

Work Health and Safety (Indexed Penalty Amounts) Notice 2025 (No 2)*

Notifiable instrument NI2025–430

made under the

***Work Health and Safety Act 2011*, Schedule 4, s 4.6 (Notification of adjusted maximum penalty amounts)**

1 Name of instrument

This instrument is the *Work Health and Safety (Indexed Penalty Amounts) Notice 2025 (No 2)*.

2 Commencement

This instrument commences on the day after its notification day.

3 Indexation of penalty amounts – categories 1 to 3

- (1) The monetary penalty amount payable by an individual as a person conducting a business or undertaking or as an officer of a person conducting a business or undertaking for a monetary penalty category stated in table 1, column 2 of the schedule is the amount stated in column 3 of table 1 for that matter.
- (2) The monetary penalty amount payable by an individual for a monetary penalty category stated in table 1, column 2 of the schedule is the amount stated in column 4 of table 1 for that matter.
- (3) The monetary penalty amount payable by a body corporate for a monetary penalty category stated in table 1, column 2 of the schedule is the amount stated in column 5 of table 1 for that matter.

4 Indexation of penalty amounts – tiers A to I

- (1) The monetary penalty amount payable by an individual for a monetary penalty tier stated in table 2, column 2 of the schedule is the amount stated in column 3 of table 2 for that matter.
- (2) The monetary penalty amount payable by a body corporate for a monetary penalty tier stated in table 2, column 2 of the schedule is the amount stated in column 4 of table 2 for that matter.

*Name amended under Legislation Act, s 60

5 Indexation of penalty amounts – WHS civil penalty tiers 1 to 4

- (1) The monetary penalty amount payable by an individual for a monetary penalty WHS civil penalty tier stated in table 3, column 2 of the schedule is the amount stated in column 3 of table 3 for that matter.
- (2) The monetary penalty amount payable by a body corporate for a monetary penalty WHS civil penalty tier stated in table 3, column 2 of the schedule is the amount stated in column 4 of table 3 for that matter.

6 Revocation

This instrument revokes Work Health and Safety (Indexed Penalty Amounts) Notification 2025 (No 1) [NI2025-392]

Jacqueline Agius
Work Health and Safety Commissioner
28 July 2025

Schedule 1

Table 1 Monetary penalties—categories 1 to 3

column 1	column 2	column 3	column 4	column 5
item	monetary penalty category	monetary penalty—individual conducting business or undertaking etc	monetary penalty—other individual	monetary penalty—body corporate
1	category 1	\$2,368,000	\$1,183,000	\$11,839,000
2	category 2	\$475,000	\$237,000	\$2,373,000
3	category 3	\$159,000	\$79,000	\$795,000

Table 2 Monetary penalties—tiers A to I

column 1	column 2	column 3	column 4
item	monetary penalty tier	monetary penalty—individual	monetary penalty—body corporate
1	tier A	\$158,000.00	\$789,000.00
2	tier B	\$79,000.00	\$397,000.00
3	tier C	\$32,000.00	\$159,000.00
4	tier D	\$16,000.00	\$79,000.00
5	tier E	\$9,500.00	\$48,000.00
6	tier F	\$8,000.00	\$40,000.00
7	tier G	\$5,700.00	\$28,000.00
8	tier H	\$3,200.00	\$16,000.00
9	tier I	\$1,900.00	\$9,700.00

Table 3 WHS civil penalty provision—tiers 1 to 4

column 1	column 2	column 3	column 4
item	monetary penalty tier	monetary penalty—individual	monetary penalty—body corporate
1	tier 1	\$32,000.00	\$159,000.00
2	tier 2	\$16,000.00	\$79,000.00
3	tier 3	\$7,900.00	\$40,000.00
4	tier 4	\$3,200.00	\$16,000.00