J Morrison Varian Medical Systems (Aust) 6/81 Frenchs Forest Road East FRENCHS FOREST_NSW_2086
Authorised Activities: Conditions	
Licensee Address	Suet Wan Chen 119 Gale Road
Address	MAROUBRA NSW 2035
Authorised Activities:	Own or have in possession, use, cause or permit to use, irradiating apparatus.
Conditions	Diagnostic radiology. You are required to enter the total radiation exposure time of each fluoroscopic procedure into the patient's record.

GRANTING OF A DISPOSAL PERMIT (paragraph 73(1)(g))

Permit Holder	Dr L K Fifield
Licensed Premises	Department of Nuclear Physics, R S Phys
	Australian National University
	Garran Road, Acton

Radionuclide contained in the material for disposal	Physical and chemical form of the material	Annual quantity of material for which approval is granted	Disposal method approved
Cobalt-60	Solid waste	200 kBq	Burial-WBLC
Ceasium-137	Solid waste	130 kBq	Burial-WBLC
Sodium-22	Solid waste	20 kBq	Burial-WBLC
Barium-133	Solid waste	6 kBq	Burial-WBLC
Europium-152	Solid waste	130 kBq	Burial-WBLC
Osmium-194	Solid waste	10 kBq	Burial-WBLC

* W.B.L.C. = West Belconnen Landfill Centre

Permit Holder Dr Jim Cullen Licensed Premises CSIRO Division of Entomology Clunies Ross Street Acton

Radionuclide contained in the material for disposal	Physical and chemical form of the material	material appro	quantity of for which oval is nted	Disposal method approved
Phosphorus-32	Liquid & solid waste in a range of chemical forms	500	MBq	Burial-WBLC
Carbon-14	Liquid & solid waste in a range of chemical forms	37	MBq	Burial-WBLC
Hydrogen-3	Liquid & solid waste in a range of chemical forms	37	MBq	Burial-WBLC
Sulphur-35	Liquid & solid waste in a range of chemical forms	37	MBq	Burial-WBLC
lodine-125	Liquid & solid waste in a range of chemical forms	450	kBq	Burial-WBLC
lodine-125	Liquid & solid waste in a range of chemical forms	450	MBq	Sewer-JCSMR
Phosphorus-33 Phosphorus-33 Phosphorus-32	Water soluble Solid & liquid Water soluble	0.4 15 185	MBq MBq MBq	Sewer Burial-WBLC Sewer

* W.B.L.C. = West Belconnen Landfill Centre

* J.C.S.M.R. = John Curtin School of Medical Research

REGISTRATION OF IRRADIATING APPARATUS (paragraph 73(1)(d))

Owner	QANTAS Airways Limited
Description	Baggage security x-ray system EG & G Astrophysics model Linescan
	System 10 S/No 51075. 160kVp 1mA (Machine No 2)
Location	QANTAS departure gates
	Canberra International Airport
Conditions	Security inspection of baggage.

Review by the ACT Administrative Appeals Tribunal - Any Persons whose interests are adversely affected by this decision may apply to the Tribunal to have the decision reviewed.

Reasons - If you wish to obtain a statement of reasons to explain why the decision was made you should write within 28 days of this notice to the ACT Radiation Council, GPO Box 825, Canberra 2601.

Location of the ACT Administrative Appeals Tribunal - 'The Tribunal is located on the 4th Floor, Canberra House, 40 Marcus Clarke Street, Canberra City.

Postal Address: GPO Box 9955, Canberra 2601. Telephone: 6243 4611. Facsimile: 6247 0962. Document Exchange: DX 5727.

Powers of the ACT Administrative Appeals Tribunal - The Tribunal is an independent body. The Tribunal can agree with, change or reject the original decision, substitute its own decision or send the matter back to the decision maker for reconsideration in accordance with Tribunal recommendations.

How to apply to the ACT Administrative Appeals Tribunal - Simply write within 28 days explaining the details to the decision and the reasons for asking for a review. Cost - To lodge an application there is a fee. You may apply to have the fee waived on the grounds of hardship. No fee is payable if you are receiving legal assistance. Access to documents - You may apply for access to any documents relevant to this decision under the ACT *Freedom of Information Act 1989*. For more information contact the Freedom of Information Officer, Department of Health and Community Care, on phone 6205 1340.

Dated this 12 day of June 2001

Joseph Lising Chairperson Radiation Council



Interim Heritage Places Register NOTICE

Pursuant to section 60(1) of the Land (Planning and Environment) Act 1991 notice is given that the following places have been included in an interim Heritage Places Register.

- Aboriginal Places (2), Greenway, Tuggeranong District, ACT
- Aboriginal Places (8), Amaroo, Gungahlin District, ACT

Copies of the interim Register citations may be viewed at the Environment Information Centre, Level 2, Macarthur House, 12 Wattle Street, Lyneham or at ACT Government Shopfronts and Public Libraries.

EFFECT OF INCLUSION IN AN INTERIM REGISTER

Pursuant to section 55 of the *Land (Planning and Environment) Act 1991,* during the defined period an interim Heritage Places Register has effect as if it were the Heritage Places Register. The Territory, the Executive, a Minister, or a Territory authority shall not do any act, or approve the doing of any act, which would be inconsistent with the Heritage Places Register.

The 'defined period' means the period commencing on the date the interim Register is notified in the Gazette under section 60 and terminating at the expiration of - (a) the day before the date a Heritage places Register prepared in consideration of the interim Register comes into effect under section 30; or (b) the period specified in that notice in the Gazette; whichever is shorter.

REVIEW OF DECISION

Pursuant to section 282A(5) of the *Land (Planning and Environment) Act 1991*, a person whose interests in relation to land are affected by the decision may apply to the Administrative Appeals Tribunal (AAT) for a review of the above decision of the Heritage Council to include a provision, in respect of a place listed above, in an interim Heritage Places Register.

FURTHER INFORMATION

Requests for further information should be made to: The Secretary, ACT Heritage Council, PO Box 144, LYNEHAM ACT 2602 Telephone: 62077378 Facsimile: 62072200



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