

# Magistrates Court (Work Health and Safety Infringement Notices) Regulation 2011

SL2011-38

made under the

**Magistrates Court Act 1930** 

**Republication No 2** 

**Effective: 1 July 2013 – 26 February 2015** 

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Authorised by the ACT Parliamentary Counsel

#### About this republication

#### The republished law

This is a republication of the *Magistrates Court (Work Health and Safety Infringement Notices)* Regulation 2011, made under the *Magistrates Court Act 1930* (including any amendment made under the *Legislation Act 2001*, part 11.3 (Editorial changes)) as in force on 1 July 2013. It also includes any commencement, amendment, repeal or expiry affecting this republished law to 1 July 2013.

The legislation history and amendment history of the republished law are set out in endnotes 3 and 4.

#### Kinds of republications

The Parliamentary Counsel's Office prepares 2 kinds of republications of ACT laws (see the ACT legislation register at www.legislation.act.gov.au):

- authorised republications to which the *Legislation Act 2001* applies
- unauthorised republications.

The status of this republication appears on the bottom of each page.

#### **Editorial changes**

The *Legislation Act 2001*, part 11.3 authorises the Parliamentary Counsel to make editorial amendments and other changes of a formal nature when preparing a law for republication. Editorial changes do not change the effect of the law, but have effect as if they had been made by an Act commencing on the republication date (see *Legislation Act 2001*, s 115 and s 117). The changes are made if the Parliamentary Counsel considers they are desirable to bring the law into line, or more closely into line, with current legislative drafting practice.

This republication includes amendments made under part 11.3 (see endnote 1).

#### **Uncommenced provisions and amendments**

If a provision of the republished law has not commenced, the symbol **U** appears immediately before the provision heading. Any uncommenced amendments that affect this republished law are accessible on the ACT legislation register (www.legislation.act.gov.au). For more information, see the home page for this law on the register.

#### **Modifications**

If a provision of the republished law is affected by a current modification, the symbol **M** appears immediately before the provision heading. The text of the modifying provision appears in the endnotes. For the legal status of modifications, see the *Legislation Act 2001*, section 95.

#### **Penalties**

At the republication date, the value of a penalty unit for an offence against this law is \$110 for an individual and \$550 for a corporation (see *Legislation Act 2001*, s 133).



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made under the

**Magistrates Court Act 1930** 

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# Magistrates Court (Work Health and Safety Infringement Notices) Regulation 2011

made under the

**Magistrates Court Act 1930** 

#### 1 Name of regulation

This regulation is the Magistrates Court (Work Health and Safety Infringement Notices) Regulation 2011.

#### 3 Dictionary

The dictionary at the end of this regulation is part of this regulation.

Note 1 The dictionary at the end of this regulation defines certain terms used in this regulation, and includes references (*signpost definitions*) to other terms defined elsewhere.

For example, the signpost definition '*inspector*—see the *Work Health* and *Safety Act 2011*, dictionary.' means that the term 'inspector' is defined in that dictionary and the definition applies to this regulation.

Note 2 A definition in the dictionary (including a signpost definition) applies to the entire regulation unless the definition, or another provision of the regulation, provides otherwise or the contrary intention otherwise appears (see Legislation Act, s 155 and s 156 (1)).

#### 4 Notes

Note

A note included in this regulation is explanatory and is not part of this regulation.

See the Legislation Act, s 127 (1), (4) and (5) for the legal status of notes.

#### 5 Purpose of regulation

The purpose of this regulation is to provide for infringement notices under the *Magistrates Court Act 1930*, part 3.8 for certain offences against the work health and safety legislation.

- Note 1 The Magistrates Court Act 1930, pt 3.8 provides a system of infringement notices for offences against various Acts. The infringement notice system is intended to provide an alternative to prosecution.
- Note 2 If an infringement notice is to be given to the Territory for an offence against the work health and safety legislation, the infringement notice may be given to the territory agency whose acts or omissions are alleged to contravene the work health and safety legislation and the territory agency may be specified in the infringement notice (see the Act, s 248).
- Note 3 An infringement notice served on a public authority for an offence against the work health and safety legislation is taken to be an infringement notice served on its successor if the successor is a public authority. Similarly, any penalty paid by a public authority in relation to an infringement notice is taken to be a penalty paid by its successor if the successor is a public authority (see the Act, s 253).

#### 6 Administering authority

The administering authority for an infringement notice offence against the work health and safety legislation is the regulator under the *Work Health and Safety Act 2011*.

#### 7 Infringement notice offences

The *Magistrates Court Act 1930*, part 3.8 applies to an offence against a provision of the work health and safety legislation mentioned in schedule 1, column 2.

#### 8 Infringement notice penalties

- (1) The penalty payable for an offence against the work health and safety legislation, under an infringement notice for the offence, is the amount mentioned in schedule 1, column 4 for the offence.
- (2) The cost of serving a reminder notice for an infringement notice offence against the work health and safety legislation is \$34.

## 9 Contents of infringement notices—identifying authorised person

An infringement notice served on a person by an authorised person for an infringement notice offence against the work health and safety legislation must identify the authorised person by—

- (a) the authorised person's full name, or surname and initials; or
- (b) any unique number given, for this regulation, to the authorised person by the administering authority.

#### 10 Contents of infringement notices—other information

(1) An infringement notice served on a company by an authorised person for an infringement notice offence against the work health and safety legislation must include the company's ACN.

*Note* The requirement under this section is additional to the requirement under the *Magistrates Court Act 1930*, s 121 (1) (c).

(2) In this section:

company means a company registered under the Corporations Act.

# 11 Contents of reminder notice—identifying authorised person

A reminder notice served on a person by an authorised person for an infringement notice offence against the work health and safety legislation must identify the authorised person by—

- (a) the authorised person's full name, or surname and initials; or
- (b) any unique number given, for this regulation, to the authorised person by the administering authority.

#### 12 Authorised people for infringement notice offences

An inspector may serve—

- (a) an infringement notice for an infringement notice offence against the work health and safety legislation; and
- (b) a reminder notice for an infringement notice offence against the work health and safety legislation.

penalties

Part 1.1 Work Health and Safety Act 2011

# Schedule 1 Work health and safety legislation infringement notice offences and penalties

(see s 7 and 8)

### Part 1.1 Work Health and Safety Act 2011

column 1 item	column 2 offence provision	column 3 offence penalty	column 4 infringement penalty
		(\$)	(\$)
1	38 (1)		
1.1	• for an individual	10 000	720
1.2	<ul> <li>for a body corporate</li> </ul>	50 000	3 600
2	38 (7)		
2.1	• for an individual	5 000	600
2.2	• for a body corporate	25 000	3 000
3	70 (1) (c)		
3.1	• for an individual	10 000	720
3.2	• for a body corporate	50 000	3 600
4	70 (1) (d)		
4.1	• for an individual	10 000	720
4.2	• for a body corporate	50 000	3 600
5	70 (1) (e)		
5.1	• for an individual	10 000	720
5.2	• for a body corporate	50 000	3 600

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column 1	column 2 offence provision	column 3 offence	column 4 infringement
itom	onence provision	penalty	penalty
		(\$)	(\$)
6	70 (2)		
6.1	• for an individual	10 000	720
6.2	• for a body corporate	50 000	3 600
7	72 (7)		
7.1	• for an individual	10 000	720
7.2	• for a body corporate	50 000	3 600
8	74 (1)		
8.1	• for an individual	2 000	240
8.2	• for a body corporate	10 000	1 200
9	75 (1)		
9.1	• for an individual	5 000	600
9.2	• for a body corporate	25 000	3 000
10	79 (3)		
10.1	• for an individual	10 000	720
10.2	• for a body corporate	50 000	3 600
11	79 (4)		
11.1	• for an individual	10 000	720
11.2	• for a body corporate	50 000	3 600
12	97 (1)		
12.1	• for an individual	5 000	600
12.2	• for a body corporate	25 000	3 000
13	193		
13.1	• for an individual	50 000	720
13.2	• for a body corporate	250 000	3 600

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Part 1.2 Work Health and Safety Regulation 2011

column 1 item	column 2 offence provision	column 3 offence penalty (\$)	column 4 infringement penalty (\$)
14	273		
14.1	• for an individual	5 000	600
14.2	for a body corporate	25 000	3 000

# Part 1.2 Work Health and Safety Regulation 2011

column 1 item	column 2 offence provision	column 3 offence penalty (\$)	column 4 infringement penalty (\$)
1	22 (3)		
1.1	• for an individual	3 600	432
1.2	• for a body corporate	18 000	2 160
2	42 (1)		
2.1	• for an individual	6 000	720
2.2	• for a body corporate	30 000	3 600
3	44 (2)		
3.1	for an individual	6 000	720
3.2	• for a body corporate	30 000	3 600
4	44 (4)		
4.1	• for an individual	6 000	720
4.2	for a body corporate	30 000	3 600

column 1	column 2	column 3	column 4
item	offence provision	offence penalty	infringement penalty
		(\$)	(\$)
5	46 (2)		
5.1	• for an individual	3 600	432
5.2	• for a body corporate	18 000	2 160
6	46 (4)		
6.1	• for an individual	3 600	432
6.2	• for a body corporate	18 000	2 160
7	48 (2)		
7.1	• for an individual	6 000	720
7.2	• for a body corporate	30 000	3 600
8	50 (2)		
8.1	• for an individual	1 250	144
8.2	• for a body corporate	6 000	720
9	66 (2)		
9.1	• for an individual	3 600	432
9.2	• for a body corporate	18 000	2 160
10	66 (5)		
10.1	• for an individual	3 600	432
10.2	• for a body corporate	18 000	2 160
11	67 (4)		
11.1	for an individual	6 000	720
11.2	• for a body corporate	30 000	3 600
12	68 (1)		
12.1	for an individual	3 600	432
12.2	• for a body corporate	18 000	2 160

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Part 1.2 Work Health and Safety Regulation 2011

column 1 item	column 2 offence provision	column 3 offence penalty (\$)	column 4 infringement penalty (\$)
13	69		
13.1	• for an individual	6 000	720
13.2	for a body corporate	30 000	3 600
14	76 (2)		
14.1	• for an individual	1 250	144
14.2	• for a body corporate	6 000	720
15	77 (2)		
15.1	• for an individual	1 250	144
15.2	for a body corporate	6 000	720
16	77 (3)		
16.1	• for an individual	1 250	144
16.2	• for a body corporate	6 000	720
17	77 (4)		
17.1	• for an individual	1 250	144
17.2	for a body corporate	6 000	720
18	77 (5)		
18.1	• for an individual	3 600	432
18.2	• for a body corporate	18 000	2 160
19	85 (1)		
19.1	• for an individual	3 600	432
19.2	for a body corporate	18 000	2 160
20	85 (2)		
20.1	• for an individual	3 600	432
20.2	for a body corporate	18 000	2 160

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column 1	column 2	column 3	column 4
item	offence provision	offence penalty	infringement penalty
		(\$)	(\$)
21	85 (3)		
21.1	• for an individual	3 600	432
21.2	• for a body corporate	18 000	2 160
22	85 (4)		
22.1	• for an individual	1 250	144
22.2	• for a body corporate	6 000	720
23	94 (1)		
23.1	• for an individual	1 250	144
23.2	• for a body corporate	6 000	720
24	96		
24.1	• for an individual	1 250	144
24.2	• for a body corporate	6 000	720
25	97		
25.1	for an individual	1 250	144
25.2	• for a body corporate	6 000	720
26	98 (1)		
26.1	• for an individual	1 250	144
26.2	• for a body corporate	6 000	720
27	111		
27.1	• for an individual	1 250	144
27.2	• for a body corporate	6 000	720
28	142 (1)		
28.1	• for an individual	1 250	144
28.2	• for a body corporate	6 000	720

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Part 1.2 Work Health and Safety Regulation 2011

column 1 item	column 2 offence provision	column 3 offence	column 4 infringement
		penalty (\$)	penalty (\$)
29	150 (1)		
29.1	• for an individual	3 600	432
29.2	• for a body corporate	18 000	2 160
30	150 (2)		
30.1	• for an individual	3 600	432
30.2	• for a body corporate	18 000	2 160
31	150 (3)		
31.1	• for an individual	1 250	144
31.2	• for a body corporate	6 000	720
32	154		
32.1	• for an individual	6 000	720
32.2	• for a body corporate	30 000	3 600
33	155 (1)		
33.1	• for an individual	6 000	720
33.2	• for a body corporate	30 000	3 600
34	155 (2)		
34.1	• for an individual	6 000	720
34.2	• for a body corporate	30 000	3 600
35	159		
35.1	• for an individual	6 000	720
35.2	for a body corporate	30 000	3 600
36	160		
36.1	• for an individual	6 000	720
36.2	• for a body corporate	30 000	3 600

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column 1	column 2	column 3	column 4
item	offence provision	offence penalty	infringement penalty
		(\$)	(\$)
37	165 (1)		
37.1	• for an individual	3 600	432
37.2	• for a body corporate	18 000	2 160
38	165 (2)		
38.1	• for an individual	1 250	144
38.2	• for a body corporate	6 000	720
39	170		
39.1	• for an individual	1 250	144
39.2	• for a body corporate	6 000	720
40	175 (1)		
40.1	• for an individual	1 250	144
40.2	• for a body corporate	6 000	720
41	175 (2)		
41.1	• for an individual	1 250	144
41.2	• for a body corporate	6 000	720
42	175 (3)		
42.1	• for an individual	1 250	144
42.2	• for a body corporate	6 000	720
43	180		
43.1	• for an individual	1 250	144
43.2	• for a body corporate	6 000	720
44	181 (2)		
44.1	• for an individual	1 250	144
44.2	• for a body corporate	6 000	720

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column 1 item	column 2 offence provision	column 3 offence penalty (\$)	column 4 infringement penalty (\$)
45	181 (3)		
45.1	• for an individual	1 250	144
45.2	• for a body corporate	6 000	720
46	181 (4)		
46.1	• for an individual	1 250	144
46.2	• for a body corporate	6 000	720
47	182 (2)		
47.1	• for an individual	1 250	144
47.2	• for a body corporate	6 000	720
48	182 (3)		
48.1	• for an individual	1 250	144
48.2	• for a body corporate	6 000	720
49	182 (4)		
49.1	• for an individual	3 600	432
49.2	• for a body corporate	18 000	2 160
50	182 (5)		
50.1	• for an individual	1 250	144
50.2	• for a body corporate	6 000	720
51	224 (1)		
51.1	• for an individual	3 600	432
51.2	for a body corporate	18 000	2 160
52	224 (2)		
52.1	• for an individual	3 600	432
52.2	• for a body corporate	18 000	2 160

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column 1	column 2	column 3	column 4
item	offence provision	offence penalty	infringement penalty
		(\$)	(\$)
53	226 (1)		
53.1	• for an individual	1 250	144
53.2	• for a body corporate	6 000	720
54	226 (3)		
54.1	• for an individual	1 250	144
54.2	• for a body corporate	6 000	720
55	226 (4)		
55.1	• for an individual	1 250	144
55.2	• for a body corporate	6 000	720
56	228		
56.1	• for an individual	1 250	144
56.2	• for a body corporate	6 000	720
57	229 (1)		
57.1	• for an individual	1 250	144
57.2	• for a body corporate	6 000	720
58	229 (2)		
58.1	• for an individual	1 250	144
58.2	• for a body corporate	6 000	720
59	230 (1)		
59.1	• for an individual	1 250	144
59.2	• for a body corporate	6 000	720
60	230 (2)		
60.1	• for an individual	1 250	144
60.2	• for a body corporate	6 000	720

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Part 1.2 Work Health and Safety Regulation 2011

column 1 item	column 2 offence provision	column 3 offence penalty (\$)	column 4 infringement penalty (\$)
61	230 (3)		
61.1	for an individual	1 250	144
61.2	• for a body corporate	6 000	720
62	237 (2)		
62.1	• for an individual	1 250	144
62.2	• for a body corporate	6 000	720
63	237 (4)		
63.1	• for an individual	1 250	144
63.2	• for a body corporate	6 000	720
64	237 (5)		
64.1	• for an individual	1 250	144
64.2	• for a body corporate	6 000	720
65	238 (2)		
65.1	• for an individual	6 000	720
65.2	• for a body corporate	30 000	3 600
66	253		
66.1	• for an individual	3 600	432
66.2	• for a body corporate	18 000	2 160
67	254		
67.1	• for an individual	3 600	432
67.2	• for a body corporate	18 000	2 160
68	260 (3)		
68.1	• for an individual	1 250	144
68.2	• for a body corporate	6 000	720

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column 1 item	column 2 offence provision	column 3 offence penalty (\$)	column 4 infringement penalty (\$)
69	260 (4)		
69.1	• for an individual	1 250	144
69.2	• for a body corporate	6 000	720
70	260 (5)		
70.1	• for an individual	1 250	144
70.2	• for a body corporate	6 000	720
71	262 (1)		
71.1	• for an individual	1 250	144
71.2	• for a body corporate	6 000	720
72	273 (3)		
72.1	for an individual	1 250	144
72.2	• for a body corporate	6 000	720
73	273 (4)		
73.1	• for an individual	1 250	144
73.2	• for a body corporate	6 000	720
74	275 (1)		
74.1	• for an individual	1 250	144
74.2	• for a body corporate	6 000	720
75	282 (1)		
75.1	• for an individual	1 250	144
75.2	• for a body corporate	6 000	720
76	287		
76.1	• for an individual	1 250	144
76.2	for a body corporate	6 000	720

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column 1 item	column 2 offence provision	column 3 offence penalty (\$)	column 4 infringement penalty (\$)
77	288 (1)		
77.1	• for an individual	1 250	144
77.2	• for a body corporate	6 000	720
78	296		
78.1	• for an individual	3 600	432
78.2	for a body corporate	18 000	2 160
79	299 (1)		
79.1	• for an individual	6 000	720
79.2	• for a body corporate	30 000	3 600
80	300 (1)		
80.1	• for an individual	6 000	720
80.2	• for a body corporate	30 000	3 600
81	300 (2)		
81.1	• for an individual	6 000	720
81.2	• for a body corporate	30 000	3 600
82	301		
82.1	• for an individual	3 600	432
82.2	• for a body corporate	18 000	2 160
83	303 (1)		
83.1	• for an individual	1 250	144
83.2	• for a body corporate	6 000	720
84	303 (2)		
84.1	• for an individual	1 250	144
84.2	for a body corporate	6 000	720

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column 1 item	column 2 offence provision	column 3 offence penalty	column 4 infringement penalty
		(\$)	(\$)
85	303 (3)		
85.1	• for an individual	3 600	432
85.2	• for a body corporate	18 000	2 160
86	304 (3)		
86.1	for an individual	3 600	432
86.2	• for a body corporate	18 000	2 160
87	304 (4)		
87.1	• for an individual	3 600	432
87.2	• for a body corporate	18 000	2 160
88	304 (5)		
88.1	• for an individual	1 250	144
88.2	• for a body corporate	6 000	720
89	306 (3)		
89.1	• for an individual	6 000	720
89.2	• for a body corporate	30 000	3 600
90	308		
90.1	• for an individual	3 600	432
90.2	• for a body corporate	18 000	2 160
91	309 (1)		
91.1	• for an individual	6 000	720
91.2	• for a body corporate	30 000	3 600
92	312		
92.1	• for an individual	3 600	432
92.2	• for a body corporate	18 000	2 160

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Part 1.2 Work Health and Safety Regulation 2011

column 1 item	column 2 offence provision	column 3 offence penalty (\$)	column 4 infringement penalty (\$)
93	313 (1)		
93.1	• for an individual	1 250	144
93.2	• for a body corporate	6 000	720
94	313 (2)		
94.1	• for an individual	1 250	144
94.2	• for a body corporate	6 000	720
95	313 (3)		
95.1	• for an individual	3 600	432
95.2	• for a body corporate	18 000	2 160
96	313 (4)		
96.1	• for an individual	1 250	144
96.2	• for a body corporate	6 000	720
97	316		
97.1	• for an individual	3 600	432
97.2	• for a body corporate	18 000	2 160
98	317 (1)		
98.1	• for an individual	3 600	432
98.2	• for a body corporate	18 000	2 160
99	326 (1)		
99.1	• for an individual	1 250	144
99.2	for a body corporate	6 000	720
100	326 (2)		
100.1	• for an individual	1 250	144
100.2	for a body corporate	6 000	720

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### **Dictionary**

(see s 3)

- Note 1 The Legislation Act contains definitions and other provisions relevant to this regulation.
- *Note 2* For example, the Legislation Act, dict, pt 1, defines the following terms:
  - Corporations Act
  - individual
- Note 3 Terms used in this regulation have the same meaning that they have in the *Magistrates Court Act 1930* (see Legislation Act, s 148). For example, the following terms are defined in the *Magistrates Court Act 1930*, dict:
  - administering authority
  - authorised person
  - infringement notice
  - infringement notice offence
  - reminder notice.

*inspector*—see the *Work Health and Safety Act 2011*, dictionary.

#### work health and safety legislation means—

- (a) the Work Health and Safety Act 2011; and
- (b) the Work Health and Safety Regulation 2011.

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#### **Endnotes**

#### 1 About the endnotes

Amending and modifying laws are annotated in the legislation history and the amendment history. Current modifications are not included in the republished law but are set out in the endnotes.

Not all editorial amendments made under the *Legislation Act 2001*, part 11.3 are annotated in the amendment history. Full details of any amendments can be obtained from the Parliamentary Counsel's Office.

Uncommenced amending laws are not included in the republished law. The details of these laws are underlined in the legislation history. Uncommenced expiries are underlined in the legislation history and amendment history.

If all the provisions of the law have been renumbered, a table of renumbered provisions gives details of previous and current numbering.

The endnotes also include a table of earlier republications.

#### 2 Abbreviation key

A = Act AF = Approved form

am = amended amdt = amendment

AR = Assembly resolution

ch = chapter

CN = Commencement notice

def = definition

DI = Disallowable instrument

dict = dictionary

disallowed = disallowed by the Legislative

Assembly

div = division

exp = expires/expired

Gaz = gazette

hdg = heading

IA = Interpretation Act 1967 ins = inserted/added

LA = Legislation Act 2001 LR = legislation register

LRA = Legislation (Republication) Act 1996

mod = modified/modification

NI = Notifiable instrument

o = order

om = omitted/repealed

ord = ordinance

orig = original

par = paragraph/subparagraph

pres = present

prev = previous

(prev...) = previously

pt = part
r = rule/subrule

reloc = relocated

renum = renumbered

R[X] = Republication No

RI = reissue

s = section/subsection

sch = schedule sdiv = subdivision

SL = Subordinate law

sub = substituted

underlining = whole or part not commenced

or to be expired

Magistrates Court (Work Health and Safety Infringement

Ourt (work Health and Safety Infringent Notices) Regulation 2011

01/07/13

R2

Effective: 01/07/13-26/02/15

Authorised by the ACT Parliamentary Counsel—also accessible at www.legislation.act.gov.au

#### 3 Legislation history

### Magistrates Court (Work Health and Safety Infringement Notices) Regulation 2011 SL2011-38

notified LR 22 December 2011 s 1, s 2 commenced 22 December 2011 (LA s 75 (1)) remainder commenced 1 January 2012 (s 2 and see Work Health and Safety Act 2011 A2011-35, s 2 and CN2011-12)

as amended by

### Magistrates Court (Work Health and Safety Infringement Notices) Amendment Regulation 2013 (No 1) SL2013-12

notified LR 13 June 2013 s 1, s 2 commenced 13 June 2013 (LA s 75 (1)) remainder commenced 1 July 2013 (s 2)

#### 4 Amendment history

#### Commencement

s 2 om LA s 89 (4)

Work Health and Safety Act 2011

sch 1 pt 1.1 am SL2013-12 s 4; items renum R2 LA

Work Health and Safety Regulation 2011

sch 1 pt 1.2 am SL2013-12 ss 5-9; items renum R2 LA

R2 01/07/13 Magistrates Court (Work Health and Safety Infringement Notices) Regulation 2011

#### 5 Earlier republications

Some earlier republications were not numbered. The number in column 1 refers to the publication order.

Since 12 September 2001 every authorised republication has been published in electronic pdf format on the ACT legislation register. A selection of authorised republications have also been published in printed format. These republications are marked with an asterisk (\*) in column 1. Electronic and printed versions of an authorised republication are identical.

Republication No and date	Effective	Last amendment made by	Republication for
R1 1 Jan 2012	1 Jan 2012– 30 June 2013	not amended	new regulation

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Magistrates Court (Work Health and Safety Infringement Notices) Regulation 2011 Effective: 01/07/13-26/02/15

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