

**AUSTRALIAN CAPITAL TERRITORY  
AUSTRALIAN CAPITAL TERRITORY FIRE BRIGADE  
FIRE BRIGADE (ADMINISTRATION) ACT 1974**

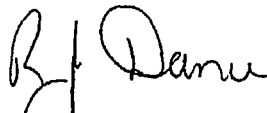
**CONFIRMATION OF APPOINTMENT**

I, **RONALD JAMES DANCE**, the Fire Commissioner, in pursuance of sub-section 22 (2) (a) of the Fire Brigade (Administration) Act 1974

**HEREBY CONFIRM** the appointment of 413 MALCOLM HAYES

as a member of the Australian Capital Territory Fire Brigade at the rank of Fourth Class Firefighter.

Dated this Twelfth day of December 1997



Fire Commissioner  
Australian Capital Territory Fire Brigade