# ACT Civil and Administrative Tribunal (Presidential Appointment Requirements) Determination 2008

#### Notifiable instrument NI2008-413

made under the

ACT Civil and Administrative Tribunal Act 2008, Section 95 (Requirements of appointment—presidential members)

The Executive determines the following selection process and criteria:

## <u>Selection process – presidential members</u>

The Executive shall select a person as a presidential member based on a consideration of possible candidates by the Attorney General, where the Attorney General has:

- sought expressions of interest for the position by public advertisement; and
- had regard to the below selection criteria for presidential members.

# Selection criteria for presidential members

## Intellectual capacity:

- Appropriate knowledge of the relevant law and its underlying principles
- High level of expertise in your chosen area or profession
- Ability to quickly absorb and analyse information

# Personal qualities:

- Integrity and independence of mind
- Sound judgement
- Decisiveness
- Objectivity

• Ability and willingness to learn and develop professionally

An ability to understand and deal fairly:

- Ability to treat everyone with respect and sensitivity whatever their background
- Willingness to listen with patience and courtesy.

Authority and communication skills:

- Ability to explain the procedure and any decisions reached clearly and succinctly to all those involved
- Ability to inspire respect and confidence
- Ability to maintain authority when challenged.

## Efficiency:

- Ability to work at speed and under pressure
- Ability to organise time effectively and produce clear reasoned judgments expeditiously, and
- Ability to work constructively with others (including leadership and managerial skills where appropriate).

Experience in a dispute resolution environment would be an advantage. Also experience in fields relevant to the divisions of the tribunal.

Simon Corbell Andrew Barr

Attorney General Minister

10 September 2008 10 September 2008